



## PACIFIC SWIMMING COMMITTEE REPORT

To be submitted to Marie Lin ([secretary@pacsxim.org](mailto:secretary@pacsxim.org)) the Sunday prior to the next BOD meeting

**To: Board of Directors**

**From: David Benjamin, General Chair**

**Date: April 12, 2019**

**Re: Report for April 2019 Board of Directors Meeting**

**Far Westerns:** The meet went beautifully. Everyone I spoke with thought it was smooth, relaxed and enjoyable. Congratulations to Meet Referee Mary Ruddell and her crew, to the Pacific Swimming staff, and to Santa Clara Swim Club (fabulous hospitality, BTW).

**Bylaws:** Thanks to hours and hours of tireless, painstaking review of the USA Swimming bylaws template by Mary's task force and the Governance Committee, a draft of the bylaws is ready for review by the BOD.

You will receive a copy of the USAS bylaws template, and it will be posted. All LSC's in the country must follow the template except in those areas where USAS allows local deviation from the template. Those areas where local deviation is allowed are indicated by *italic type* in the USAS template.

You will also receive a copy of the draft Pacific bylaws; it will be posted, too. The footer on that document is *Draft PC Bylaws April 17 BOD*. As to that document:

1. All of the deviations from the USAS template are in **red typeface**. I intended to mark in red all of the proposed changes to the template regardless of who proposed them, whether it was the task force, the Governance Committee or me. If there were any proposed changes that I failed to mark in red, the fault is entirely mine.
2. For the most part – by far the most part – there was consensus among all the reviewers on the local changes shown in red. But there were some areas of differences that could not be resolved, and they will need to be discussed and resolved by the BOD. The main area of disagreement seems to center around the newly-required position of Administrative Vice-Chair, and its relationship to our current Program Development Vice-Chair and Program Operations Vice-Chair positions: do we want to keep the two Vice-Chair positions we have? Other issues are whether, with the consent of the BOD, elected officers may delegate any of their powers to staff, and whether an at-large member should be required on the Finance Committee. Where I was aware of areas of disagreement, I flagged them in the document; if I missed any, please let me know.
3. Those of you who reviewed prior drafts will see I've made changes to sections 4.5.1, 6.2.3 and 7.2 to clarify which positions are elected by HOD and which are appointed by GC. I believe the changes I made are consistent with everyone's intent. Tell me if I've made any mistakes.

It may be an ambitious schedule to try to get through the bylaws and resolve all issues at the April and July BOD meetings. We may need three meetings to get this done: an introduction at the April meeting; a second meeting to resolve issues; and then a third meeting for final review. We have to be done with the document at least 60 days before the October HOD meeting.

I would like to use meeting time to familiarize everyone with the document and to resolve policy issues, not to wordsmith or go over grammar, format or style issues. This is a draft document – it's not perfect yet and it's not intended to be perfect at this stage. If you have any issues along these lines, please email me.