



PACIFIC SWIMMING COMMITTEE REPORT

To be submitted to Marie Lin (secretary@pacswim.org) the Sunday prior to the next BOD meeting

Committee: Diversity Equity and Inclusion / Disability

Liaison to the Board: Kent Yoshiwara / Kelly Crowley

Date of Last Meeting: October 28, 2021

Members Present:

Jimmy Hong, Ernest Leong, Verónica Hernández, Lillian Bautista, Kent Yoshiwara, David Cottam, Valarie Rudd, Karyn Kikuta, Mike Piccardo, Sophie Boeun, Erik Scalize, Marie Lin, Miya French, Joyce Lee, Natelie Fern

Date of Next Meeting: November 22, 2021

Action Items Completed:

- **USA Swimming / Western Zone Report**
 - USA Swimming –
 - The National Diversity committee Workgroup with four PC Athlete is working on a project to develop a list of all LSCs, their contacts, and the programs that they offer.
 - Western Zone
 - Waiting on USA Swimming to appoint a new Zone Diversity Coordinator

Action Items In-Progress / Pending:

- **Disability Swimming programs**
 - Start working on time standards?
 - Ask Annie, and also Laurie...regarding times standards , and Athletes registered as disabled.
 - New Disability sub group –
 - Lillian, Karyn, Mike, Jimmy, Anika
- **DEI efforts within Pacific Swimming**
 - Ernest, Anika, Karyn, Veronica –
 - Survey – about 20 teams responded "info gathering stage"
- **Program Evaluation**
 - New project to review all DEI program....more discussion next meeting
- **MEFAP cost**
 - On-line entries w/MEFAP Carlene (Fast Swims)
 - \$5,400 ?? cost to update the on-line meet entry programs to make it more streamline for outreach athletes, so that they have the same process as non-outreach athletes
 - Present as a Motion at the next board meeting
- **Cross Coordination**
 - Pacific Swimming to trying to include DEI in more committees of Pacific Swimming. We are doing this by inviting the DEI committee to more committee meetings throughout Pacific. The goal is to support the decision process that includes the perspective from DEI and Outreach members.

Announcements: _____

Questions for the Board / Larger Group:

- To the Board of Directors – any thoughts on the needs for Disability Swimming?

Notes/ Other: _____