**The Board of Directors and the Investment Committee**

***in conjunction with***

**Pacific Swimming Club Development**

***presents***

**The Pacific Swimming Grant Program**

In an effort to further support the critical areas of our LSC, Pacific Swimming is formalizing a structured, rotating Grant Program to support: facilities and the host-meet process, the development of the athlete, and the professional growth of the coach.

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| C:\Users\Owner\Documents\My Documents\Orinda Aquatics\Logo's\PacSwim Logo 2.jpg |  |

**Grant Overview**

Pacific Swimming will fund the following grants in sequence (below) through the first three years of each quad, with no grant for the Olympic year due to the additional funds needed for the Olympic Trials. The committee *will* evaluate possible grant options during that year given the budget and the state of the investment portfolio. The Grants, with examples, will be as follows:

The total Grant amount will be approximately $50,000 annually pending budget approval and will be offered to all year-round clubs in good standing, through a tiered system of **$1,000, $2,000, $3,000 for Facility/Meet Grants, and $750, $1,000, or $1,250 for Coach Education and Athlete Grants**. Grants levels will be based on a point accumulation system (page three). The application is not designed to be cumbersome, but is intended to reward clubs for growth and development in critical areas of:

* *LSC compliance and support and goodwill*
* *Coach development*
* *Relative performance*

**Qualification & Application**

Please note on page four, your intended purpose and purchases. As we may exhaust the allotted funding amount, allocation will be on a first-come-first-served basis.

A qualifying point system will be employed and is designed to reward teams for growth and achievement, while giving *all* clubs the *opportunity* to reach the highest level of award. This is modeled after the **USA Swimming Club Recognition** program which encourages broad-based development for all clubs.

Applications, with supporting documentation, will be due by December 31st, and should be submitted via PDF (this form with any supporting documentation) and emailed to both:

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| *Mary Ruddell* | *Treasurer@pacswim.org* | *Treasurer/Investment Committee Chair*  |
| *Diana Fetterman* | *Dfetterman@pacswim.org* | *Pacific Swimming Staff* |

NOTE: Once approved, Pacific Swimming will only reimburse receipts for these grants and not pre-fund purchases or projects, as management and accounting of this will be extensive. To help with oversight, we ask that applications be thorough and accurate and supporting documentation be attached. We also ask that complete integrity be used. Any application with intentionally inaccurate information will disqualify clubs from future eligibility. Multi-site clubs will be considered as one club for eligibility.

**Awards & Point Levels**

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| --- | --- | --- | --- |
| **Level** | **Award-Facility/Host Meet** | **Award-Athlete & Coach Grants** | **Point Range** |
| **Level 1** | **$1,000** | **$750** | **14-49 points**  |
| **Level 2** | **$2,000** | **$1,000** | **50-74 points** |
| **Level 3** | **$3,000** | **$1,250** | **75+ points** |

**Pacific Swimming Ongoing Support**

In addition to the Grant Program outlined above, as a part of the Club Development/Coach Education Program, Pacific Swimming will continue to provide free access to all on-line video and audio content in the ASCA library, as well as a CD copy from the ASCA World Clinic with PDF’s of all presentations (given out at long course JO’s or HOD). Additionally, the USA Swimming Mentor Program will run on an ongoing basis, but will be limited in scope to a predetermined budget, and on a first-come, first-served basis. See **Mento**r information on the website. Additional coach support will be offered as well (below). In sum, ongoing support from Pacific Swimming will include:

* ***ASCA on-line library (video and audio)***
* ***World Clinic CD (PDF’s)***
* ***ASCA membership to new coaches (first year only)***
* ***Bring in outside consultants – once every two years***
* ***USA Swimming/*** **Pacific Swimming *Coach Mentor Sponsorship (USA Swimming subsidy)***
* ***Small Club Guide to Success (available in PDF or Power Point)***
* Pacific Swimming ***Club Development is building a PDF “library” of supporting documents to help clubs and coaches***

**For General Questions:**

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| **Name** | **Contact** | **Title** |
| Mary Ruddell | Treasurer@pacswim.org | Treasurer/Investment Committee Chair  |
| Leo Lin | LLin@pacswim.org | Vice Chair, Program Operations |
| Diana Fetterman | DFetterman@pacswim.org | Pacific Swimming Staff |
| John Bitter | JBitter@pacswim.org | General Chair |
| Don Heidary | Don@orindaaquatics.org | Club Development/Coach Education |

**Club Development Grant Application**

|  |  |
| --- | --- |
| ***Team*** |  |
| ***Contact Name*** |  |
| ***Phone/email*** |  |
| ***Club Mailing Address*** |  |
| ***Level/Points*** |  |

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| --- | --- | --- | --- | --- |
| **Area** | **Points Available** | **Notes** | **Documentation** | **Total** |
| ***In good standing with Pacific Swimming\**** | 5 points | No outstanding debts and all documentation is current | NA – office will confirm |  |
| ***Attend HOD\**** | 3 points each for May and October (previous year) | Required. Distant clubs may call in. | NA – office will confirm |  |
| ***Officials\**** | 3 points for meeting your club’s minimum requirement (1 official 1-100 members, 3 officials, 101-200, 5 officials, 201+) | Based on number of year round athletes | NA – office will confirm |  |
| ***Member of Zone BOD*** | 3 points for each position | Within the past two years Maximum of 6 points. | Please list below |  |
| ***Member of* Pacific Swimming *Committee*** | 3 points for each committee | Within the past two years Maximum of 6 points. | Please list below |  |
| ***Coach is a Member of* Pacific Swimming *BOD; USA-S BOD***  | 6 points for a BOD position, 10 points for USA-S BOD position | Within the past two years Maximum of 10 points. | Please list below |  |
| ***ASCA Certification*** | 1 point for each level (staff cumulative) | Maximum of 10 points. | Please list coaches with level (staff will confirm) |  |
| ***Continuing Education*** | 3 points for ASCA World Clinic, 2 points for another clinic, and 1 point for a class or course related to coaching (staff cumulative)  | During the past two years. Maximum of 8 points. | Please list clinics or course info with coach name |  |
| ***Host* Pacific Swimming *Meets*** | 2 points for each Zone meet, 3 points for each Senior (non T/F) meet, and 5 points for each Championship (T/F) meet  | From the previous year. Maximum of 10 points. | Please list below |  |
| ***Virtual Club Championship Improvement*** | One point for each year of consecutive improvement in the last 5 years  | Find on USA Swimming website under Recognition Programs. Maximum 5 points | Please list years and points below |  |
| ***Club Growth*** | 2 points each for years of consecutive growth in the past three years. | Maximum of 6 points. | From Club Portal at usaswimming.org |  |
| ***Club Recognition*** | Two points for each level of 1-4 | Logo should be on club website | Please list below |  |
| ***Club Excellence*** | 3 points for Bronze, 5 for Silver, 7 for Gold | Bronze (last year), Silver (previous two years), Gold, (previous three years) | Please list below |  |
| ***Scholastic All-American*** | 2 points each  | From previous year Maximum of 6 points  | Please list names |  |
| ***Learn-to-Swim Program*** | 2-5 points (two for lessons, 5 for a year-round swim school) | Club run and outlined on the Club’s website | Please describe |  |
| ***Goodwill*** | 3 points for supporting the sport (teams, coaches, or athletes) in some capacity | Such as donations to teams, free clinics, scholarships (documented), Diversity & Inclusion programs, etc.  | Please outline below with specific information |  |
| ***Coach Mentor/Mentee (beginning 2017)*** | 5 points for playing either role in Pacific Swimming/USA Swimming program | In the past two years | Please describe below, with mentor(ee) contact |  |

*\*Required* **Total:**

**Intended purpose & purchase as it relates to the grant:**

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| **Supporting notes:** |
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**Please scan and add any supporting documents**