

San Benito Aquatics - Head Coach & Aquatics Director

Located in Hollister California, San Benito Aquatics currently seeks a new Head Coach & Aquatics Director. The 60-80 swimmers on our team range in age from 5-18 and compete in Pacific Swimming Zone 1 South. SBA practices Monday through Friday year round in an indoor 25 yard facility. Our swimmers compete in USA Swimming sanctioned swim meets as well as summer tri-meets in the Coast Valley Aquatics League (CVAL). In addition to the age group swimming SBA also runs a year round swim lesson program.

The ideal candidate is a self-starter who is excited at the prospect of creating a culture of positive team spirit, individual accomplishment, sportsmanship and work ethic. This candidate is passionate about swimming and kids.

Expectations

- Lead & administer an aquatics program that includes Competitive Swimmers, Summer/Recreational Swimmers, Swim Lesson and Camps/Clinics
- Motivate swimmers. Bring out their best. Keep parents informed and engaged
- Grow assistant coaches: Develop the team coaching philosophy, create continuity throughout
- Attitude & Culture: Create team spirit, teach sportsmanship, and build strong work ethic and passion
- Communicate: Communicate clear expectations with swimmers & parents. Keep open lines of communication with the board
- Creative: Be able to develop creative programs to help team achieve its goals

Other Responsibilities

- Actively coach one or more practice groups
- Oversee Lesson Program, particularly instructors and curriculum
- Recruit, train and manage assistant coaches
- Attend a minimum of one swim meet per month
- Work with team board of directors for all business matters, in particular, to develop and monitor budget
- Manage swimmer registration, including insurance registration
- Manage practice schedules, working with the pool owner
- Manage meet entry, meet strategy, meet expectations with swimmers/parents. Usually 1-2 meets per month
- Attend monthly board meetings and report on team status
- Work with the board to develop a marketing strategy to recruit new swimmers and lessons
- Be capable of utilizing team's website and email assets (team unify)
- Organize social team building events

Experience/Skills/Certifications Required

- Must have competitive swim coaching experience
- Current USA Swimming coaching credentials required
- Current First Aid/CPR & AED certification required
- Enthusiasm for swimming & competitive swimming
- Ability to engage, inspire and motivate swimmers ages 5-18
- Personal experience as a competitive swimmer
- Strong organizational & administrative skills
- Experience developing & implementing team building activities
- Strong computer & social media skills

All submissions are held in strict confidence

Please submit a cover letter and resume to sanbenitoaquatics@ymail.com references will be required. We will be offering a competitive compensation package and the position is open immediately.