PACIFIC SWIMMING STAFF REPORT – 10/21/2026

Recent Focus & Accomplishments:

The primary focus of the staff over the last few months has been preparing for the new swimming season and finalizing the events of the fall, like our Board Strategic Planning Session and October Clinic, Athlete Summit and Awards Banquet. Here are the items we have been focusing on for the last few months in addition to the regular routine responsibilities:

- After review and approval, the new updated time standards for 2026-2027 have been published and new meet templates updated and distributed for the new swim year
- Arrangements for staff, athletes, SafeSport and others to attend the USA Swimming Annual Workshop, Western Zones Meeting and House of Delegates meeting in Denver, Colorado on September 23-26, 2026. Reports of those attendees are available on the pacswim website.
- Staff analyzed meet participation data to identify needs and opportunities for improving future meets. Statistics are available for the LSC and each Zone and were shared with the Zone Boards during the September 12 Strategic Planning session.
- Sent a team of All Stars to the Western Zone Age Group Championship. The athletes and team leaders secured first place at the meet, which was held in Boise, ID. This venue experienced severe air quality conditions and despite being a relatively new indoor pool, the many athletes were negatively affected by the local conditions.
- Several staff worked on coordinating and planning the Awards Banquet, Officials Clinic and Athlete Leadership Summit. The Athlete Committee food drive the local community crisis center once yielded over 642 lbs of food donated.
- Updating the new memberships available for 2027 and ensuring the clubs have a smooth transition to the new swim year on September 1.
- Beginning the year end financial review process and audit for fiscal year 2025-2026. These documents will be presented at the February 2027 BOD meeting.
- Club Grant Program has been updated on the website.

The staff continue to meet every 2 weeks with key directors of the board. The minutes from those meetings, which include detailed information on the work of the staff, can be found in the Staff Meeting Minutes report posted on the Board of Directors or House of Delegates page.

Reminders:

- We have “A” Medals for sale at $0.75 per medal plus shipping, tax included, which is more than a 50% discount for the same medals from Hasty Awards. Meet hosts, please remember to purchase these “A” medals from us for a great discount and much less that you can purchase direct from Hasty. Our young athletes only get one chance to get an “A” medal, please make sure you are recognizing their achievements by having A medals on hand for them. Please email Cindy to purchase “A” Medals.