

Round Hill Country Club
3169 Round Hill Road
Alamo, CA 94507
www.rhcountryclub.com

Round Hill Country Club (RHCC) is a private, premier, full service club dedicated to a superior experience for its members, families and guests. RHCC features a beautiful 8-lane flow over pool and accomplished competitive swim team alongside a 48,000 square foot clubhouse, championship 18 hole golf course and state of the art tennis and fitness facilities. RHCC is proud to have one of the top swim teams in the East Bay. RHCC places in the top Division I in the Contra Costa County Championship Meet and is a member of the Valley Swim Association League (VSA). RHCC brings in some of the best coaches in the area each season. RHCC currently hosts approximately 300 swimmers ages 4-18.

RHCC is currently seeking a dynamic and spirited individual to fill its **Head Swim Coach** position. It is necessary that this individual have related Head Coaching experience. This is a summer/seasonal position with an opportunity to become full-time. The summer season begins in mid-April and runs through mid-August. The scheduled hours will vary based on swim team needs.

Job Summary:

The Head Swim Coach will create a team based environment and engage swim team parents and cultivate relationships to insure a collaborative team environment. The Head Swim Coach will schedule and coordinate practices and individual swim meets while teaching proper stroke technique and providing feedback to team members of all ages. The Head Swim Coach will also emphasize individual goal setting for swimmers while promoting team unity and camaraderie. In addition, the Head Swim Coach will lead and mentor the Assistant and Junior Coaching staff.

Key responsibilities of the position include, but are not limited to:

- Create an enjoyable and competitive seasonal training plan consistent with the philosophy of RHCC and in an effort to meet the goals of the swim team board
- Devote time and effort emphasizing individual swimmers goal completion, endurance and time improvement
- Create thorough, age-appropriate work-outs focusing on technique, endurance, stroke development, drills, etc. and lead practice sessions
- Responsible for furnishing all necessary meet entry information for all regular, invitational and championship meets
- Supervise all age groups, both male and female, all practices and all swim meets
- Provide individual swimmers stroke instruction (in water if necessary) in practice and in group clinics
- Attend all scheduled swim team events including but not limited to practices, meets and swim team board meetings

- Additional duties as required

Qualifications:

- High school diploma and related work experience as a Head Coach is required
- 5+ years experience as a competitive swimmer
- Enthusiastic, dynamic presence with excellent communication skills
- Must maintain current CPR, First-Aid and Lifeguard certification

The Head Swim Coach position requires the ability to manage and direct activities of all swim team coaching staff consistent with the expectations set forth by the swim team board. Must be able to multi-task and consult/work with board members and swim team parent leaders. Additionally, candidates must be able to pass pre-employment screening which may include background and drug testing.

Total salary for the season is 10k – 15k, based on experience.

If you are qualified and interested in working in a fun environment with a great team, please submit your resume and cover letter to hr@roundhillcc.org by 9/8/10 for consideration.

*****Please note that you must have working experience as a Head Swim Coach to be considered for this position.**