



PACIFIC SWIMMING COMMITTEE REPORT

To be submitted to Marie Lin (secretary@pacswim.org) the Sunday prior to the next BOD meeting

Committee: Diversity Equity and Inclusion / Disability

Liaison to the Board: Kent Yoshiwara / Kelly Crowley

Date of Last Meeting: 12/17/2020

Members Present:

Lillian Bautista, Mike Piccardo, Ernest Leong, Kent Yoshiwara, Marie Lin, Verónica Hernández, Laura Mitchell, Valarie Rudd, Sophie Boeun, Saya Ryan, Karyn Kikuta, Mary Ruddell, Kyle Kikuta, Kyle Tseng, Jivana Nagpal, Anika Nagpal, Oakley Briskman, Natalie Fearn, Jamie Gabiella, Sebastian Wong, Malcolm,

Date of Next Meeting: January 28 8:00PM

Action Items Completed:

- **Outreach non-athlete membership** - Mary Ruddell
 - Preparing an Outreach membership fee structure contact USA Swimming
 - Proposed \$5 fee for Non-Athletes
 - Official chair + Registration chair
 - Goal for more Parents to participate,
 - Can we develop programs to assist Board Members/Officials? [future program]
 - For 2021 it will be on a case-by-case basis. Clubs can write a letter to David, for financial assistance.
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- **USA Swimming / Western Zone Report**
 - National Committee update – National Committee not filling all of the Committee openings at the present time. Might fill more opening later, if needed.
 - USA Swimming has undergone a re-org, there is an opening for a DEI Director
 - More USA Swimming organizations changes to come.
 - WZ is preparing to reach out to more LSC DEI chairs, to help them get informed and to help mentor newer Chairs
 - WZ is looking to develop another virtual camp in the future, separate from the National DEI Regional Camp.
- **Zone Reports**
 - Zone 1 North - Saya – active in Zone 1n, planning activities.
 - Zone 1 South - no report
 - Zone 2 - John – donation of equipment from OA to SAIL/OAK. Some Teams are getting in the water. Other teams having intersquad meets.
 - Zone 3 - Lillian - Dual meets are coming up Dec 5 and Dec 6. NBA is hosting T&F meet. SF Park and Rec is still closed, likely until March or April
 - Zone 4 - Valerie - Tahoe had water for 7 days. Adults need to test negative before they can officiate.

Action Items In-Progress / Pending:





















































- **Grant Funding**
 - Teams with higher percentage of under represented swimmers seem to be having more difficulties/challenges than those with more resources. What can we do to reduce some of the barriers?

- Can we assist teams by assisting teams with support?
What would this support look like? What are the barriers?
- Offer accounting software to help those team in need of QuickBook or a way to provide financial reports, that are commonly needed to apply for grants. Can we provide, “Tech Soup – quick books”.
- Teams as having difficulty getting board member to register w/USA Swimming, can we offer assistance with this process? How? Funding assistance?
- Pacific Swimming has some additional funding. How can we make this funding available to those teams who were not able to apply earlier? Program is closed, but about 13k is available in a separate fund.
- We need to discuss this further. A Subcommittee will be developed to continue this discussion.
- Subcommittee meeting to be November 23rd.
- **Silent Auction (update)**
 - This effort led by Laura Mitchell with assistance from the Athletes:
 - 7 to 10 athletes on the committee about 200 contacts
 - Business outreach to Nov 30
 - Then take pictures
 - 11/30 – 12/6 prep
 - 12/7-12/11 Auction live
 - \$25,000 Goal
 - Next meeting this Sunday
 - At about 370 businesses contacted
- **Next Meeting January 28th**

Announcements:

Questions for the Board / Larger Group:

Notes/ Other: _____

	kent yoshiwara (Host, me)		
	Marie Lin		
	Mike Piccardo		
	Vern		
	Karyn K		
	Mary Ruddell		
	Anika Nagpal		
	Ernest Leong		
	Jamie Gabriella		
	Jivana Nagpal		
	Kyle Kikuta		
	Kyle Tseng		
	Lillian Bautista		
	malcolm		
	Natalie Fearn		
	Oakley Briskman		
	Saya Ryan		
	Sebastian Wong	