

Title: Pacific Swimming 2023 Motions

F= FINANCIAL

B=BUSINESS

R=RULES AND REGULATION

P=POLICY AND PROCEDURES

L=BY-LAWS

Date Intro	Motion #	Type	Doc		Action
1/19/23 EXE	2301CB01	B	N	Change Team Name and Abbreviation Change ALGA to BAA, Bay Area Aquatics. Clint Benton, Veronica Hernandez, 2nd Passed	Passed
	2301FVC01	B	Y	MEFAP Meet Reporting Requirement Approve the removal of the option to collect MEFAP Splash Fees at a meet from Section D. Meet Reporting Requirements - MEFAP Entries of Policy and Procedures. MEFAP Entries (MEFAP – Meet Entry Financial Assistance Program for Outreach Members) Pacific Swimming's Meet Management shall provide a summary of any MEFAP entries to the host team prior the meet. The host team may be required to collect and submit any splash fees at the meet. The electronic invoice will reflect a reduction in the amount due to Pacific Swimming due to MEFAP Entries. Mary Ruddell, Finance Vice Chair (30 day, P&P) Passed	Refer to BOD 3/15/23 BOD 2/23 Passed
	2301PC01	F	Y	Purchase Staff Equipment The Personnel Committee recommends the purchase of new equipment for staff. This would be an approximate \$4000, cost to purchase 2 laptops and 3 cell phones.. Mary Ruddell, Personnel Committee Passed	Passed
3/15/23 EXE	2303SFTF01	R		Splash Fee Increase The Splash Fee Task Force recommends increasing the Short Course Splash Fee to \$10. (a \$2 increase) Mary Ruddell, Splash Fee Task Force (30 day, R&R)	Refer to BOD 4/19/23 Passed by BOD Passed by HOD 5/21/23
6/21/23	2306VCPO01	B	Y	Smart Googles	Passed

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EXE				While supplies last, Pacific Swimming shall distribute one pair of Finis Smart Goggles to each club in good standing with an Athlete Representative also in good standing. The goggles will be distributed at the 2023 Athlete Leadership Summit in October. Goggles may be mailed to those clubs with an Athlete Representative that attends the Summit virtually. Clubs that have already receive a Smart Goggle from Pacific Swimming will not receive an additional pair. After the Summit, any club that designates an Athlete Representative for the first time may receive their goggles once that Representative has met the minimum attendance requirement. Veronica Hernandez (Smart Goggles Task Force) Passed	
	2306PC01	B	Y	New Staff Position Pacific Swimming shall create a part-time. Staff Treasurer position to cover the duties of the current volunteer Treasurer position, to train our incoming Finance Vice Chair, and to create written procedures for daily operations and tasks, with a starting date of September 1, 2023. Veronica Hernandez, Personnel Committee Passed	Passed
	2306PC02	L	Y	Amendment to Bylaws Addressing Treasurer Amend the following sections of the Bylaws to remove the Treasurer as a voting member of the Board. Bylaws Sections: 5.1.8 6.1.7 6.5.1 & 2 6.6.3 6.9.3 6.12.2 7.4.2.B 7.4.2.C.(2) 14.1.2 Veronica Hernandez, Personnel Committee Referred to HOD 10/2023	Refer to BOD 7/19/2023 BOD 7/23 Passed, Refer to HOD 10/2023
	2306AC01	P	Y	Attendance Requirements of Athlete Representatives The Athlete Committee moves to amend the Policies and Procedures to reflect the following changes. These changes will take effect on September 1, 2023.	Refer to BOD 7/19/2023 BOD 7/2023

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				13.Attendance of Athlete Representatives c. move what is there now to 14. a.b.. and replace with Team Athlete Representative members shall be present at a minimum of 3 Athlete Committee meetings within a 6 month period to maintain eligibility to serve. d. delete what is there and replace with: If a Team Representative is unable to attend 3 meetings in 6 months, that Team Representative will be contacted by their respective Zone Representative to inform them of their responsibility to attend and to determine if the Team Representative is willing and able to continue to serve. The Team Representative's head coach will be copied on the communication. If after an additional 6 months the Team Representative does not attend a minimum of 3 meetings, they will be removed from the Athlete Committee. 14. (the moved original 13.c., now 14 b) b Barring uncontrollable and unforeseen circumstances, any Athlete Executive Committee member who obtains two (2) unexcused absences over the course of a term shall result in removal from the Athlete Executive Committee and other LSC committees. Joseph Harris, Athlete Committee (P&P, 30 days) Passed	Passed
	2307VPO01	B	Y	In-person Board Orientation & Strategic Planning To spend no more than \$3000 to fund an in-person Board Orientation & Strategic Planning session on Saturday, September 9, 2023, for all voting members of the Board of Directors and Pacific Swimming Staff. This will be an addition to the Board Chair's Contingency Fund (Line item 56030) from local funds. Veronica Hernandez, Clint Benton 2nd Passed	Passed
	2307FVC01	F	Y	Selection of Auditor Move to accept the proposal from Cropper Accountancy for the Audit of the Financial Statements ending August 31, 2023, and preparation of the 2022 Informational Returns. Mary Ruddell, Clint Benton 2nd Passed	Passed
	2309OC01	P	Y	Update Safety Guidelines and Warm-Up Procedures Motion to approve the amended <u>Safety Guidelines and Warm-Up Procedures</u> for all Pacific Swimming meets effective immediately, adding the following language:	Passed

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				1.d. Lanes will be available for warm/cool down at all times. No paddles, snorkels or other breathing devices, boards, or fins, will be allowed in the competition course and warm up pool.	
	2309GC01	L	Y	Amendment to Bylaws Addressing Treasurer To amend the following Bylaws sections to remove the Treasurer as a voting member of the Board and other housekeeping edits required by USA Swimming. Pacific Swimming Bylaws Article 2 2.1.2 MEMBERSHIP A PRIVILEGE NOT A RIGHT - Membership in Pacific Swimming and USA Swimming is a privilege and shall not be interpreted as a right. Membership may be terminated by the National Board of Review, or the U.S. Center for SafeSport in accordance with Part Four of the USA Swimming Rules and Regulations <u>the National Board of Review procedures, pursuant to Policy 26.0 of the USA Swimming Operating Policy Manual.</u> Article 4 4.1 .1 GROUP MEMBER REPRESENTATIVES - ... The representatives of any Group Member are not required to be Individual Members of Pacific Swimming or USA Swimming. .4 ATHLETE AT-LARGE HOUSE MEMBERS – A sufficient number of athletes to ensure that Athlete Members Representatives... 4.8 MEETING LOCATION AND TIME - <u>Meetings of the House of Delegates may be held at any date, time, and place, including via telecommunication (unless prohibited by state or local laws), as may be fixed in the notice of such meeting. All in-person meetings of the House of Delegates shall take place at a site within the Territory. The House of Delegates or the Board of Directors shall determine the location and time of all meetings of the House of Delegates. If federal, state, or local law, policy, or regulation prohibits physical gathering sufficient to conduct a House of Delegates meeting within the Territory, a House of Delegates meeting may be conducted through conference equipment by means of which all persons participating in the meeting can hear each other at the same time. In that circumstance, participation by such means shall constitute presence at that meeting. All meetings conducted via telecommunications shall include means by which all persons participating in the meeting can hear each other at the same time and which ensures all votes duly cast by voting members are officially recorded.</u> Article 5 5.1 MEMBERS - The Board of Directors shall consist of the following officers, committee chairs, coordinators, and representatives of Pacific Swimming, together with those additional members designated in Sections 5.2 and 5.3: .1 General Chair .2 Administrative Vice-Chair .3 Finance Vice-Chair .4 Coach Representatives (2) .5 Senior Athlete Representative .6 Junior Athlete Representative .7 Secretary .8 Treasurer <u>(filled by Staff Treasurer with voice but no vote)</u> 5.2 AT-LARGE BOARD MEMBERS - The House of Delegates may specify three (3) At-Large positions. Any reduction in the number of At-Large Board Members shall not take effect until the terms of office of the incumbents expire or become vacant. The	Refer to BOD 7/23 BOD Passed 9/20/23 HOD Passed 10/15/23

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				At-Large Board Members are elected by the House of Delegates. Additionally, a sufficient number of athlete-members <u>Athlete Representatives</u> shall be elected as At-Large Board Members such that athletes constitute at least twenty percent (20%) of the voting membership of the Board of Directors at any given time (taking into account the Athlete <u>Board</u> Representatives). The Athlete At-Large Board Members shall meet the same requirements and be elected at the same time and place as the Athlete <u>Board</u> ... 5.6 DUTIES AND POWERS .10 Remove from office any Board Members, committee chairs, or committee members or coordinators of Pacific Swimming who were appointed/elected by the Board and who have failed to attend to their official duties or member responsibilities or have done so improperly, or who would be subject to penalty by the National Board of Review for any of the reasons set forth in Part Four of the USA Swimming Rules and Regulations <u>the National Board of Review procedures, pursuant to Policy 26.0 of the USA Swimming Operating Policy Manual.</u> Article 6 6.1 OFFICERS - The officers shall be as listed herein and shall be elected by the House of Delegates at its annual meeting in odd-years. .1 General Chair .2 Administrative Vice-Chair .3 Finance Vice-Chair .4 Program Operations Vice-Chair .5 Program Development Vice-Chair .6 Secretary .7 Treasurer (filled by Staff Treasurer and not elected by House of Delegates) 6.2 OTHER DIRECTORS .1 ATHLETE REPRESENTATIVES - Two Athlete <u>Board</u> Representatives shall be elected, one each year for a two-year term, or until their respective successors are elected. They shall be referred to as Senior Athlete Representative during the second year and as Junior Athlete Representative during the first year of their terms. At the time of election, the Athlete <u>Board</u> Representative must (a) be an athlete member in good standing; (b) be at least a sophomore in high school or at least 16 years of age, (c) be currently competing, or have competed within the three (3)<u>two (2)</u> immediately preceding years, in the program of swimming <u>a USA Swimming sanctioned event</u> conducted by Pacific Swimming or another LSC; and (d) have his or her place of permanent residence in the Territory and expect to reside therein throughout at least the first half of the term (other than periods of enrollment in an institution of higher education). The balloting shall take place via electronic vote and/or at a meeting called for that purpose by the Athletes Committee, or failing that, at a time and in a manner designated by Board of Directors. At least twenty (20) days' written notice of the election shall be given to all clubs. The election shall be conducted in accordance with Pacific Swimming Policy and Procedures. The Athlete <u>Board</u> Representatives shall3 B (3) Athletes-at-Large to the Board shall be elected (if needed) at the same time and in the same manner as the Athlete <u>Board</u> Representatives. 6.3 ELIGIBILITY - Only Individual Members of Pacific Swimming<u>USA Swimming</u> in good standing with Pacific Swimming and USA Swimming shall be eligible to hold office and must maintain their eligibility throughout their term of office. 6.9 VACANCIES AND INCAPACITIES -	

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				.2 OFFICES OF ATHLETE BOARD REPRESENTATIVES OR COACH REPRESENTATIVES OR ANY POSITION ELECTED - In the event of a vacancy or of the permanent incapacity of a person holding the office of Athlete Board Representative... ARTICLE 7 7.3 COMMITTEES - In addition to the standing committees listed herein, the Board of Directors and the House of Delegates are each authorized to establish additional committees to meet programming needs. Except as otherwise provided in these Bylaws or the Pacific Swimming Policies and Procedures, members of each committee shall be appointed by the General Chair with the advice and consent of the respective division chair and the chair of the committee. Athlete members <u>Representatives</u> of each committee shall be appointed by the General Chair with the advice of the Senior Athlete Board Representative. 7.4 STANDING COMMITTEES & COORDINATORS .1 ATHLETES COMMITTEE – A. CHAIR - The Senior Athlete Board Representative or his/her designee shall be the chair of the committee. B. MEMBERS - The Athletes Committee shall consist of the Athlete Board Representatives... 7.4 STANDING COMMITTEES & COORDINATORS .2 B. MEMBERS - The members of the Finance Committee shall be the Finance Vice-Chair, the Treasurer (<u>with voice but no vote</u>), the Treasurer of each Zone, one (1) member appointed by the General Chair, and a sufficient number of athletes <u>Athlete Representatives</u>... .3 B. MEMBERS - The Committee shall be comprised of two (2) members appointed by the General Chair with advice and consent of the Board of Directors, one representative designated by each Zone (5) and two (2) athletes <u>Athlete Representatives</u>... .5 B MEMBERS - The members of the Executive Committee shall be the (9) Senior Athlete Board Representative (10) Junior Athlete Board Representative Article 13 13.1 INTRODUCTION - USA Swimming was organized as the National Governing Body for the sport of swimming under the Amateur Sports Act of 1978, as amended by the Ted Stevens Olympic and Amateur Sports Act of 1998, both federal laws. These laws require USA Swimming to establish and maintain provisions for the swift and equitable resolution of all disputes involving any of its members. This Article, together with Section 2.2 and Part Four of the USA Swimming Rules and Regulations <u>the National Board of Review procedures, pursuant to Policy 26.0 of the USA Swimming 877 Operating Policy Manual</u>, are intended to provide a mechanism for resolving in an orderly and fair way all manner and kinds of disputes that may arise among its members in connection with the sport of swimming... This Article, together with Part Four of the USA Swimming Rules and Regulations <u>the National Board of Review procedures, pursuant to Policy 26.0 of the USA Swimming Operating Policy Manual</u>, is intended to provide a fair hearing before a group of independent and impartial people. This Article and Part Four of the Rules <u>the National Board of Review procedures, pursuant to Policy 26.0 of the USA Swimming Operating Policy Manual</u> shall be construed accordingly. 13.2 ADMINISTRATIVE REVIEW BOARD ORGANIZATION - .2 Members - The Administrative Review Board shall have at least three (3) regular members, with a sufficient number of athlete members <u>Athlete Representatives</u> to constitute at least 20% of the voting membership. At least three members of the Administrative Review Board shall hear each case, with a sufficient number of athlete members <u>Athlete Representatives</u> to constitute at least twenty percent (20%) of its membership... 13.3 GENERAL - .4 Timeliness of Petition -...A determination not to exercise its jurisdiction as a result of the untimeliness of a complaint may be made by the Chair alone and may be the subject of a request for rehearing and, thereafter, appeal to the National Board of Review pursuant to Part Four of the USA Swimming Rules and Regulations <u>in accordance with the National Board of Review procedures, pursuant to Policy 26.0 of the USA Swimming Operating Policy Manual.</u>	

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				14.2 DEFINITIONS - .3 ATHLETE <u>BOARD</u> REPRESENTATIVE - an Athlete Member elected to represent athletes in the House of Delegates and on the Board of Directors. .4 <u>ATHLETE REPRESENTATIVE</u> - shall be (a) an athlete member in good standing; (b) currently competing, or have competed within the two (2) immediately preceding years, in a USA Swimming sanctioned event conducted by Pacific Swimming or another LSC, and (c) have his or her place of permanent residence in the Territory and expect to reside therein throughout at least the first half of the term (other than periods of enrollment in an institution of higher education). .45 <u>BOARD MEMBER</u> - a member of the Board of Directors, including the At-Large Board Members. .56 <u>BOARD OF DIRECTORS</u> -the Board of Directors of Pacific Swimming. .67 <u>BYLAWS</u> -these bylaws as adopted and amended from time to time by, and in effect for, Pacific Swimming. .78 <u>COACH REPRESENTATIVE</u> - a Coach Member elected to represent the coaches in the House of Delegates and on the Board of Directors. .89 <u>FINA</u> -the Federation Internationale de Natation, the international governing body for the sport of swimming. .910 <u>GROUP MEMBER REPRESENTATIVE</u> - an individual appointed to represent a Group Member in the House of Delegates. .4011 <u>HOUSE OF DELEGATES</u> - the House of Delegates of Pacific Swimming as established by Article 4 of these Bylaws. .4412 <u>IMMEDIATE PAST GENERAL CHAIR</u> - the individual who is the immediate past General Chair of Pacific Swimming. .4213 <u>IRS CODE</u> - the current United States Internal Revenue Code. .4314 <u>LOCAL SWIMMING COMMITTEE / LSC</u> - Pacific Swimming as defined by the USA Swimming Corporate Bylaws. .4415 <u>MEMBER</u> - a Group Member or an Individual Member. .4516 <u>NATIONAL BOARD OF REVIEW</u> - the National Board of Review of USA Swimming established pursuant to Part Four of the USA Swimming Rules and Regulations in accordance with the National Board of Review procedures, pursuant to Policy 26.0 of the USA Swimming Operating Policy Manual. Where the context requires, a reference to the National Board of Review shall include a reference to the USA Swimming Board of Directors when that body is acting upon an appeal from the National Board of Review. .4617 <u>PACIFIC SWIMMING</u> -the California not-for-profit corporation to which these Bylaws pertain. .4718 <u>POLICIES AND PROCEDURES</u> -the principles, rules, and guidelines of Pacific Swimming, as amended and adopted by the Board of Directors or the House of Delegates. .4819 <u>SECTION</u> - a subdivision of the Articles of these Bylaws. .4920 <u>TERRITORY</u> - the geographic territory over which Pacific Swimming has jurisdiction as a Local Swimming Committee. .2021 <u>USA SWIMMING</u> - USA Swimming, Inc., a Colorado nonprofit corporation which is the national governing body for the United States for the sport of swimming.	
	2309IC01	F	Y	Grant Program Funding The Investment Committee proposes that Pacific Swimming allocate \$35K from local funds (savings and checking) to fund any one of the following three types of grants. A club may seek one and only one type of grant for the current swim year (2023/24). 1. Facility/Meet Grant • Competition enhancement, safety enhancement, facility enhancement, meet hosting enhancement • Examples: starting system, lane lines, custom flags, snack bar necessities (e.g., BBQ), storage, team banners, record board, etc. 2. Athlete Grant • Training equipment, technology, video analysis, dryland equipment/program	Passed

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				• Examples: Finis or Speedo training equipment, a Dr. G video session, a consultant, Bridge, med balls, TRX, etc. 3. Coach Education Grant • Clinic reimbursement, education materials, mentorship support, related coursework • Examples: ASCA World Clinic, ASCA Pacific Swim Coaches Clinic, USA-S regional clinic, educational materials, ASCA Life Membership, etc.	
	2309ZAMTF01	P	Y	ZAM Co-Pay Increase To increase the athlete co-pay for the Zone All-Star Meet from \$70 to \$85.	Passed 11/15/23
	2309AG01	P	Y	ZAM P&P Amendment To amend Pacific Swimming Policies and Procedures for the Zone All Star Meet for current practices and outdated procedures. SECTION VII LSC AGE GROUP CHAMPIONSHIP MEETS C. Pacific Swimming Zone All-Star Meet (ZAM) 9. Athlete Selection a. Each Zone may select up to 8 athletes per gender in each of the 13-14, 11-12, 9-10, and 8-under age groups, using criteria of the Zone's choice. (Competitive or standards-based selection criteria are recommended.) b. Zones may designate one or more alternate athletes in each age group and gender during their selection process. <u>Alternates shall be submitted in the electronic entry file.</u> Alternates shall meet all of the same eligibility and selection criteria prescribed above for selected athletes. c. An alternate athlete who replaces a selected athlete after the entry deadline for the meet may only compete in the replaced athlete's entered events and assigned lanes. d. Alternates who have not been called to replace selected athletes should not travel to the meet. All travel, lodging, and meals for any alternates who do travel to the meet shall be at the sole discretion and expense of their Zone and/or family and shall not be supervised by team staff. No team apparel will be provided for such alternates. 10. 8-Under Athletes a. 8-under athletes may participate under the same conditions as the other age groups, except that they shall not travel on team transportation or lodge in team-supervised hotel rooms. b. All transportation and lodging for 8-under participants shall be the sole responsibility of, and shall be arranged and supervised by, the athlete's family, including timely drop-off and pick-up from team practices, meals, and competition. c. For each 8-under athlete a release form will be provided and must remain with a designated manager on each Zone team. The release form shall be signed by athlete's parent or guardian each time the athlete is dropped off and picked up for any ZAM activities (Saturday warm-up, Saturday banquet dinner, start of the meet on Sunday, and end of the meet on Sunday).	Refer to BOD 9/20/23 Passed 11/15/23

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				11. ATHLETE CO-PAY a. Each Zone shall set the co-payment amount for their athlete participants. b. Each Zone shall pay to Pacific Swimming \$70 85 per selected athlete by the deadline established by the Pacific Swimming Travel Coordinator, unless a different amount is approved by the Pacific Swimming Board of Directors. 12. COMPETITIVE EVENTS, ENTRIES, AND SEEDING a. The same set and sequence of competitive events shall be conducted each year, as documented in prior meet announcements. All events shall be timed finals. b. Each Zone Team may enter up to 4 athletes per individual event and two (2) relay teams per relay event. Each athlete may compete in up to three (3) individual events per day plus relays. c. Each event shall be pre-seeded, fastest to slowest within each Zone's entries, <u>set-up in Meet Manager as a 3+ team double dual with assigned lanes.</u> d. Heats and lanes shall be assigned to each Zone based on the final team ranking from the previous year, in fast to slow order. The previous year's winning Zone shall be assigned the fastest lane in heat 1 of each event, the second-place Zone assigned the next fastest lane in heat 1, and so on, cycling through all of the Zones, lanes, and heats until each Zone has been assigned 4 lanes (2 lanes for relays). Each year's seeding assignments shall be stated clearly in the meet announcement. e. When the meet is conducted in fewer than 10 lanes, it is recommended that individual events be seeded in 7 lanes, and relays in 5 lanes, to provide the most uniform conditions of competition without adding heats. f. Each Zone shall submit a single electronic entry file accompanied by a PDF or hard copy of their entries, pre-seeded per the seeding information in the meet announcement. Each Zone shall seed their entries fast to slow in each event. Submission shall be to the person and by the deadline specified in the meet announcement. Unseeded entries received may be returned or seeded at the meet host's discretion. g. Entries with "no time" (NT) will NOT be accepted. If no previous yards time exists for an entry, a converted or coach-estimated time shall be entered. 13. SCORING AND AWARDS a. Individual events shall be scored to 20 places, and relay events shall be scored to 10 places. b. A single team trophy shall be awarded to the highest scoring Zone at the end of the meet. 14. PACIFIC SWIMMING TRAVEL COORDINATOR SHALL: a. Maintain and update the templates for athlete and staff applications, and supply these to each Zone's Head Team Manager or Zone chair by November 15th of each year with appropriate instructions. b. Furnish the previous year's meet announcement and team scores, along with appropriate instructions, to the Meet Director or Zone Chair of the next meet no later than November 15th of each year. c. Establish and enforce deadlines each year for each Zone to submit their co-payments and all needed team information. d. Complete planning, arrangements, and contracts for group transportation, Saturday practices, lodging, and group meals for each of the Zone teams as appropriate, in coordination with the Pacific Swimming Treasurer and with each Zone's designated Head Team Manager and/or Zone Chair. e. Order and arrange for delivery of team sweatshirts, team caps, and bag tags for each Zone. <u>f. Conduct a meeting prior to the event for all Zone Team Leaders and the Meet Director.</u>	
	2309AVC01	F	Y	TEAM GRANT To grant PRNA \$5,000 to assist the reopening of the team. This amount will not be funded until the team: 1. Pays the \$75 sanction fee from their meet in March of 2023.	Refer to BOD 9/20/23 Tabled

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				2. Provides Pacific Swimming with their current bank statement, PRNA BOD meeting minutes, their current budget, and a plan for how the money will be spent. 3. Be a registered club in-good-standing with USA Swimming.	
	2311GOV01	P	Y	Approval of Policies and Procedures Revisions https://www.pacswim.org/userfiles/cms/documents/1162/governance-committee-motion-2311gov01-rev-11.10.23.pdf	30 day 11/15/13
	2311DDEI01	B	Y	Inclusion of Swimmers with Disabilities in PC Champ Meets To adopt Parallel Time Standards to include swimmers with disabilities in Pacific Swimming Age Group Championship and Far Western Championship meets beginning January 1, 2024.	Passed
	2311AG01	P	Y	Suspend 18 Month Qualifying Period for PC Champ Meets To suspend the 18-month qualifying period for Pacific Swimming championship meets for one year, effective from now until August 31, 2024. (Suspend the highlighted section) P&P Section IX Time Standards A. Time Standards ... 2. The Far Western time standards shall be established as follows: a. Athletes' qualifying times shall be considered valid for 18 months. b. Time standards shall be set to control each meet size based on the daily timeline and accommodate a proportional number of athletes in each age group based on a five-year rolling average of year-round athletes registered in Pacific Swimming. 3. The Age Group Championship time standards shall be established as follows: a. Athletes' qualifying times shall be considered valid for 18 months.	Review Sept 2024
	2311FVC01	F	Y	Technology Fee Extension Motion to extend the technology fee of \$1.00 per membership for another year.	Review Nov 2024

Respectfully Submitted by,
Marie Lin/ Zach Silverman/ Verónica Hernández
Secretary - Pacific Swimming Board of Directors