

Pacific Swimming - Disability, Diversity, Equity & Inclusion Committee
Meeting Minutes
July 24, 2025 8:00

<https://zoom.us/j/91030812502?pwd=YUo0NkJWSmlsQVAvNGVIZWUveU10Zz09>

Pacific Swimming's Disability, Diversity, Equity & Inclusion Committee aims to increase access to swimming in all facets through empowering athletes, promoting role models, and supporting relationships and mentorship for all who are engaged in swimming. We strive to create a welcoming environment to bring in new and diverse participants and retain them for lifelong enjoyment of the sport.

1. Attendance: Sachi Kuwano, Valerie Rudd, Karyn Kikuta, Mike Piccardo, Oakley Briskman, Mehrad Zarrehparvar, Monica Warren, Keiichiro Yoshida, Verónica Hernández, Kent Yoshiwara
2. Identify a note taker - Verónica
3. Chair's Report – Would like to discuss ways to support and encourage the Zones in creating their own DDEI programs. Need to reach out to Steph Curry's Foundation to create a program or get funding.
4. USA Swimming/WZ DEI Committee Report (Kent/Verónica) – Working on ways to help fund a WZ Athlete Summit, without taking funding away from the DEI budget.
5. Zone Reports –
 - a. Zone 1 North (Keiichiro Yoshida)
 - b. Zone 1 South (Karyn Kikuta)
 - c. Zone 2 (Amy Gonzales)
 - d. Zone 3 (Mehrad Zarrehparvar)
 - e. Zone 4 (Valerie Rudd)
6. Athlete Representatives – see Tech Suit Program
7. Unfinished Business
 - a. Tech Suit Program – Programs is working well and is gaining momentum. Many suits were distributed and more were received. Bins will be set up at FW during prelims each day. Need to work to get more people to help at the tent to watch the bins.
 - i. Work on ways to get donations from suit companies
 - ii. Talk to suit vendors at meets to work together
 - b. DEI Swim Meet – Meet is on the schedule now and is getting officials. Meet sheet coming soon. Kent needs to reach out to Lucas.
 - c. Web Site Updates – On going, wording for Outreach" versus "Financial Assistance" to be added.
 - d. Grant Program – 3 team grants awarded
8. New Business

- a. Allocate restricted DDEI Funds
 - i. Potential ideas: MEFAP, fund athletes attending WZ DEI Camp, host a DDEI meet, hold more Inclusivity Trainings, add to grants, event for athletes with a disability, pay for a guest speaker at a camp or summit
 - ii. Funding goes to MEFAP unless, minus \$2000 funding to have Inclusivity Trainings.
- b. Officials Clinic DDEI session – Dane Wolfrom coming in person for a training
 - i. Meet with Dane, Kent, Monica, Vern to meet to discuss topics and how to add him to the Athlete Summit

9. Date of next meeting: Thurs, September 25, 2025

10. Adjournment: 9:11 PM