



**Recent Focus & Accomplishments:**

- 1) The primary focus of the staff over the last few months has been preparing for the October Clinic and working through the start of the new swim membership year. We hosted a successful Officials Clinic, Athlete Summit and Awards Banquet with Nathan Adrian. We are now working through the Audit process, preparing for the review of 2023-2024 and 990 filings as well as other year end calendar requirements.
- 2) With the new membership year underway, there continues to be a lot of communication with our member clubs regarding the end of the old membership year, the start of the new membership year, team transfer and renewals. There is a greater volume of calls and emails for a number of complex issues surrounding membership, club transfers, FastSwims/Swim Connection questions, etc., so the staff have been working through support emails to [info@pacswim.org](mailto:info@pacswim.org) and Laurie has helping with support tickets going to USA Swimming.
- 3) The Travel Coordinator has been preparing for next year's trips, coordinating 2025 the Pac Coast All Star Trip in January in Oregon and starting to arrange the ZAM and the Western Zone Age Group Championship team travel in Elk Grove.
- 4) Staff have continued to focus on the upkeep of the website, updating the website's club information and other critical areas: important news and announcements, the zone meet schedules, job postings and a number of updates to reference documents. There are several records and results that are updated regularly such as top times and meet records for Team Manager.
- 5) The staff continues to meet approximately every 2 weeks with key directors of the board. The minutes from those meetings, which include detailed information on the work of the staff, can be found in the Staff Meeting Minutes report posted on the Board of Directors or House of Delegates page.

**Updates on Upcoming Activities:**

- 1) There are a number of projects the staff is working on currently, including scheduling "open office days" in December for clubs having issues renewing or other concerns, arranging for OPTC Camp for Feb 6-2025, 2025 Fall Clinic/Athlete Summit/Banquet location and 2025-2026 Scheduling.
- 2) 2025 Meeting Schedule and Pacific Swimming Holiday Schedule is available to review with the Board Documents

**Reminders:**

- 1) We have "A" Medals for sale at \$0.75 per medal plus shipping, tax included. Meet hosts, please remember to purchase these "A" medals from us for a discount greater than you can purchase direct from Hasty. Our young athletes only get one chance to get an "A" medal, please make sure you are recognizing their achievements by having A medals on hand for them. Please email Cindy to purchase A Medals.