



DIVERSITY & INCLUSION

2018 Spring - House of Delegates
Meeting

Diversity and Inclusion Committee

Kent Yoshiwara – kyoshiwara@pacswim.org

OVERVIEW

- Pacific Swimming
 - Programs
 - Camp
 - Grant Program
- Western Zone
- USA Swimming

DIVERSITY & INCLUSION

- **Committee Members**

- Chair – Kent Yoshiwara
- Zone 1N – Laura Mitchell
- Zone 1S – Karyn Kikuta
- Zone 2 – John Schonder/Veronica Hernandez
- Zone 3 – Lillian Bautista
- Zone 4 – Valerie Rudd
- Coaches Committee – ???
- Senior Committee – Allison Beebe
- Age Group Committee – Kyle Kikuta
- Athlete Rep(s) – Sophia Harrison/Brandon Shi/Bianca Yongyuth, Cynthia Le
- At-Large – Mike Picardo, Marie Lin

DIVERSITY & INCLUSION

What are we doing?

- PC Diversity Task Force
- Diversity Camp – **to be determined**
- **Grant program** – Spring & Fall, Seasonal Clubs
- Meet Reimbursement Program
- Outreach membership – (\$5 Reg) *new criteria*
- **Fred Siegrist Diversity Scholarship** (Assist with All Star team Co-Pays)
- WZ Diversity Camp - **June 2018, San Diego**
- **WZ Diversity Summit** - June 2018, San Diego
- *New* **Marketing** Program

DIVERSITY & INCLUSION

Outreach Criteria

- SNAP
- Individual Free Lunch Program
- Covered California/MediCal
- Section 8 Housing
- JOBS / CalWorks
- Homeless Coalition
- Family Income below the state poverty level

DIVERSITY TASK FORCE

- Open to all interested in diversity
- Consider joining this group
 - Swim Parents,
 - Club Leaders,
 - Coaches
- Want to learn more?
- Have diversity ideas to share
- No experience necessary
- Contact Kent Yoshiwara
 - diversity@pacswim.org

DIVERSITY & INCLUSION

What are we about?

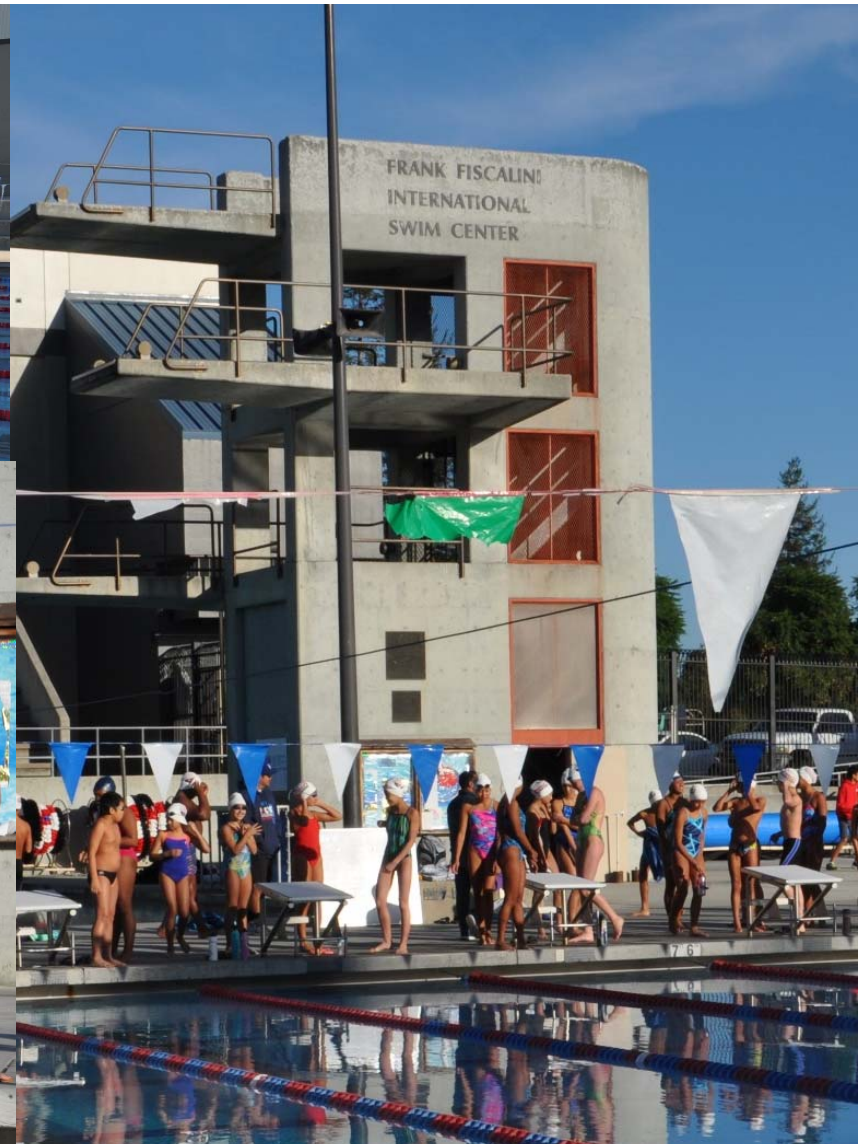
- Increase multicultural, ethnic, and socioeconomic diversity,
- Develop and administer programs,
- Include representation from many areas of the LSC,
- Evaluate funding proposals,
- Recommend programs to the Board of Directors

DIVERSITY CAMP - 2017

Frank Fiscalini International Swim Center
at Independence High School



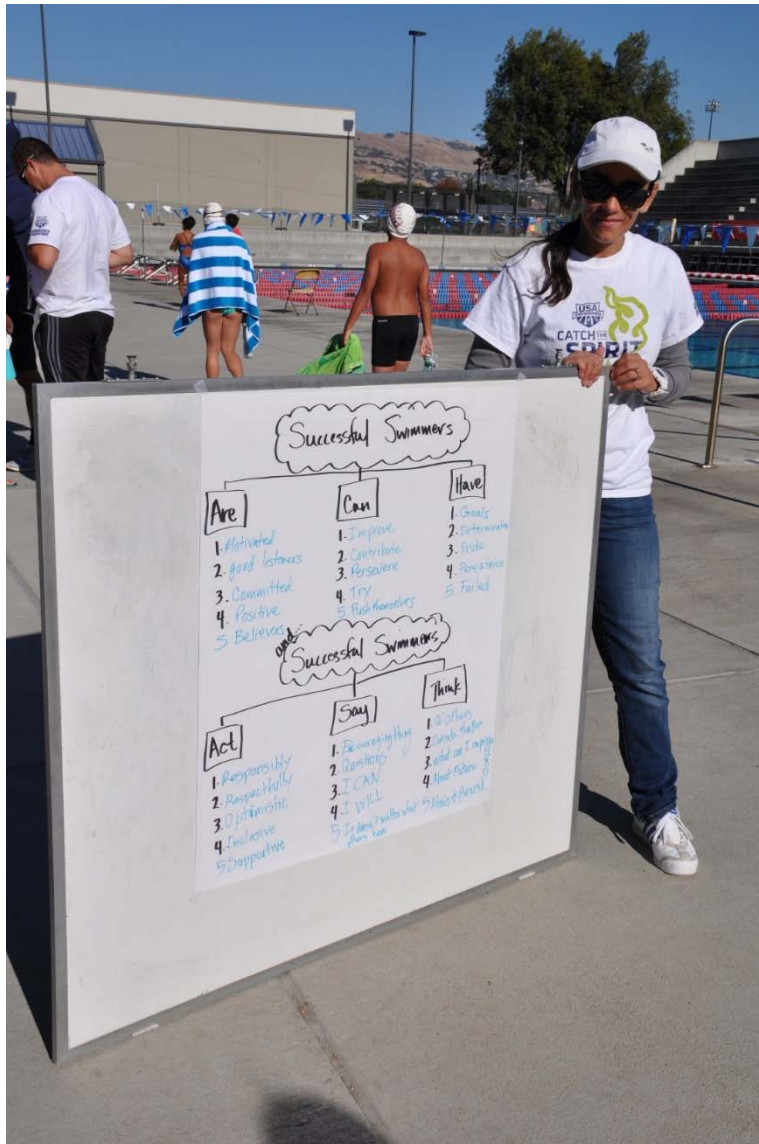
DIVERSITY & INCLUSION CAMP



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DIVERSITY & INCLUSION CAMP



DIVERSITY & INCLUSION SUMMIT



DIVERSITY & INCLUSION SUMMIT



DIVERSITY & INCLUSION SUMMIT



GRANTS – AWARDED

- Carson City Tigersharks
- Fort Bragg Aquatics
- Oakland Undercurrent
- Monterey County Aquatics Team
- STARfish Aquatics
- Oakland Barracuda
- Lake County Channel Cats
- Richmond Sailfish
- Mendocino Coast Sea Dragons
- Quicksilver Swimming

GRANTS – AWARDED

- Oakland Tsunami
- MLK Blue Dolphins
- Presidio Community YMCA of SF
- Northern Nevada Aquatics
- YMCA Pacific Aquatic Club
- Vallejo Aquatic Club
- Reno Aquatic Club
- Fort Bragg Aquatics
- Sebastopol Sea Serpents

GRANTS - 2018

- Spring Grant period OPEN
- Deadline is June 15
- Applications will be reviewed by the Diversity Committee

Marketing Program

- 2017 Winter JO's - Soda Aquatics Center
- See Lillian Bautista at
 - 2018 May 20th Vallejo
 - 2018 June 9, 10th Stockton

Marketing Program

- 2017 Winter JO's



DIVERSITY & INCLUSION AWARD

Congratulations !

- 2016 Jim Wheeler – SF Rec and Park
- 2017 Clint Benton, George Cleveland
Joyce Lanphere, Don Power, Joe Woo
Kent Yoshiwara

WESTERN ZONE

Diversity and Inclusion Committee

- Diversity and Inclusion Committee

Committee Members:	
Kent Yoshiwara PC (Chair)	Susan Huckleby MT
Justin Lomas SN	Veronica Hernandez PC
Grant Sugaski – Athlete Rep	Dane Wolfrom PN
Madison Lash – Athlete Rep	Sean Redmond SI
Audrey Bell UT	Virgil Chancy CA
Krissy Payton SI	Sarah Dawson CA
Mozette Humphreys AZ	Dustin Fukuda HI

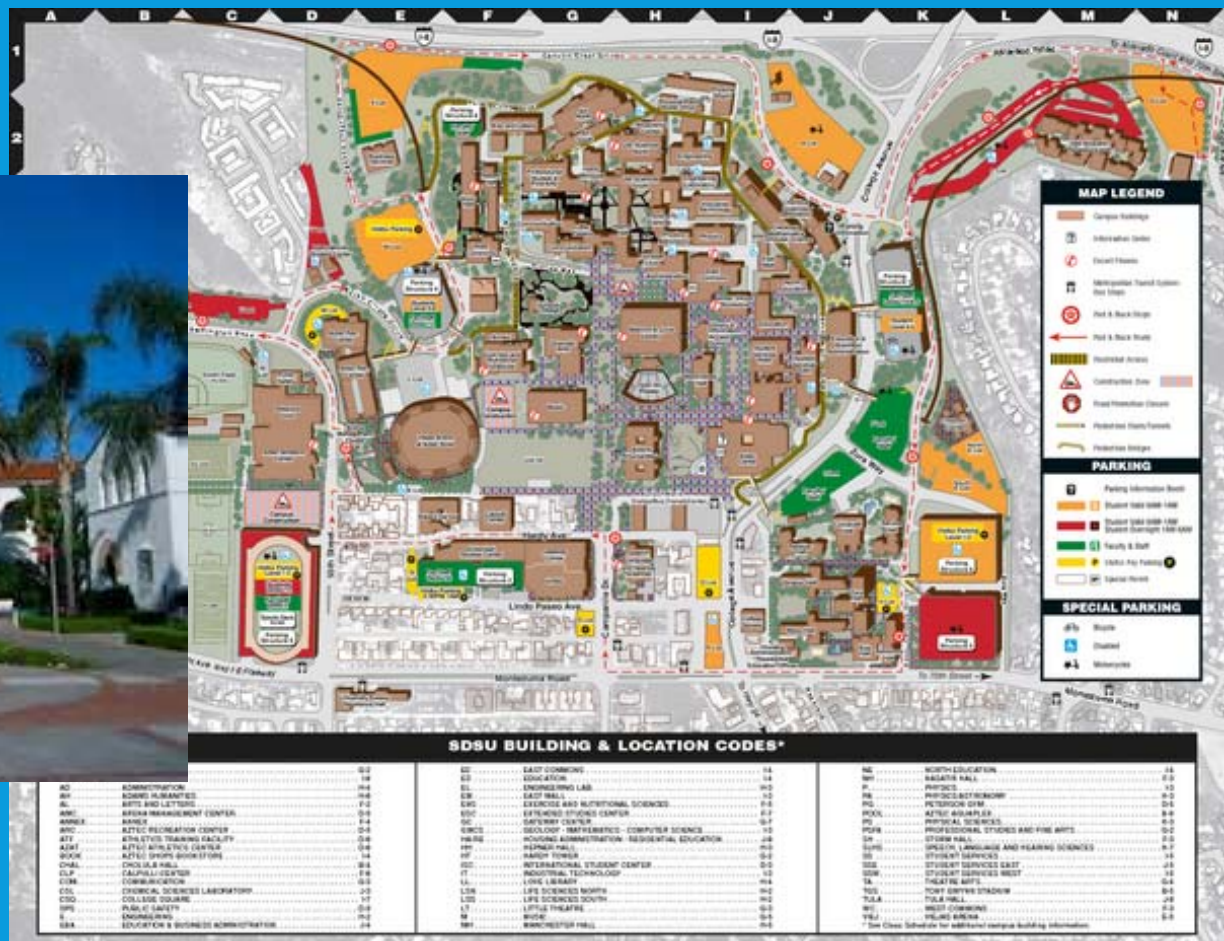
WESTERN ZONE – DIVERSITY CAMP

Site:



WESTERN ZONE – DIVERSITY CAMP

Campus:



WESTERN ZONE – DIVERSITY CAMP

Pool:



USA SWIMMING

Diversity and Inclusion Committee

Mission Statement

- To assist USA Swimming in creating a culture of inclusion and opportunity for people of diverse backgrounds, including, but not limited to, race, age, income, ethnicity, religion, gender, and sexual orientation.

USA SWIMMING

- **Zone Diversity Coordinators met in Indiana**
 - Southern / Central / Eastern / Western
 - **Western Zone Diversity Committee**
 - Meets monthly
 - **Pacific Swimming Diversity highlighted**
 - on USA Swimming Online Coaches Clinic
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- 2015 LSC Funding Grant Programs
 - 2016 LSC Diversity Camps / Under represented Athletes
 - 2017 LSC Outreach Registration – National D&I Committee

PACIFIC SWIMMING - DIVERSITY

- Questions/Comments
- Contact -
 - Kent Yoshiwara diversity@pacswim.org