



**CONFLICT OF INTEREST POLICY**

Conflict of interest and ethical practices of Pacific Swimming/USA Swimming shall be as follows:

1. In the event that any officer, or member of the Board of Directors, Executive Committee, or any other Committee has a financial interest in any contract or transaction involving the LSC, such individual shall not participate in the LSC's evaluation or approval of such contract or transaction unless the material facts of the relationship or interest are disclosed to the Directors or Committee.
2. Each Officer, member of the Board of Directors, Executive Committee, other Committees and each key employee of Pacific Swimming will execute a Statement of Principles on Ethical Behavior and Conflict of Interest each year.
3. Any member of the Board, any Committee, Staff, and certain Consultants shall refrain from obtaining any list of clients for personal or private solicitation purposes at any time during the term of their affiliation.

At this time, I am a board member, committee member, or an employee of the following organizations:

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Any exceptions to 1 or 2 above are stated below with a full description of the transactions and of the interest, whether direct or indirect, which I have (or have had during the past year) in the persons or organizations having transactions with Pacific Swimming.

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Date: \_\_\_\_\_ Signature: \_\_\_\_\_

Printed: \_\_\_\_\_