Committee: Governance

Liaison to the Board: Jim Morefield

Dates of Last Meetings: 10/17/24, 11/21/24, 1/16/25, 2/20/25, 3/20/25, 4/17/25, 5/15/25

Members:

Jim Morefield (Chair; Z4 Rep)	Steph Anderson (Sr Ath Rep)	Aly Cutforth (Jr Ath Rep)
David Cottam (Appointed)	Kyler Van Swol (Appointed)	Jenson Wong (Z1N Rep)
Andy Downs (Z3 Rep)	Christopher Lam (Z2 Rep)	Alex Cleveland (Z1S Rep)

With thanks to Invited Guests:

Verónica Hernández (VC Admin); Cindy Rowland (Admin Director); Larry Rice (At Large); Leo Lin (ex officio)

Date of Next Meeting: 6/19/25

Action Items Completed:
- Led or assisted with numerous additions and updates to our governing documents which:
    - defined or clarified functions of Committees and their Chairs or Coordinators
    - consolidated existing policies and procedures to improve access and transparency
    - added policies and procedures to support new BOD or Committee governance needs
    - updated existing policies and procedures to reflect current practices
    - implemented USA Swimming required Bylaws updates
    - streamlined processes for updating governing documents while maintaining required oversight and transparency
- Developed slate of nominees for elected officers
- Developed our first-ever BOD Assessment plan and process
- Aligned Governance Committee membership and succession with Bylaws

Action Items In-Progress / Pending:
- Summarize and present results of BOD Assessment to next HOD
- Begin biennial review of Rules & Regulations document
- Ongoing updates to all governing documents
- Ongoing searches for future BOD officers and Committee chairs

Announcements:
- The Governance Committee will have a new Chair after September 1st, since the current Chair is termed out of the Committee.
- Proposed USA Swimming legislation for September 2025 may be changing some functions of the Governance Committee in the required LSC Bylaws template.

Questions for the Board / Larger Group:
- None.

Notes/ Other:
- None.