

**PACIFIC SWIMMING COMMITTEE REPORT**

To be submitted to Debbi Tucker ([secretary@pacswim.org](mailto:mlin@pacswim.org)) the Sunday prior to the next BOD meeting

**Committee: Diversity and Inclusion Sub Committee/Task Force**

**Liaison to the Board: Kent Yoshiwara**

**Date of Last Meeting: 8/23/16**

**Members Present:**

Lillian Bautista (SFSL) Linda Lam (STAR), Daryle Smith(SRN), Janet Green (ONDA), Cyndee Bogard (VJO), Kent Yoshiwara

**Date of Next Meeting: September**

**Action Items Completed:**

**Translation Program Priority** – (Kent to bring this to the PC Diversity Committee)

1. Outreach membership form, and instruction sheet
2. Meet Entry Reimbursement form and instruction sheet

Lillian – to write the instruction sheet, for the OutReach Membership form (Due Monday, August 29)

We will wait until Meet Reimbursement forms are modified before writing instructions

**Action Items In-Progress / Pending:**

1. **Feeling Like Part of a Team** – suggestions from all,

Buddy Up – pair new swimmer with a swimmer of similar gender and age

Partner new swim parent with experienced swim parent to teach the new parent

Big Brother/Big Sister – partner up at swim meets, teach new swim parent who a swim meet works

Mentor/Mentee - Partner new swim parent with experienced swim parent to teach the new parent

1. Consider an **“in person” Meeting** at the October House of Delegates meeting.

**Unfinished Business:**

**Outreach membership –** how many ways can a family qualify? Currently Pacific Swimming recognizes, Food Stamps, Free Lunch Program, and State Poverty level. Kent to provide info on the work being developed in the Western Zone Diversity and Inclusion Committee

**New Business:**

**Changes to the Meet Reimbursement Program:**

1. Add a button to the Swim Connection Web Site – for Meet Reimbursement athletes
2. Share the list of Outreach athletes with Swim Connection and let those eligible athletes automatically pay only he Splash Fee. Do not charge them for all of the events.
3. Link a spreadsheet to the Swim Connection database to have the spreadsheet self-populate the athletes’ entry times, and bring in the swim meet events
4. The PC Diversity Committee will discuss further.
5. Task Force members are encouraged to respond with these ideas or other ideas that would make it easier for the athletes and clubs to enter athletes into meets.

**Announcements: none**

**Questions for the Board / Larger Group**

**Notes/ Other:**