



PACIFIC SWIMMING COMMITTEE REPORT

To be submitted to Marie Lin (secretary@pacswim.org) the Sunday prior to the next BOD meeting

Committee: Diversity Equity and Inclusion / Disability

Liaison to the Board: Kent Yoshiwara / Kelly Crowley

Date of Last Meeting: 3/25/2021

Members Present:

Marie Lin, Mike Piccardo, Ernest Leong, Jivana Nagpal, Jamie Jovel Flores, Anika Nagpal, Rachel Arndt, Valerie Rudd, Karyn Kikuta, Lillian Bautista, Verónica Hernández, Kent Yoshiwara

Date of Next Meeting: April 22 8:00PM

Action Items Completed:

- **USA Swimming / Western Zone Report**
 - USA Swimming has hired Leland Brown III as the new Director of DEI
- **Reports**
 - Zone 3 – intrasquad meets
- **Grant funding –**
 - The following 4 team have received PC Covid Grant Funding:
 - OAK – Oaklantis[\$4,000]
 - NNA – Northern Nevada Aquatics [\$5,000]
 - SEA – Seaside Aquatics Club [\$5,000]
 - SFSL – San Francisco Seals [\$2,000]
- **Mission Statement –**
 - This was the focus of the meeting...this is own new Mission Statement

Pacific Swimming’s Disability, Diversity, Equity & Inclusion Committee aims to increase access to swimming in all facets through empowering athletes, promoting role models, and supporting relationships and mentorship for all who are engaged in swimming. We strive to create a welcoming environment to bring in new and diverse participants and retain them for life long enjoyment of the sport.

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- is completed, and then move to P&P

Action Items In-Progress / Pending:

Fundraising Committee (update) [HOLD]

Strategic Plan [HOLD] To be developed once Mission

- **Next Meeting April 22nd**

Announcements:

Questions for the Board / Larger Group:

Notes/ Other: _____