



**The San Ramon Aquacats Swim Club** is seeking well qualified professional applicants for their Head Coach position. We are a 280-swimmer competitive recreational swim team with swimmers age 4-18 offering an extended and modified swim program with opportunities from March-December, with spring clinics, summer recreational program, private lessons and a fall season. Our coaching staff is comprised of approximately 10-12 coaches (head coach, 4-5 assistant coaches, and 6-7 junior/swimmer coaches). We practice at either Dougherty Valley Aquatic Center (DVAC) or San Ramon Olympic Pool with swim meets at DVAC running 10 lanes.

Our Swim Club focuses on building a team based on a philosophy that encourages family and community values; favors inclusion and personal development of all active members regardless of age or ability; encourages a sound balance between athletics, team spirit and good sportsmanship; and strives to maintain a high-quality, personalized approach to coaching swimmers at all levels.

**Job Description:** The Head Coach will be primarily responsible for conducting a swim program which teaches the correct stroke techniques and prepares participants for competitive swim meets in a fun, positive environment which is inclusive of swimmers of all abilities.

**Qualified Candidates Should Be Able to Demonstrate:**

- Prior Coaching experience for a competitive swim team.
- ASCA Level 3 Certification.
- Knowledge of sports programs and the principles of recreation programming, leadership and team building.
- Ability to plan and coach team workouts including dry land workouts.
- Ability to effectively manage and oversee assistant coaches with development of junior coaches.
- Experience working with children ages 4-18 of various abilities.
- Ability to make stroke corrections in all competitive strokes.
- Experience setting lineups and preparing meet entries.
- Work availability for all events including: daily practices, meets, and periodic social events
- CPR certification and knowledge of emergency medical procedures.
- Ability to react calmly and effectively in emergency situations.

- Ability to work both independently and in a team environment.
- Ability to enforce pool regulations in a firm manner while maintaining good public relations.
- Ability to effectively communicate with swimmers, parents and the board of directors
- An energetic and infectious attitude.
- Per USA Swimming rules, all applicants must be willing to submit to a background check.

This is a unique experience for a coach who is interested in a team culture based on camaraderie, hard work and dedication of swimmers and their families.

Compensation: Competitive salary commensurate with experience.

Interested candidates should submit a resume with references to Edward Dy [sraquacats@gmail.com](mailto:sraquacats@gmail.com)