

This spreadsheet tabulates all the comments/revisions of the USA-S Rules and Reg reviewer (Herb Schwab and Julie Bare) on our Bylaws that was submitted to USA-S. (Bylaws 7-172019 clean - post HOD vote hbs.jb.docx)

Legends of column headings							
Heading		Column content					
Item		numerical listing of the comments or changes by reviewers					
Page		page number of document returned by reviewers (Draft Bylaws 7-172019 clean - post HOD vote hbs.jb.docx, does not correspond to page number of draft that we submitted)					
Line		line number of item on document returned by reviewer (<i>Draft Bylaws 7-172019 clean - post HOD vote hbs.jb.docx</i>)					
Draft Text		wording in Draft Bylaw we submitted (<i>Draft Bylaws 7-172019 clean - post HOD vote.docx</i>)					
Change Requested....		Reviewers inserted wording, changes or comments					
Change Type		my simple categorization of the changes/comments					
Recommended Action		possible actions to deal with change/comments					
Item	Page	Line	Section	Draft Text	Change Requested or Comments	Change Type	Recommended Action
1	1	0	Title	To the extent these	insert PACIFIC SWIMMING	house keeping	accept
2	1	5	1.1	PC	(PCSI).	house keeping	need clarification with USA-S
3	2	36	2.1.1	USA Swimming Rules and Regulations	USA Swimming Corporate Bylaws,	USA-S document change	accept
4	2	41	2.1.2	terminated by the Zone Board of Review	delete "the Zone Board of Review "	USA-S structure change	accept
5	2	51	2.2.2	USA Swimming Rules and Regulations	USA Swimming Corporate Bylaws,	USA-S document change	accept
6	3	92	4.1.1	withdraw one or more of its Group Member Representatives or one or more of its alternates	withdraw its Group Member Representative or its alternate	delete "one or more"	accept
7	4	117	4.1.5	(5) Immediate Past General chair	delete, already listed in 4.1.2	delete redundant	
8	4	113-118	4.1.5	(1) Club Development (2) Scheduling (3) Personnel (4) Camp Coordinator (5) Registration	If these positions (1-6) are already listed in R & R, delete the list, otherwise will need to change Bylaws if we add new committee	advisory	dicussion item
9	4	141	4.5.1	elect officers Admin. Review Board	add , and the committee chairs/coordinators as designated in Articles 6 and 7;	advisory	dicussion item

Item	Page	Line	Section	Draft Text	Change Requested or Comments	Change Type	Recommended Action
10	5	159	4.5.7	Zone Board of Review	substitute "National" for "Zone"	USA-S structure change	accept
11	5	160	4.5.7	Article 404.1.3	Article 404	USA-S document change	accept
12	6	211	5.1	Coach Representatives	delete "s"	misunderstanding	change to Coach Representative (2) consistent with Athlete Rep (2)
13	6	218	5.1	One At-Large Athlete Board Member from each Zone	One Athlete Member from each Zone	advisory	accept
14	7	232	5.2	date of their election or appointment (3X)	delete "or appointment" (3 X)	advisory	discussion item
15	7	242	5.4.3	Vice-Chair Program Operations, and VC Program Development	change to Program Ops VC and Program Dev VC	consistency with Admin VC and Finance VC	accept
16	8	268	5.6.3	Appoint the General Chair and Athletes At-Large Board members	Delete "General Chair"	General chair must be elected	accept
17	8	293	5.6.10	Zone Board of Review	substitute "National" for "Zone"	USA-S structure change	accept
18	10	349	6.1	elected by the House of Delegates at its annual meeting	indicate Odd or Even year meeting	advisory	Discussion Item: we have election in both odd and even years, depending on position
19	10	359	6.1.10	Administrative Review Board (3)	The Administrative Review Board members are not Officers. If you intend for these members to be Officers, you'll need to add them to Section 5.1	They are not BOD members, but are elected	Discussion Item: Perhaps describe their elected status in R & R
20	14	13-51	7.1.2 & 3	AGE GROUP DIVISION - Age Group Chair SENIOR DIVISION - Senior Chair	The Divisions should be headed by Vice-Chairs. You may want to consider naming these Divisions as "Program Operations Division" lead by the Program Operations Vice-Chair, and the "Programs Development Division" lead by the Programs Development Division. If not, then the Age Group Chair and the Senior Chair should be Vice-Chairs	2 Options are provided	Discussion Item: Select 1 Option: Favor the Prog Ops and Prog Dev division not the Senior & Age Group Vice chairs as discussed in our BOD meeting
21	15	544	7.1.4B	Zone Athlete Representatives	Zone Athlete Representatives Board Members	Consistency with previous change	accept

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22	16	588	7.4.3B	Each member shall serve a two-year term,	Since the General Chair is appointing these members, this should be longer than a two-year term. You may want to consider 3-year terms (which would be consistent with 1/3 of the members appointed each year.)	Only one at large member of the Gov Comm. Is appointed by Gen Chair, the others are appointed by the Zone chairs, elected (Prog Ops VC) and appointed athlete reps	Discussion Item: Perhaps spell out clearly how the various Gov. Com members are selected. Best spell out the details in R & R. and refer to R & R.
23	17	626	7.4.4	A. CHAIR - The chair shall be the Operational Risk Coordinator.	Delete - Coordinator - no chair renumber following items	advisory	accept
24	17	637	7.4.5B	Members of Executive Comm.	Seems to me that the Exec Committee is so large as to negate the advantage of having an Exec Committee. <i>This won't hold up approval of your Bylaws, but is certainly not the best practice.</i>	advisory	No change, thanks for comment
25	17	647	7.4.5b.7	Senior Coach Representative	delete "Senior"	confusion? Or we are not clear	Discussion Item: Do you want just the Senior Coach Rep or put both coach rep on Exec. Comm. and list "Coach Representatives (2) similar to athlete rep.
26	17	649	7.4.5b.9	A sufficient number of Athlete Representatives so as to constitute at least twenty percent 20% of the voting membership of the Committee.	Typically, the two Athlete Representatives (Senior and Junior) are included in the Executive Committee. This is confusing. Can you re-word this to be something like: reword to "Senior Athlete Representative, Junior Athlete Representative. A sufficient number of Athlete Members appointed by the GC such that athletes constitute at least twenty percent (20%) of the voting membership of the Committee.	advisory	accept

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27	21	803	10.2	found by the Zone Board of Review	delete "the Zone Board of Review "	USA-S structure change	accept
28	23	862	13.1	together with Section 602.2 and	together with Section 2.2 and	USA-S document change	accept
29	25	961	13.3.4	appeal to the Zone Board of Review	change "Zone" to "National"	USA-S structure change	accept
30	28	1044	14.2.16	Definition items	move item 20 to 16. Pacific Swimming Renumber following items	advisory	accept
31	28	1060	14.2.21	Item 21 Zone Board of Review	delete Item 21 "Zone Board of Review.....	USA-S structure change	accept