



## PACIFIC SWIMMING COMMITTEE REPORT

To be submitted to Marie Lin ([secretary@pacswim.org](mailto:secretary@pacswim.org)) the Sunday prior to the next BOD meeting

**Committee:** Diversity Equity and Inclusion / Disability

**Liaison to the Board:** Kent Yoshiwara / Kelly Crowley

**Date of Last Meeting:** 8/5/2020

### Members Present:

Kyle Kikuta, John Schonder, Kelly Crowley, Marie Lin, Valerie Rudd, Veronica Hernandez, Kent Yoshiwara, Jivana Nagpal, Karyn Kikuta, Ernest Leong, Lily Struempf, Lillian Bautista, Sophie Boeun

**Date of Next Meeting:** September 10 (second Thursday)

### Action Items Completed:

- **Introduction of new Disability Chair – Kelly Crowley**
  - Two-sport Paralympic medalist, with two gold medals in swimming, Paralympic national cycling team, raced professionally, Multi-time National disability swimming champion
  - Level 3 Disability Swimming Certification, USA Swim Level 2 Coach
  - First resident coach with the US Para swimming National team at the OPTC in Colorado Springs
  - Full-time job at Visa, on the Board of Directors for NorCal Olympians and Paralympians
- **USA Swimming / Western Zone Report**
  - National Committee update – discussion of the National Strategy, not ready for release, but was presented to the National Committee. Includes some new programs, but not fully vetted with the USA Swimming Board of Directors. Once presented to the Board it will become more public.
  - Western Zone Athletes wrote a letter to the USA Swimming Board of Directors, and the USA Swimming Leadership. The letter was acknowledged by USA Swimming, and some actions are being reviewed, and discussed.
  - A Western Zone sub committee is looking at structuring a number of DEI focused swim meets. The approach is to have 3 LSC send swimmers/teams to DEI focused meets, that will include a Cultural/Educational component. For example, Pacific Swimming, Sierra Nevada, and Central California would have a DEI swim meet. Southern California, San Diego, and Arizona would be another grouping, etc.... more info to come.
- **Zone Reports**
  - Zone 2 – John is reaching out to other clubs in the east bay to partner with, regarding access to a pool.
  - As a group, we should be looking to see how we might be able to partner/help other clubs get back into the water, as some clubs are still locked out of their pools.
- **Fundraising**
  - Subcommittee members:
    - Mike, John, and Jivana, Sophie, Ernest, Lily
  - John will lead this group. Access to Zoom account to be provided for use by this subcommittee.

### Action Items In-Progress / Pending:

- **USA Swimming / Oakland Parks and Rec**
  - Discussions are re-starting
- **New Pacific Swimming By-Laws**
  - This is resulting in clubs with financial needs, to require assistance. There are additional fees, and background checks that need to be addressed.
- **Donations**

- Veronica to reach out to Laura, and Carlene, for a **“Silent Auction”** for the swim Suit donations from Ethan Hall (Natalie Coughlin Hall). Ethan/Natalie have agreed to also provide autographed card/pictures.
- Received a donation from **PASA**. Kent to contact Tony Batis.
- Veronica to contact Carlene, regarding the donation, from the **Race for Change**. This was an event by the PC Athletes.
- **Mission Statement / Goals**
  - This work is just starting...more to come.
  - Committee members are asked to think about this as we will be developing this in the coming months.
- **Strategic Plan**
  - Just starting to think about this.
  - We also need to evaluate our current program for their effectiveness.

**Announcements:**

**Questions for the Board / Larger Group:**

**Notes/ Other:** \_\_\_\_\_  
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