

QUALITIES OF A "GOOD" REFEREE



- Team Player
- Delegator
- Professional
- Compassionate
- Communicator
- Calm
- Confident
- Experienced
- Knowledgeable
- Proactive
- Interpersonal
- Skilled
- Fair



Comments


- Really, the same for all officials. Not specified in the rules.
- All the qualities are better serve the customer:
Swimmers, coaches and other officials



Art of Refereeing

Levels of meets:


- Zone Meets
- Zone Championships
- LSC Meets
 - JO's
 - Far Westerns
- Senior Meets
- Senior Trials and Finals
- Senior Champions



Planning


- Meet Announcements
- Meet Directors
- Check List

Pre-Meet Preparations is highly important
The day of the meet is too late to prepare. The day of the meet is only to execute.
“Failing to prepare is preparing to fail”



Officials Preparation

- Meetings
 - Assignments
 - Instructions
 - Procedures
 - Teach
 - Review



Categories of Officials

- Colorado Operators
- Timers
- Stroke & Turn
- Chief Judges
- Starters
- Deck Referees
- Administrative Referees



Building a Team

- Selection of Key Team members is important
- Build a team and then delegate
- Clearly state what you expect
- Explain the rules but don't single out a rule
- Clearly spell out jurisdiction
- Balance your deck
- Talk about unusual circumstances



Coaches Meeting

- Introduce key officials to the coaches
- Review the conduct of the meet
 - Time Line
 - Distance events
 - Scratches
 - Relay Cards
 - Courses



The Bible

- USA Swimming Rules and Regulations
- Pacific Swimming Rules and Regulations
- The Meet Sheet

BE VERY RELUCTANT/CAREFUL IN CHANGING THE MEET FORMAT OR PROCEDURES



Walk to Deck

- Walk the deck before the meets starts and during the meet
- Talk with coaches and swimmers (as needed)
- Know who the key coaches are
- Sense if there are problems
- Ask opinions
- Build respect and a "Team"




Monitor Officials

- Appearance
- Alertness
- Positioning
- Professionalism
- Handle the over-zealous officials




Conflicts

- Calm
- Firm
- Listen
- Cooling off period
- Take the conflict off the deck



Infractions

- 3 Questions
 1. Position
 2. What Observed
 3. What rule applies
- We should also ask what the person's jurisdiction was?
- Write up should be include only what is necessary.
- Notify the swimmer or coach
- Review or answer the "coaches" question



Tend to your business

Delegate

- Do not insert yourself into areas where you are not needed. You should be the last stop.
- Every position has it own "Box"
- Ask others opinions

Have fun building a "Team"

