

Zone 3 Meeting Minutes

January 17, 2023

Attendance:

- Kevin Twohey WANV
- Lehla Irwin SSS
- Andy Downs UN Sanctions Chair
- Lillian Bautista DDE&I
- Kian Tavakoli NVST
- Asher Green NVST
- Ashley Denize SRN
- Debbie Tucker Officials Co-Chair
- Ericka Richards PRNA
- Judy Wong SFSL
- Sarah Obbagy Officials Co-Chair
- Tom Evers TCA
- Jon Hiett AC
- Donny Mata VJO
- Kristine Gonzalez UKIAH
- Robert Chavez WO
- Derek Hutchinson MCSD
- Sonya Shaffer MCSD
- Tyler Long TOC
- Blanca Prado Treasurer

Meeting Called to Order 7:32 PM

Minutes from the November 2022 meeting were approved.

Correspondence and Announcements:

Debbi Tucker received the list for the Zone 3 champs unregistered athletes. She said there are over 100 athletes who are not registered as well as 3 clubs who are not in good standing. All coaches please check your athletes registration status. Pacific Swimming will charge \$75/hour to reregister athletes to their clubs if registration is not completed. Sarah Paoli said she sent emails to all the coaches who have athletes entered in the champs that are not registered. There will not be any deck registrations.

Sarah Paoli asked to have relay entries for Z3 champs early before the start of the meet on Saturday.

Reports:

Officials- Sarah Obbagy reported the advancement protocols for officials is ready to go, and Phil Grant is getting ready to put the protocols up on the website. Prospective officials will be able to look online for access to the information. Sarah also said appreciation gifts would like to be purchased for the officials working at the z3 champs. She would like to know a max limit to spend. Andy Downs made a motion to allow a \$500 max limit to spend for officials appreciation gifts. Asher Green seconded the motion. All were in favor. The motion carried.

Sanctions- Andy reported we are sanctioned through February. The VJO meet at the beginning of March is not sanctioned yet. PRNA's meet in March is also sanctioned. Please give Andy at a least week to process meet sanctions. Send the paperwork on Word, not a PDF.

Diversity, Disability, Equity, and Inclusion- Lillian reported the DDEI committee put together a survey for teams with active athletes that have disabilities. They would like to know what the committee could do to support the athletes and the clubs. They are also working on attending a transgender athlete training.

Safe Sport- Debby Tucker reported there is a USA Swimming Safe Sport conference being held, and the committee was asked if anyone wanted to go. She also said tents with four sides have to have at least one side open or a window open.

Z3 Champs- Sarah Paoli said the meet is ready to go. Please send relays to Sarah as soon as possible. She said she sent emails to coaches who have athletes entered that are not registered with USA Swimming.

Zone All-Stars- Lehla Irwin reported the coaches applications are out. Kevin Twohey will do final selection. Athlete applications will be posted tomorrow so we can collect co pays this weekend at the championship meet. They are still waiting to hear if this meet is going to be an overnight meet.

Meet Reports

SRN- Ashley Deniz reported the meet overcame a lot of challenges with the stormy weather, power outages, and with the new system.

MCSD- Derek Hutchinson reported the meet went well. There was good weather, plenty of room outside and on the deck.

Next Meeting is February 21 at 7:30 PM

Adjournment was at 8:10 PM

Respectfully submitted by, Sonya Shaffer

Zone 3 Meeting Minutes

Feb. 21, 2023

Attendance:

- Lehla Irwin SSS
- Andy Downs UN Sanctions Chair
- Lillian Bautista DDE&I
- Kian Tavakoli NVST
- Asher Green NVST
- Debbie Tucker Officials Co-Chair
- Judy Wong RAYS
- Sarah Obbagy Officials Co-Chair
- Victor Wales TCA
- Jon Hiett AC
- Donny Mata VJO
- Joseph Harris Athlete Rep
- Mehrad Zarrehparvar SRBY
- Erwin Wong SFSL
- Barbarie Gonzalez Officials
- Kristine Gonzalez UKIAH
- Robert Chavez WO
- Derek Hutchinson MCSD
- Sonya Shaffer MCSD
- Tyler Long TOC
- Blanca Prado Treasurer

Meeting Called to Order 7:32 PM

Minutes from the January 2023 meeting were approved.

Reports:

Treasurer- Blanca said if anyone owes fines from Zone Champs to send money to the address she sent in an email. The co-pays need to be paid. Please get those paid. She said maybe in the future we could revisit Z3 Champs meet procedures since this is the zones biggest money maker.

Officials- Sarah reported we are really getting the process going of getting more people involved. Everything seems to be going well. If your team doesn't have a liaison try to find one. There are liaison meetings.

Sanctions- Andy reported Sebastopol's April meet has been sent in. He is waiting for final meet sheet for AC's meet.

Asher- Teams can put in for reimbursement for travel expenses to Southern California for section meet.

Diversity, Disability, Equity, and Inclusion- Lillian reported the committee launched a survey for teams with athletes who have disabilities. Survey was not as successful as she had hoped. We have been invited to register to participate in the transgender athlete training. If anyone is interested please let her know or let Kent Yoshiwara know.

Safe Sport- Debby Tucker said if there are any questions regarding Safe Sport to contact the committee's chair, Kelley.

Zone All-Stars- Lehla reported everything is ready to go for the meet.

Budget- Blanca reported the committee met and they have the budget started. They will present it for approval at an upcoming meeting.

Meet Reports

Z3 Champs- Victor reported the meet is a work in progress.

Neptune's Invite- Dan said they had 293 athletes, first prelims and finals meet at the new pool. Good timeline. The teams that traveled there said they liked the format of the meet.

NVST c/b/a+ Meet- Kian just shy of 400 athletes, little bit of a shortage on officials- stroke and turn. At American canyon pool for second time.

Next Meeting is March 21 at 7:30 PM

Adjournment was at 8:08 PM

Respectfully submitted by, Sonya Shaffer

Zone 3 Meeting Minutes

March 21, 2023

Attendance:

- Lehla Irwin SSS
- Kevin Twohey WAVS
- Andy Downs UN Sanctions Chair
- Kian Tavakoli NVST
- Asher Green NVST
- Sarah Obbagy Officials Co-Chair
- Tom Evers TCA
- Jon Hiett AC
- Donny Mata VJO
- Ericka Richards PRNA
- Kristine Gonzalez UKIAH
- Robert Chavez WO
- Ashley Denize SRN
- Derek Hutchinson MCSD
- Sonya Shaffer MCSD
- Tyler Long TOC
- Blanca Prado Treasurer

Meeting Called to Order 7:30 PM

Reports:

Budget- Blanca said a suggestion for the All Star meet expense for snacks increase to 700.00 from 500.00. Kevin Twohey asked for a motion to adopt the budget as presented with the amendment that Blanca noted on the line item for All Star meet expense increase to 700.00 from 500.00. Derek Hutchinson motioned to approve, and Sarah Obbagy seconded. All were in favor, none opposed. Motion carried.

New Business:

Ericka Richards- motioned to change the PRNA CBA+ meet in June to an invite. Lehla seconded. All were in favor. Motion Carried.

Meet Scheduling 2023-24

Next Meeting is April 18 at 7:30 PM

Adjournment was at 8:35 PM

Respectfully submitted by, Sonya Shaffer

Zone 3 Meeting Minutes

April 18, 2023

Attendance:

- Phill Grant
- Kevin Twohey WAVS
- Mehrad Zarrehparvar SRBY
- Victor Wales TCA
- Dan Greaves SRN
- Lehla Irwin SSS
- Kian Tavakoli NVST
- Asher Green NVST
- Joseph Harris- PRNA
- Sarah Obbagy Officials Co-Chair
- Tom Evers TCA
- Jon Hiett AC
- Donny Mata VJO
- Ericka Richards PRNA
- Kristine Gonzalez UKIAH
- Robert Chavez WO
- Sophie Waterson VJO
- Ashley Denize SRN
- Derek Hutchinson MCSD
- Sonya Shaffer MCSD
- Judy Wong RAYS
- Tyler Long TOC
- Blanca Prado Treasurer

Meeting Called to Order 7:33 pm

Reports:

Officials- Sarah said to have new officials with questions to contact her or Debbi so they can guide them. One of the biggest questions they're getting is about how to file a tech ticket. Phil Grant also came on and reported the post walk-on meet for high school for NCS is not being hosted. CCS is the only one that is going on in Santa Clara. If any athletes are interested please look into it right away because it is filling fast. Phil also reported the Colorado/Dolphin timing system may be used as a semi-automatic system as well as the Wylas timing system.

Safe Sport- Debbi reported April is child abuse awareness month. Kelley asked teams to heighten the awareness by posting on social media or contact local law enforcement to come talk about child abuse prevention. Safe Sport website trainings for West coast are as follows:

Parents- May 10 at 5:00 pm or June 7 at 5:00 pm

Athletes- May 11 at 5:00 pm or June 8 at 5:00 pm

Coaches- May 12 at 12:00 pm or June 9 at 12:00 pm

Old Business:

A motion is made by Debbi Tucker to approve the 2023-24 Meet Schedule. Derek Hutchinson seconded. All were in favor. The motion carried.

New Business:

Sarah Obbagy would like to put forward a motion to approve a zoom account for zone 3 officials for \$260.00 or less. Kian Tavakoli seconded the motion. All were in favor. Motion carried.

Meet Reports:

Sebastopol- Lehla said the split session meet went really well. It went smoothly and ran fast.

Next Meeting is May 16 at 7:30 PM

Adjournment was at 7:54 PM

Respectfully submitted by, Sonya Shaffer

Zone 3 Meeting Minutes

May 16, 2023

Attendance:

- Kevin Twohey WAVS
- Debbi Tucker Officials Co-Chair
- Mehrad Zarrehparvar SRBY
- Dan Greaves SRN
- Lehla Irwin SSS
- Asher Green NVST
- Sarah Obbagy Officials Co-Chair
- Jon Hiett AC
- Ericka Richards PRNA
- Joseph Harris Ath Rep PRNA
- Michael Stompe TCA
- Robert Chavez WO
- Derek Hutchinson MCSD
- Sonya Shaffer MCSD
- Judy Wong RAYS
- Kristine Gonzalez UD
- Barbarie Gonzalez UD
- Blanca Prado Treasurer

Meeting Called to Order 7:34 pm

Minutes from previous meetings were read and adopted.

Reports:

Officials- Sarah Obbagy reported she went to the officials conference in Colorado. At the conference emphasis was placed on the coach and official relationship. Also in her report she said they are working on getting new officials trained, as well as trying to recruit team liaisons. MCSD, AC, PRNA, and SRBY still need to find a team liaison. Sarah said Daniel from SRN has taken the lead on putting together information, along with Judy from Sonoma, and Leslie from VJO. The meetings are about a half hour every two months. They talk about strategies for how to best reach people.

Seniors- Asher Green said he had news about the July Senior Trials & Finals Meet. The meet did not have any bids, so Pacific Swimming allowed a change to make it a Senior Open Meet. Crow Canyon will be hosting the event at Chabot College July 15th- 16th. The Pac Swim site has the meet listed as Trials & Finals.

Equipment- Kevin Twohey said he had nothing to report other than VJO has the touch pads reserved for their meet. Nothing else is going on at this time.

Athlete Rep- Joseph Harris said he had a couple things to report. He attended the USA Swimming workshop a couple of weeks ago. He and the other athlete reps went through several different types of workshops. They have created a project, and they would like to present at the House of Delegates meeting. He also reported the committee is going to try to address their attendance policy. He encouraged coaches to check in with their athlete reps to make sure they are active within the committee. And if teams do not have athlete reps on the committee then please try to find someone. They are trying to grow the committee and find more active members. Joseph then reported our athlete committee won an award for most outstanding LSC for USA Swimming.

Old Business:

The 2023-24 Meet Schedule is on the Pacific Swimming website.

New Business:

House of Delegates Meeting is Sunday, May 21st at 5:30 pm. The location is Springhill Suites in San Jose. Meeting is also available on ZOOM.

Ericka Richards motioned to cancel June 10-11 PRNA meet. Sarah Obbagy seconded the motion. All were in favor. The motion carried. The meet will be removed from the Pacific Swim Meet Schedule.

Meet Reports:

AC Aquatics- Jon Hiatt said he thought it went well. He thinks the SCY seeding worked well, some of it needs to be communicated a little bit more but the heats were more even. The bigger issue was parents' custom times. Everyone is kind of all over the place because parents enter custom times. Overall though everything ran smoothly. He reported there was a break in but it did not seem to deter things.

SRN- Dan Greaves said it was good. There were about 400 athletes, they were right around the timeline. They liked their first time hosting long course. Everything ran well.

Next Meeting is June 20th at 7:30 PM

Adjournment was at 7:50 PM

Respectfully submitted by, Sonya Shaffer

Zone 3 Meeting Minutes

June 20, 2023

Attendance:

- Kevin Twohey WAVS
- Kian Tavakoli NVST
- Ashley Deniz SRN
- Lehla Irwin SSS
- Asher Green NVST
- Sarah Obbagy Officials Co-Chair
- Jon Hiatt AC
- Victor Wales TCA
- Joseph Harris Ath Rep PRNA
- Kristine Gonzalez UD
- Robert Chavez WO
- Derek Hutchinson MCSD
- Sonya Shaffer MCSD
- Tyler Long TOC
- Mohamed Omary PRNA
- Blanca Prado Treasurer

Meeting Called to Order 7:32 pm

Minutes from previous meetings were read and adopted.

Reports:

Officials- Sarah Obbagy reported she is starting a tri annual meeting for officials to check in to see how the season is going and get feedback. She also reported they have all meets covered at this point.

Sanctions- Andy reported all regular meets are sanctioned. The exceptions are REAL and an intrasquad meet NVST is trying to do. He reminded REAL teams the meet has to be given to Annie 28 days before the meet. The REAL meet info needs to be given to Andy by 7/4.

Age Group- Tyler Long reported surveys went out for spring age group champs and far westerns. The links are on the Pac Swim website. Please fill them out if you haven't yet. Tyler will be serving on the time standards committee for upcoming age group champs and far westerns for 2024. They will be meeting at age group champs. The new time standards will be coming out in the next few months.

Seniors- Asher reported that at the most recent HOD meeting he was elected Senior Chair for Pacific Swimming. He will take office in September. He also reported that the Future's championships- in California have already filled up. He said many coaches see this as a problem because if a championship meet in the long course season closes up before there's an opportunity to qualify long course that's an issue.

Equipment- Kevin reported Willits used a full set of equipment for their meet. NVST is using some equipment for their dual end long course meet.

Athlete Rep- Joseph Harris reported the athletes are currently planning their summit right now for October.

New Business:

Lehla Irwin announced she will be starting as General Chair of Pacific Swimming in September. She said she will need to come off her Zone 3 committees. She can still continue to do web postings. She said Tyler Long will also be starting in September as Age Group chair for Pacific Swimming.

Sarah Obbagy requested to purchase 1-2 whiteboards for chief judge meetings. Cost of the whiteboards is \$23.95. She made a motion to purchase up to 2 whiteboards for approximately \$50.00. Kian Tavakoli seconded. All were in favor. The motion carried.

Meet Reports:

Willits Otters- Robert Chavez reported it was a great meet. The weather was nice. There were about 100 athletes. He received good feedback that the meet was fun and everyone was well treated. The equipment worked well too. It was a good weekend.

Next Meeting is July 18 at 7:30 PM

Adjournment was at 7:57 PM

Respectfully submitted by, Sonya Shaffer



Zone 3 Board of Directors Meeting July 18, 2023

Members Present:

Kevin Twohey(WAVS, Chair) Kian Tavakoli (VC), Debbi Tucker(Official, Safe Sport), Andy Downs(Sanctions), Lehla Irwin (SSS), Kristine Gonzalez (UD), Sarah Obbagy (Official), Ashley Britton (SRN), Jon Hiatt (AC), Joseph Harris (SRN, Ath Rep), Robert Chavez (Will), Blanca Prado (Treasurer), Sophie Waterson (VJO), Asher Green (NVST, SR), Lillian Bautista (DDEI), Sonya Shaffer (MCSD, Secretary); Mohamed Omary (PRNA), Michael Stompe (TCA), Tyler Long (TOC), Derek Hutchinson (MCSD), Barbarie Gonzalez (Official)

Item	Discussion	Comments
Call to order	Kevin Twohey – 1930 Hrs	
Conflict of Interest Statement	Kevin Twohey	None heard
June Minutes	Sonya Shaffer	Approved
Correspondence, announcements	Lehla- Pacific has a large amount of “A” medals for sale for \$1.00 per medal	Contact Cindy Rowland to purchase
Reports of officers	Chair – No report	
	Vice Chair – No report	
	Secretary – No report	
	Treasurer – The only activity was for 2 Zoom accounts at \$199.00 total. (Blanca)	
	Officials – We need to have officials for the upcoming REALS meet. She will be presenting at the new stroke and turn clinic in October. Thinking about meeting in August with parents that are interested in becoming officials. (Sarah O.)	
	Sanctions – Splash fees for short course has been raised. The meet sheet template has been revised. Please remind meet directors to use the current sheet. (Andy)	
	Age Group – Please fill out survey for age group champs. Qualifying times are being worked on for next year. (Tyler)	
	Senior – no report	
	Equipment – no report	
	Athlete Rep – Pen Pal program is underway. Planning activities for athlete reps in the zones.	

	Zone 3 bylaws do not say anything about athlete reps. Recommended to change and add to the bylaws. (Joseph)	
Committees	DDEI – no report	
	Safe Sport – USA Swimming has upcoming webinars/ trainings for Parent, Coach, Athlete available for Pacific times beginning Wednesday July 19-21. At Far Westerns, Kelly Schott will be setting up a booth. Encourage your athletes to stop by, get give always, and chat. (Debbi)	
Old Business	None	
New Business	None	
Meet Reports	NVST- Meet went well. Close to timeline. Required a lot of help from volunteers, including volunteers from other clubs. They really appreciated everyone's help. Able to serve a high number of zone 3 teams as well as a couple teams from out of the area. (Asher) Sonoma & SSS dual meet- Meet lasted a couple hours. (Lehla)	
Next Meeting	September 19, 2023	
Adjourned	Motion Lehla/Debbi 1949 HRS	

Minutes submitted by Sonya Shaffer



Zone 3 Board of Directors Meeting September 19, 2023

Members Present:

Kian Tavakoli (VC), Debbi Tucker(Official, Safe Sport), Lehla Irwin (SSS), Kristine Gonzalez (UD), Sarah Paoli (TCA), Mehrad Zarrehparvar (SRBY), Ashley Britton (SRN), Jon Hiett (AC), Joseph Harris (SRN, Ath Rep), Robert Chavez (Will), Blanca Prado (Treasurer), Sophie Waterson (VJO), Asher Green (NVST, SR), Lillian Bautista (DDEI), Sonya Shaffer (MCSD, Secretary); Mohamed Omary (PRNA)

Item	Discussion	Comments
Call to order	Kian Tavakoli – 1936 Hrs	Kevin Twohey Chair on vacation
Conflict of Interest Statement	Kian Tavakoli	None heard
August Minutes	None presented	Both August and September will be presented in October
Correspondence, announcements	None	
Reports of officers	Chair - Not present	
	Vice Chair – No report (Kian)	
	Secretary – No report	
	Treasurer – Reports sent; it is the end of the fiscal year; collected \$2,600 of fines, \$640 Equipment rental; spent on T-shirts, Whiteboard, and awards; ended with -\$1434.70, but awaiting check from TCA of \$2900 for the Zone3 Champs (Blanca)	Sarah Paoli will followup on the check owed to Zone 3
	Officials – Not present	
	Sanctions – Not present	
	Age Group – Far Westerns and Age Group Champs time stds are updated; Camp being held at Ukiah, encourage registration; Winter JO's Meet Announcement is being worked on; Spring JO's needs host	
	Senior – Will start meeting regularly; Question to the Z3 BOD – is a new Senior Chair desired so that Asher, who is the Pacific Swimming Senior Chair, can concentrate on that position	
	Equipment – Not present	

	Athlete Rep – Need to update the Zone 3 Bylaw as it does not address athlete reps, how their leaders are chose/elected or how succession proceeds; Reminder that all clubs need to have athlete representatives; future rule will put club in not-good-standing if there is no athlete rep, which results in being unable to host meets. (Joseph)	Recommend a subcommittee to address the Bylaw issue
Committees	DDEI – No report, did not attend some meetings, but will attend future meetings (Lillian)	
	Safe Sport – Still have some Parent, Coach, Athlete trainings available on USA Swimming, times for Pacific and Eastern zones; Reminder to have Safe Sport presence at all meets – table, representative, posters (available on the USAS Safe Sport webpage) attended the Safe Sport for Officials Zoom presentation – informative, geared toward officials (not parent, athlete or coach), how MAAPP pertains to officials, next one is on Sept 30. (Debbi)	
Old Business	None	
New Business	Debbi Tucker resignation from the Governance Committee. As incoming Pacific Swimming Finance Vice Chair, too many commitments, need a Zone 3 representative replacement, current Governance needs none PC BOD members. Job entails keeping PC in compliance with Bylaws, Rules and Regulations, Policies and Procedures, etc. Review of such periodically. Zoom meeting once a month.	Contact Jim Morefield, Debbi Tucker, and Kevin Twohey if interested in the position.
Meet Reports	WANV – Meet manager crashed; delayed start as it was the first meet of the current swim year. Corner had to call a lot of names as the athletes were slow in coming to the starting area; overall, meet went well	Strong recommendation to back up the meet throughout the day in case there is a computer failure.
Next Meeting	October 17, 2023	
Adjourned	Motion Lehla/Debbi 1958 HRS	

Minutes submitted by Sonya Shaffer



Zone 3 Board of Directors Meeting October 17, 2023

Members Present:

Kevin Twohey (WAVS, Chair), Debbi Tucker (Official, Safe Sport), Lehla Irwin (SSS), Kristine Gonzalez (UD), Sarah Obbagy (Official), Mehrad Zarrehparvar (SRBY), Ashley Britton (SRN), Jon Hiett (AC), Derek Hutchinson (MCSD), Joseph Harris (SRN, Ath Rep), Robert Chavez (Will), Blanca Prado (Treasurer), Sophie Waterson (VJO), Asher Green (NVST, SR), Judy Wong (RAYS), Sonya Shaffer (MCSD, Secretary), Mohamed Omary (PRNA), Jaime Omary (PRNA), Victor Wales (TCA), Allison McKeon (SSS, Ath Rep)

Item	Discussion	Comments
Call to order	Kevin Twohey – 1932 Hrs	
Conflict of Interest Statement	Kevin Twohey	None heard
August, October Minutes	No changes	August and October approved
Correspondence, announcements	None	
Reports of officers	Chair – No report	
	Vice Chair – No report	
	Secretary – No report	
	Treasurer – Reports sent (Blanca)	
	Officials – More interest in Zone 3 Officials clinic. Looking for a central location. Need funding. (Sarah O)	TCA and SRN has offered their locations. Possible date in January
	Sanctions – Meets are sanctioned through 12/31/23. Clubs with Jan, Feb, and March meets remember to renew both your club USA membership and meet director membership before meets are submitted for sanctioning.	Andy emailed report
	Age Group — Not present	
	Senior – no senior committee meetings yet. Hold new elections- Elect for Zone 3 Senior rep, and zone needs to look at elections under Zone 3 Bylaws. (Asher)	
	Equipment – No report	
	Athlete Rep – Athlete leadership summit went well. 25-30 Athletes each day. Preliminary notice	Sent out update for Bylaws. Kevin is going to create a bylaws

	to teams that Athletes committee is trying to have all teams required to have a representative (Joseph)	committee.
Committees	DDEI – Not present	
	Safe Sport – Statistics for Pac Swim clubs show only 17 clubs as SafeSport recognized. Needs to be renewed. (Debbi)	The committee would like to know what the barriers are to getting registration done.
Old Business	None	
New Business	<ul style="list-style-type: none"> -Zone 3 Champs committee needs to be formed. -Bylaws committee needs to be formed. -Athlete Rep opening. Motion by Derek Hutchinson to appoint Allyson McKeon. Motion seconded. All in favor. Motion carries. -Motion made by Sophie Waterson (VJO) to change VJO May meet to April 26, 27 & 28. Lehla seconded. All in favor. Motion carries. - Need to form election committee 	<p>Z3 Champs = Jon Hiett, Mehrad Zarrehparvar, Ashley Deniz, Allison McKeon</p> <p>Bylaws = Lehla Irwin, Kevin Twohey, Joseph Harris</p> <p>Election = Asher Green, Victor Wales, Joseph Harris</p>
Meet Reports	<p>TCA – Senior Open, had about 800 athletes, 2 courses, meet ran smoothly. They were out by about 1:00 after distance on Saturday. Sunday ended about 1:15. (Victor)</p> <p>SSS, SRN dual meet— Meet was about 90 minutes. Thank you to Sarah for stepping in last minute to start. (Lehla)</p> <p>VJO— Fun time. They did a 25 yard streamline underwater race, as well as a golden ticket challenge where everyone swam a 25 free and they dropped it down to top 8, top 4, and top 2. Done by 11:30. Exciting, fun meet. (Sophie)</p> <p>SRN— Super smooth, no issues, and everyone had a good time. Both days ended around 1:30. One of the smoothest meets in awhile. (Ashley)</p>	
Next Meeting	November 21, 2023	
Adjourned	Motion Joseph/Asher 2017 HRS	

Minutes submitted by Sonya Shaffer



Zone 3 Board of Directors Meeting November 21, 2023

Members Present:

Kevin Twohey (WAVS, Chair), Debbi Tucker (Official, Safe Sport), Lehla Irwin (SSS), Kristine Gonzalez (UD), Kian Tavakoli (NVST, Vice-Chair), Mehrad Zarrehparvar (SRBY), Ashley Deniz (SRN), Jon Hiatt (AC), Derek Hutchinson (MCSD), Joseph Harris (SRN, Ath Rep), Blanca Prado (Treasurer), Sophie Waterson (VJO), Asher Green (NVST), Sonya Shaffer (MCSD, Secretary), Victor Wales (TCA), Alyson McKeon (SSS, Ath Rep), Barbarie Gonzalez (WO), Kelly Nathane (HSC), Tyler Long (TOC), Samantha N. (RAYS)

Item	Discussion	Comments
Call to order	Kevin Twohey – 1933 Hrs	
Conflict of Interest Statement	Kevin Twohey	None heard
October Minutes	No changes	October approved
Correspondence, announcements	Give out A medals for awards. Pacific has a surplus and needs to use them. Audit is going right now. Meets are being pulled for auditing. (Debbi T.)	
Reports of officers	Chair – No report	
	Vice Chair – No report	
	Secretary – No report	
	Treasurer – Reports sent (Blanca)	
	Officials – Admin instruction videos are being made and will be available in admin library (Debbi T.)	
	Sanctions – Meets are sanctioned through 12/31/23. Clubs with Jan, Feb, and March meets remember to renew both your club USA membership and meet director membership before meets are submitted for sanctioning.	Andy emailed report
	Age Group — San Benito Aquatics will host Spring Age Group Champs. Resigning as z3 age group chair. (Tyler L.)	Donny Mato (VJO) appointed
	Senior – senior committee meeting discussion around travel funds. Resigning as z3 senior chair. (Asher)	Jon Hiatt (AC) appointed
	Equipment – Equipment inventory completed and	

	sent to Pacific Swimming (Kevin T.)	
	Athlete Rep – no report (Joseph H.)	
Committees	DDEI – Not present	
	Safe Sport – Clubs need to have a Safe Sport coordinator. Finish team applications. (Joseph H. & Debbi T.)	May be completed online
	Z3 Champs- committee proposal voted on. Change to allow relay only swimmers accepted Proposal approved. (Ashley D.)	
	Election- election policy states elections need to be held. Proposal for new elections in July 2024. The election committee will also be handling nominations. (Asher G.)	
Old Business	Sophie, VJO- proposed motion to add VJO meet Feb 9th-11th, and reschedule their April meet to the 19th-21th. Motion seconded by Joseph H. Motion Carried.	
New Business	None	
Meet Reports	<p>SSS- Lehla, novice meet was great, lasted 90 mins C/B/A meet was after lunch lasted under 4 hours</p> <p>MCSD- Derek, went really well, a lot of teams made the trek and swam really well.</p> <p>VJO- Debbi, dual meet went really well</p> <p>TCA- Victor, ran 10 lanes, 550 swimmers, smooth, meet was about 4 hours</p>	
Next Meeting	January 16, 2024	
Adjourned	Motion Kian T. / Debbi T. 2014 HRS	

Minutes submitted by Sonya Shaffer