

Pacific Swimming - Disability, Diversity, Equity & Inclusion Committee

Meeting Minutes

March 27, 2025, at 8:00 PM

<https://zoom.us/j/91030812502?pwd=YUo0NkJSmlsQVAvNGVIZWUveU10Zz09>

Pacific Swimming's Disability, Diversity, Equity & Inclusion Committee aims to increase access to swimming in all facets through empowering athletes, promoting role models, and supporting relationships and mentorship for all who are engaged in swimming. We strive to create a welcoming environment to bring in new and diverse participants and retain them for lifelong enjoyment of the sport.

1. Attendance: Mehrad Zarrehparvar, Mike Piccardo, Valerie Rudd, Keiichiro Yoshida, Sachi Karyn Kikuta, Verónica Hernández, Kent Yoshiwara
2. Identify a note taker - Verónica Hernández
3. Chair's Report – (Kent)
 - a. There's a new team in the Zone 1 North called Race Swami, original team based out of West Salt Lake, UT which is the underserved/lower income area of Salt Lake City.
 - b. Zone DDEI Reps, please ask teams at Zone meetings if they have program going on or want to start or questions they want answered by LSC committee
4. USA Swimming/WZ DEI Committee Report – (Kent/Verónica)
5. Zone Reports –
 - a. Zone 1 North (Keiichiro Yoshida) –
 - i. May 3-4, Leland coming to town to visit PASA and hopefully with others who are interested
 - ii. Interested in holding an 8&Un series of mini meets and would like to have at least one with a DEI focus
 - iii. Connected with a Masters coach who is a disability advocate to learn more about Special Olympics programs and how we may be able to partner or at least bring more athletes with disabilities into the sport.
 - b. Zone 1 South (Karyn Kikuta) – Athlete from Z1S, Katie Kang, was able to swim 3 events at AGC using the Disability time standards.
 - c. Zone 2 (Amy Gonzales)
 - d. Zone 3 (Mehrad Zarrehparvar) – SRBY has been partnered with a free lessons program for 10 years and now it has grown to multiple teams. Lessons graduates now regularly join their club team. Invite the program director to next meeting to share this program
 - e. Zone 4 (Valerie Rudd)
6. Coaches Committee – PC is working with ASCA to secure tickets to the World Clinic at a discounted price and to help coordinate carpools and room sharing amongst PC Coaches
7. Senior Committee –
8. Age Group Committee –
9. Athlete Representatives –
10. Unfinished Business
 - a. Tech Suit Up-Cycle – Successful AGC and will be held again at FW
 - i. Boys suits are needed, please let athletes know to bring suits to the meet
 - b. Disability Swimming Programs – see above

- c. Transgender athletes – Bylaw language no update
- d. FastSwims MEFAP On-Line Registration – No update on when the roll out will be
- e. All-Star Team Coach – DEI training
 - i. Contract received and it's within the budget, need to set a date.

11. New Business

- a. Motions - April 16 is the next board meeting, May 21 is the HOD
- b. DEI Swim Meet – All-Star travel team potential

12. Date of next meeting: Thurs, Apr 24, 2025

13. Adjourn: 9:05 PM