PCIFIC SWIMMING

PACIFIC SWIMMING STAFF REPORT - 4/16/25 BOD MEETING

Recent Focus & Accomplishments:

The primary focus of the staff over the last few months has been preparing for the winter events like the Pac Coast All Star Meet, the OPTC Distance Camp, LSC Major Meets bidding process and starting to plan the events of the fall, like our Board Orientation and October Clinic/Summit. Here are the items we have been focusing on for the last few months in addition to the regular routine responsibilities:

- Meet Bidding for LSC Major Meets round two completed, third round to open soon. FastSwims MEFAP Payment Project is nearing completion.
- Ordering Awards for 2025-2026 in advance (committed, though not prepaid, and Hasty stores) to avoid potential tariffs and other market manipulations, updates to website via staff website review process, updating all the records from recent championship meets, locating a venue for the Board of Director Orientation for fall of 2025.
- Finalizing details on apparel and distribution of items for the upcoming Zone All Star Meet in May. Preparing for the Western Zone Age Group Championship in Elk Grove this year with applications for coaches and athletes, starting to coordinate host activities for the 2026 Pac Coast All Star Meet hosted by Pacific Swimming.
- Budget 25-26 creation and review process, 2025 grant application review/approvals and disbursement of grants, ASCA Promotional Registration Discount for 2025 World Clinic in Reno, discussion/transition planning as Mary exits her role as staff treasurer at the end of the 2025 swim year.
- New Swimming World Newsletter platform is being prepared for our LSC members, along with a fundraiser for clubs whose members subscribe to Swimming World underway. Planning, developing features and content well underway.
- Review of updates in SWIMS 3.0 including new reports and reporting groups.

The staff continues to meet every 2 weeks with key directors of the board. The minutes from those meetings, which include detailed information on the work of the staff, can be found in the Staff Meeting Minutes report posted on the Board of Directors or House of Delegates page.

Updates on Upcoming Activities:

- Staff are preparing for the upcoming House of Delegates being held online on May 21, 2025 via Zoom
- There is a new club process to be revealed by USA Swimming by the end of the month.

Reminders:

• We have "A" Medals for sale at \$0.75 per medal plus shipping, tax included, which is more than a 50% discount for the same medals from Hasty Awards. aMeet hosts, please remember to purchase these "A" medals from us for a discount greater than you can purchase direct from Hasty. Our young athletes only get one chance to get an "A" medal, please make sure you are recognizing their achievements by having A medals on hand for them. Please email Cindy to purchase "A" Medals.