

Pacific Swimming - Disability, Diversity, Equity & Inclusion Committee

Meeting Minutes

April 24, 2025, at 8:00 PM

<https://zoom.us/j/91030812502?pwd=YUo0NkJWSmlsQVAvNGVIZWUveU10Zz09>

Pacific Swimming's Disability, Diversity, Equity & Inclusion Committee aims to increase access to swimming in all facets through empowering athletes, promoting role models, and supporting relationships and mentorship for all who are engaged in swimming. We strive to create a welcoming environment to bring in new and diverse participants and retain them for lifelong enjoyment of the sport.

1. Attendance: Mike Piccardo, Monica Warren, Amy Gonzales, Valerie Rudd, Erik Scalise, Verónica Hernández, Kent Yoshiwara
2. Identify a note taker – Verónica Hernández
3. Chair's Report – Reached out to Race Swami in 1N to let them know about our grant since they missed the last Investment Committee Grant cycle. They've participated in their first meet last weekend. They are interested in doing a water safety day once they get a little more established.
4. USA Swimming/WZ DEI Committee Report (Kent/Verónica) –
 - a. Verónica has been offered a contract position with USAS to run a Coach Education series with the LA Community Swim Team Program.
5. Zone Reports –
 - a. Zone 1 North (Keiichiro Yoshida)
 - b. Zone 1 South (Karyn Kikuta) – Hispanic/Latino Heritage meet Oct 11-12 in Santa Cruz, QSS
 - c. Zone 2 (Amy Gonzales)
 - d. Zone 3 (Mehrad Zarrehparvar)
 - e. Zone 4 (Valerie Rudd)
6. Unfinished Business
 - a. Tech Suit Program – FW went well, all the suits are now at Monica's house, there is a full bin of 12&Un fast suits, need to decide when the next meet we will be at
 - i. Congrats to the Athlete Reps for their Outstanding recognition award for a DEI Program from USAS.
 - b. FastSwim Online MEFAP Reg is now live, and athletes are entering meets online.
 - i. At least 2 families who have Outreach membership have learned about MEFAP because of FastSwims.
 - c. Zone All-Star Staff – Inclusivity Training – May 6 at 8:00 PM
 - i. Will ask Karen Bair to forward to all the applicants for the WZ coaching staff
 - d. PC DEI Meet – possibly held at NNA pool, Erik is working on potential event
7. New Business
 - a. Website Review – Everyone please review the DDEI pages on pacswim.org
 - i. Change the order of items list PC -> USAS and create bullet points with hyperlinks at the top, add Tech Suit Program
 - ii. Create new tab under Resources for Financial Aid/Outreach and link to that page from DDEI
 - iii. MEFAP lives with Financial Aid and is linked to on DDEI
 - b. Next Grant – Open tomorrow and close May 30.

8. Date of next meeting: Thurs, May 22, 2025