

# Pacific Swimming - Disability, Diversity, Equity & Inclusion Committee

## Meeting Agenda

June 27, 2024, at 8:00 PM

<https://zoom.us/j/91030812502?pwd=YUo0NkJSmlsQVAvNGVIZWUveU10Zz09>

*Pacific Swimming's Disability, Diversity, Equity & Inclusion Committee aims to increase access to swimming in all facets through empowering athletes, promoting role models, and supporting relationships and mentorship for all who are engaged in swimming. We strive to create a welcoming environment to bring in new and diverse participants and retain them for lifelong enjoyment of the sport.*

1. Review/approve notes from last meeting
2. Identify a note taker – Monica Warren
3. Chair's Report - (Kent Yoshiwara)
  - a. Mostly about the WZ DEI Camp and Summit so will save report till the WZ DEI Camp and Summit report
4. USA Swimming/Western Zone Diversity Committee Report (Kent/Verónica)
  - a. Lots of fun
  - b. Got to watch a session of Olympic Trial's Finals
  - c. USA Swimming was represented but didn't bring us the suits and other things
  - d. They did give good seats – 10-ish rows from the pool deck (turn side)
  - e. Regarding the tech suits:
    - i. No guarantee that it's a tech suit or the model
    - ii. Coach K is going to call Leland to talk about the suits
    - iii. Speedo was supposed to supply kick boards and suits for all the swimmers
    - iv. Coach K wants clarification from Leland
    - v. Coach Lenin ran into the CEO of Speedo America and the airport so Coach K and the CEO are emailing about the tech suits and what they can do
    - vi. Speedo sponsored Olympic Trials, but Arena was able to help us; not sure what's allowed considering brand crossovers
5. Zone Reports -
  - a. Zone 1 North (Keiichiro Yoshida)
    - i. No report
  - b. Zone 1 South (Karyn Kikuta)
    - i. No report
  - c. Zone 2 (John Schonder)
    - i. No report
  - d. Zone 3 (Lillian Bautista)
    - i. No report
  - e. Zone 4 (Valerie Rudd)

- i. No report
6. Coaches Committee – No report
  7. Senior Committee – No report
  8. Age Group Committee – No report
  9. Athlete Representatives - Sophie Boeun, Steph Anderson, Joyce Lee, Kelsey Dodge, Amit Kannan, Josie Oesterer, Jessie Hu, Oakley Briskman, Monica Warren, Malia Offenberg
  10. At Large member – No report
  11. Unfinished Business
    - a. Disability Swimming programs - All (sub group) [Lillian, Karyn, Mike, Vern]  
 i. Sr.Time Standards Update Veronica/Kent
    - b. Transgender athletes Veronica/Kent/All
      - i. FINA Policy
      - ii. Policy 19 Update
      - iii. Transgender Athletes at Pacific Meets
      - iv. Future policy
    - c. WZ DEI Camp Keiichiro and Monica
      - i. Leland Brown was a very inspirational person and hope to get him to speak to Pacific or help with a project
      - ii. Monica talked, no notes. Sorry.
      - iii. Monica will give a brief overview at the Athlete Representative meeting on Sunday
    - d. WZ DEI Summit Kent
      - i. 23-24 summit participants in the beginning
      - ii. Three people became coaches
      - iii. 20 participants
      - iv. Broad range of experiences
      - v. Talked about DEI programs in different LSC's
      - vi. Had an informal meeting on the travel day to get to know each other (roughly 2 hours)
      - vii. Very nice facility
      - viii. Some planes were delayed so they didn't get to join the meet and greet
      - ix. 2 full days of presentations and meetings
      - x. First Day: General topics of DEI
      - xi. Different large and small group exercises
      - xii. Watched videos
      - xiii. Google presentation
      - xiv. Had small discussions and brought it back to the group
      - xv. Post It Wall – What LSC's are doing for DEI

- xvi. Kent had 6 or 7 items of what we can do
- xvii. People asked about grants from outside of swimming, not something Pacific has done
- xviii. Google doc with resources/notes
- xix. One summit member was overwhelmed, probably information overload
- xx. Wednesday, the covered board of directors
- xxi. Had a guest speaker from Indiana Swimming, Paul Stockett
- xxii. Had another guest speaker, Meredith Novak
- xxiii. Had a speaker from PDR, Trevor Freeland
- xxiv. Had a Safe Sport speaker, April Walkley
- xxv. Wednesday afternoon was spent at the Aquazone and Olympic Trials

## 12. New Business

- a. Grant Program Kent
  - i. Two grants came in
  - ii. Both from Northern Nevada Aquatics
  
- b. Oakland Community Swim Program
  - i. No update
  - ii. Will talk to USA Swimming
  - iii. Might be postponed till next yearKent

13. Date of next meeting: July 25th