

Pacific Swimming - Disability, Diversity, Equity & Inclusion Committee
Meeting Minutes
June 25, 2026 - 8:00PM

<https://zoom.us/j/91030812502?pwd=YUo0NkJWSmlsQVAvNGVIZWUveU10Zz09>

Pacific Swimming's Disability, Diversity, Equity & Inclusion Committee aims to increase access to swimming in all facets through empowering athletes, promoting role models, and supporting relationships and mentorship for all who are engaged in swimming. We strive to create a welcoming environment to bring in new and diverse participants and retain them for lifelong enjoyment of the sport.

1. Attendance: Karyn Kikuta, Mike Piccardo, Amy Gonzales, Sachi Kuwano, Mehrad Zarrehparvar, Verónica Hernández, Kent Yoshiwara, Beau Caldwell
2. Identify a note taker: Verónica Hernández
3. Call to Order: 8:03
4. Chair's Report: PC Board met with USAS LSC Task Force to discuss what we are doing well, what we need help with, and what our expectations are of USAS. The call went well for us and committee members agreed that PC is doing a great job.
5. USA Swimming/WZ DEI Committee Report (Kent/Verónica) –
 - a. USA Swimming Update – N/R
 - b. WZ DEI Camp – progress being made with contact at UNR
6. Zone Reports –
 - a. Zone 1 North (Keiichiro Yoshida)
 - b. Zone 1 South (Karyn Kikuta)
 - c. Zone 2 (Amy Gonzales)
 - d. Zone 3 (Mehrad Zarrehparvar)
 - e. Zone 4 (Valerie Rudd)
7. Athlete Representatives –
 - a. AEC went to St Louis Athlete Summit with the WZ/CZ, Reps learned a ton and have great information to add to our PC Summit.
 - b. Monica will be running for Jr Rep for the WZ
8. Unfinished Business
 - a. Tech Suit Program – Next collection will be at OAPB Sr Meet this weekend as well as Summer AGC
 - b. Grant Program – 4 grants to review, meeting on Monday, July 13 @ 8:00 PM
 - c. USAS Community Swim Program – N/R
9. New Business
 - a. Outreach/Financial Assistance – MEFAP for out of LSC athletes attending PC meets
 - b. Should we allow a certain number of athletes from out of LSC, or a limited dollar amount per meet
 - c. Should we require the home LSC to assist first or a portion
 - d. Can the athlete pay upfront and then we discuss reimbursing them after more discussion

- e. Kent to bring up topic at next board meeting to gauge opinions and share potential options under New Items for Discussion

10. Date of next meeting: July 29