

Pacific Swimming - Disability, Diversity, Equity & Inclusion Committee
Meeting Minutes
June 26, 2025, 8:00

<https://zoom.us/j/91030812502?pwd=YUo0NkJWSmlsQVAvNGVIZWUveU10Zz09>

Pacific Swimming's Disability, Diversity, Equity & Inclusion Committee aims to increase access to swimming in all facets through empowering athletes, promoting role models, and supporting relationships and mentorship for all who are engaged in swimming. We strive to create a welcoming environment to bring in new and diverse participants and retain them for lifelong enjoyment of the sport.

1. Attendance: Oakley Briskman, Aly Cutforth, Mike Piccardo, Karyn Kikuta, Mehrad Zarrehparvar, Valerie Rudd, Sachi Kuwano, Verónica Hernández, Kent Yoshiwara
2. Identify a note taker – Verónica Hernández
3. Chair's Report – Meet with Kim O'Shea (former USAS staff) who made a connection with Kevin Taylor (working with the Curry Foundation) who is looking to run some programs with underserved athletes in Oakland in non-mainstream sports. Kent is going to meet with Kevin to learn more about how we can partner with his program.
 - a. Possibly promote working with Oakland rowing and sailing and providing swim lessons.
4. USA Swimming/WZ DEI Committee Report (Kent/Verónica) – No report
5. Zone Reports –
 - a. Zone 1 North (Keiichiro Yoshida)
 - b. Zone 1 South (Karyn Kikuta)
 - c. Zone 2 (Amy Gonzales)
 - d. Zone 3 (Mehrad Zarrehparvar) - NVST reached out to ask for more guidance on how to reach out to more people in their community.
 - e. Zone 4 (Valerie Rudd)
6. Age Group and Senior Committees – Working on time standards for 25-26 season
7. Unfinished Business
 - a. Tech Suit Program – Plans will be made next week for distribution at LC AGC.
 - b. Guest Speaker for Athlete Summit and Awards Banquet is a big DEI proponent and wants to run a food drive with the summit and banquet and bring DEI into her presentations.
 - c. DEI Swim Meet – Need to make contact with Lucas about QSS meet in Oct
 - d. Website Updates – Programs page review is still in progress. Will add in Financial Assistance to a tab
 - e. Outreach" versus "Financial Assistance" – Look up language on PNW website
 - f. Grant Program – 3 grants review. One is very clear and is being moved forward to the next round. The second will be contacted by Mehrad to get a little more clarification. The third program is more questionable and may need to be reformatted to make it viable. Amy will be contacting them to see if it can be adapted.
 - g. MEFAP online update – Process is working really well, and we are funding more families than ever.
8. Date of next meeting: Thurs, July 24, 2025