

SECTION 10

HONOR CODE

A. Purpose

The purpose of the Honor Code is to define and govern the behavior of athletes, coaches, managers and other staff members employed, associated with or representing Pacific Swimming-sponsored travel trips. The Honor Code shall apply to all of the above mentioned individuals while attending and participating in events or competition acknowledged, sanctioned, sponsored or hosted by Pacific Swimming. The Honor Code is designed to instill basic honorable principles in laying the foundation for one to act in an appropriate, ethical and responsible manner in furtherance to the achievement of excellence in the sport of swimming and in life.

B. Authority

The review committee (consisting of the Age Group Chair or his delegate, the Head Coach, the Age Group Coach(es) of the individual(s) involved, a female athlete, a male athlete, and a non-coach member) shall have the enforcement authority to act and to effectuate adherence to the Honor Code and the Code of Conduct in compliance with Pacific Swimming and USA Swimming Rules and Regulations, Policies and Procedures, and guidance.

C. Applicability

The Honor Code shall apply to and are subject to adherence and compliance by all athletes, coaches, managers and other staff members while attending and participating in events or competition acknowledged, sanctioned, sponsored or hosted by Pacific Swimming or its subsidiaries.

D. Compliance

Each athlete, coach, manager or other staff member of Pacific Swimming or of any club representing Pacific Swimming in competition is required to sign the Pacific Swimming Athletes Honor Code (Appendix A), or the Pacific Swimming Coaches/Managers Code of Conduct (Appendix B)

The signed document shall be turned in before the competition and a signed copy of the document shall be available at the competition.

If needed, at the conclusion of the event, a committee consisting of the Age Group Chair, the head coach, a member of the staff, and two member athletes shall conduct an evaluation to determine if any aspects of the honor code/code of conduct were violated and to make recommendation for changes, if necessary. Said evaluation shall be submitted to the Board of Directors within seventy-two (72) hours following the event.