

**PACIFIC SWIMMING COMMITTEE REPORT**

To be submitted to Debbi Tucker ([secretary@pacswim.org](mailto:mlin@pacswim.org)) the Sunday prior to the next BOD meeting

**Committee: Diversity and Inclusion**

**Liaison to the Board: Kent Yoshiwara**

**Date of Last Meeting: 1/26/2017**

**Members Present:**

Veronica Hernandez, Marie Lin, John Schonder, Lillian Bautista, Sohpia Harrison, Kent Yoshiwara,

**Date of Next Meeting:** February

**Action Items Completed:**

* Kent – Report from USA Swimming & Western Zone
  + Audrey Bell from Utah Swimming has been selected to the National Diversity and Inclusion Committee
  + Western Zone is working on the 2018 D&I Camp in San Diego
* Lillian (Zone 3) – Question from Zone 3 – How can athlete(s) from Zone 3 receive financial assistance for the Developmental All Star Team? Response – Ask Zone 3 for a Scholarship, or contact Pacific Swimming. Pacific Swimming has the Fred Seigrist Scholarship to assist athletes. Laurie, Mary, Kent, or Veronica can assist.

**Action Items In-Progress / Pending:**

* **PC Diversity Task Force** – will be meeting in the next couple of weeks. This subcommittee will be working on the Outreach Membership Criteria. The original list is from the Western Zone, and is also a source for the National discussion.
* **Individual Scholarships –** We will use the Out Reach membership criteria as the basis for the individual scholarships. This committee will also consider modifications or adjustments as necessary for the criteria to be used for the individual scholarships.
* **Out reach membership Criteria –** the base spreadsheet to track all possible program are on the Google Drive. Kent and Lillian have added to the list and have addition comment and descriptions. The whole committee is encouraged to review and update this document for further development. We will continue discussion to arrive at a final list. The intent is for the final list to be used by Pacific Swimming to manage the out reach membership program. <https://drive.google.com/drive/folders/0ByHPS-YrcWrWUGxGSk5Cdjl5S2M>
* **Translation Program –** We will focus on Spanish for the translation. Chinese would be the next language, if we are going to add a second language to the program. We discuss several possible documents: Out Reach Membership Application, Instruction for completing the membership application, and the meet reimbursement program. We will determine by next Thursday. Committee members are asked to share with the committee the documents that we want to have translated. We will determine by email, what the pilot document will be.

**Announcements:**

* **none**

**Questions for the Board / Larger Group:**

**Notes/ Other:**