



PACIFIC SWIMMING COMMITTEE REPORT

To be submitted to Marie Lin (secretary@pacswwim.org) the Sunday prior to the next BOD meeting

Committee: Diversity Equity and Inclusion / Disability

Liaison to the Board: Kent Yoshiwara / Kelly Crowley

Date of Last Meeting: 1/28/2021

Members Present:

Vanya Vats, Marie Lin, Mike Piccardo, Ernest Leong, Jivana Nagpal, Kyle Tseng, Jamie Jovel Flores, Anika Nagpal, Oakley Briskman, Rachel Arndt, Natalie Fearn, Sophie Boeun, Valerie Rudd, Malcolm Mackey, Karyn Kikuta, Lillian Bautista, Verónica Hernández, Kent Yoshiwara

Date of Next Meeting: February 25 8:00PM

Action Items Completed:

- **USA Swimming / Western Zone Report**

- National Committee update – From Pacific Swimming, Saya Ryan (Athlete Rep-PC DEI Committee), Hannah Kukurugya, (Athlete Rep-Stanford) and Kent Yoshiwara, named to the current USA Swimming National DEI Committee.
- More USA Swimming organizations changes to come
- WZ Update Zone Summit/Camp WZ Camp and Summit will be May 28-30. Applications should come out around the first week of Feb. 4 athletes + 2 non-athletes, from each LSC
- Zone DEI Coordinators - Now meeting separately from Nat DEI Comm to focus on outreach to LSC's

- **Reports**

- Athlete Report - Jivana Nagpal & Anika Nagpal have been participating in Diversity in Aquatics Athlete Coalition - learning how to facilitate a DEI conversation and hope to bring those skills to the LSC

- **Grant funding –**
 - 4 teams have applied, Creation of smaller Grant Review Group (Mike, Vern, Karyn, Ernest, Anika, Jamie)
 - Kent to send out application and get total amount available, Vern to set up date and time to review as a group

- **Silent Auction –**
 - Buy now site has raised over a \$1,000. Still open and needs more publication. Open until March.
 1. Vern - ask Cindy to re-email to everyone. Athletes to resend to teams.
 2. Side Notes - Need to develop Public Relations and Communication to be able to share information with membership directly, not just with coaches/team admins and officials

Action Items In-Progress / Pending:

- **Fundraising Committee** (update) [HOLD]
- **Mission Statement / Goals** - Main focus for Feb 25 meeting

- is completed, and then move to P&P

Strategic Plan [HOLD] To be developed once Mission

- **Next Meeting February 25th**

Announcements:

Questions for the Board / Larger Group:

Notes/ Other: _____
