

Pacific Swimming - Disability, Diversity, Equity & Inclusion Committee

Meeting Agenda

November 1, 2023, at 8:00 PM

<https://zoom.us/j/91030812502?pwd=YUo0NkJSmlsQVAvNGVIZWUveU10Zz09>

Pacific Swimming's Disability, Diversity, Equity & Inclusion Committee aims to increase access to swimming in all facets through empowering athletes, promoting role models, and supporting relationships and mentorship for all who are engaged in swimming. We strive to create a welcoming environment to bring in new and diverse participants and retain them for lifelong enjoyment of the sport.

Present: Veronica Hernandez, Karyn Kikuta, Josie Oesterer, Keiichiro Yoshida, Valerie Rudd, Tony Daly, Sachi Itow

1. Review/approve notes from last meeting
2. Identify a note taker -
3. Chair's Report - (Kent Yoshiwara)
 - a. HOD presentation – As the Chair of the DDEI committee, I made a presentation at the the PC HOD meeting (Oct 15)
4. Chair's Report -
5. USA Swimming/Western Zone Diversity Committee Report (Kent/Verónica)
 - a. WZ Camp and Summit is moving forward.
 - i. 80 Olympic Trials tickets
 - ii. Looking for coaches
6. Zone Reports -
 - a. Zone 1 North (Keiichiro Yoshida)
 - b. Zone 1 South (Karyn Kikuta)
 - c. Zone 2 (John Schonder)
 - d. Zone 3 (Lillian Bautista)
 - e. Zone 4 (Valerie Rudd)
7. Coaches Committee -
8. Senior Committee -
9. Age Group Committee –
10. Athlete Representatives - (Sophie Boeun, Steph Anderson, Joyce Lee, Kelsey Dodge, Amit Kannan, Josie Oesterer, Jessie Hu, Oakley Briskman)
11. At Large member -

12. Unfinished Business

- a. Disability Swimming programs - All (sub group) [Lillian, Karyn, Mike, Vern]
 - i. Proposed Time Standards for Far Westerns and Age Group Champs.
Presented and reviewed by the DDEI with the recommendation for the Age Group committee to review and adopt.

- b. DDEI Camp - Veronica
 - i. Report
 - 1. Veronica – pool, insurance, 30 athletes, pouring rain, access to classroom...22 athletes from 5 different teams

- c. Transgender athletes Vern/Kent/All
 - i. FINA Policy
 - ii. Policy 19 Update
 - iii. Transgender Athletes at Pacific Meets
 - iv. Future policy

- d. Athlete Assistance Program Kent/All

13. New Business

- a. Fall Grant Applications
 - i. Committee Review Meeting to be Nov. 9th
 - ii. Applicant Presentations to be Nov 13th

14. Date of next meeting:

November 11/27
Date changed due to Thanksgiving