

4200 Park Blvd #121
Oakland, Ca 94602

December 3, 2008

To Pacific Swimming Teams,

The Pacific Swimming Diversity committee is working towards better understanding the diversity issues that currently exist in Pacific swimming. One major issue facing the committee is that we do not have accurate information about the ethnic diversity in Pacific swimming. In past years less than 50% of swimmers have indicated their race or ethnic background on the registration form leaving no real data.

The diversity committee needs help from Pacific swim teams to help us to more accurately understand the the ethnic diversity within Pacific swimming. We ask that each team create an analysis of its team and its ethnic make up. As this is a very sensitive subject we are not looking for names or any personal information of any swimmer or their family. Below are listed the Race and Ethnicity options found on the 2009 USA swimming Athlete registration form;

Black or African American

Asian

White

Hispanic or Latino

American Indian or Alaska Native

Native Hawaiian and other Pacific Islanders

Multi-Racial

Other

Please create a diversity chart for the swimmers on your team. Please list how many swimmers you have on the team and how many represent each of the options listed above. Please send the information and any questions to John Schonder at coachjohn@oaklandbarracudas.org or mail to:

John Schonder
4200 Park Blvd #121
Oakland, Ca 94602

Thank you for your help and participation on this project. Please send in your response by **February 28th.**

Sincerely,
The Pacific Swimming Diversity Committee.

