

**Meeting Title:** Pacific Swimming BOD Executive Committee Meeting  
**Date:** March 26, 2014

**Attendance:**

John Bitter	X	Steve Hurko	X	<b>Zone Reps</b>				<b>Athlete Reps</b>		<b>Guests</b>	
Leo Lin		Marie Lin		1N - Larry Rice	X	3 - Debbie Tucker	X	Michela Roan	X		
Lehla Irwin	X	Mary Ruddell	X	1S - Mike Picardo	X	4 - Jerry Rudd	X				
Ron Heidary				2 - David Benjamin	X	4 - Jim Morefield		<b>Office</b>			
Don Heidary	X							Jill Ruppenstein	X		

TOPIC	DISCUSSION - CONCLUSION	RECOMMENDATION/ ACTION	FOLLOW UP DATE
<b>Meeting Called to Order</b>	Meeting was called to order by John Bitter at 7:30 PM (Teleconference)		
<b>Minutes from Previous Meeting</b>	January 22, 2014 Executive Committee Meeting minutes approved		
<b>General Chair</b>			
<b>Old Business</b>	<p><b>CSA – Evaluation after 1<sup>st</sup> Season:</b>            Group met to evaluate the CSA and a letter was drafted. Letter was sent out outlining more formal guidelines on getting sanctioned meets. Committee members included John Bitter, Brian Malick, Mike Davis, Laurie Benton, Jeanette Soe, Mary Ruddell, Annie Stein.</p>	Copy of letter can be sent to Executive Member if requested	
	<p><b>Membership Dues, Meet Entry Fees, OME Project:</b>            Power Point Presentation sent to Executive Committee Members presented by John Bitter and Mary Ruddell. This presentation was discussed.</p> <ol style="list-style-type: none"> <li>1. Proposal of fee increase of \$8.00 every 5 years. Less problems of paperwork changes for the PacSwim Office. Increase would allow for setting aside a reserve and still be able to fund PacSwim programs. The five year period is proposed considering the fact that the Pacific Swimming OME will be up and running within 5 years.</li> <li>2. Proposal of increasing the meet entry fees in view of the rising cost of renting pools and hosting meets. PacSwim does not want to have to subsidize meets. PC meets all looked at and would have a flat fee. Age group meets have a choice of a flat fee or use the percentage rated for number of meet days. Pacific or Zones would need to work with dual venue meets so that the entry fee would be the same.</li> <li>3. Pacific Swimming OME start-up. PacSwim would own it. It is revenue producing and serve members better. Use these funds to defray other costs. There are a few labor costs associated with setting up the OME. The company will develop, but Pacific will own it.</li> </ol> <p>See motion below: <b>1403TR1: Membership Dues, Meet Entry Fees, OME project</b></p>	Jill to send out to the Zone chairs and posted on the PacSwim website. Board documents page.	
<b>Old Motions</b>	<b>1402TR1 Web Ad Fees Increase:</b>	Passed	

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	<p>Move to increase the fee for web ads from \$25 to \$30 and accept checks and credit cards as a method of payment to be paid before the ad is posted. Effective March 1, 2014. Rewrite of R&amp;R</p> <p style="text-align: center;">Section VII</p> <p style="text-align: center;"><b>MARKETING</b></p> <ol style="list-style-type: none"> <li>1. <del>The charge for a job posting on the website for non-Pacific Swimming members shall be established by the Board of Directors. Club address labels for Pacific Swimming may be purchased for \$5.00. Club address labels for Sierra Nevada and Central California Swimming may be purchased for \$2.00.</del> Adopted 6/26/85 Revised 9/22/99</li> <li>2. The Zones and other authorized groups of Pacific Swimming may modify the USA Swimming Logo in accordance with the LSC Logo Standards Manual as provided by USA Swimming. Adopted 1/27/93 Revised 9/22/99 Amended 3/22/06</li> <li>3. The charge for Pacific Swimming name tags shall be as established by the Board of Directors. Adopted 11/29/89 Reworded 4/22/98</li> <li>4. No information regarding any Group or Individual USA Swimming members may be provided for commercial purposes. Adopted 1/24/90 Reworded 3/25/98 (Mary Ruddell, Treasurer) (R&amp;R, 30 day motion)</li> </ol> <p>Discussion of Motion on Section VII Convention. Correction made on ½ share statement (Mary Ruddell)</p>		
<b>New Business</b>	None		
<b>New Motions</b>	<p><b>1403TR1: Membership Dues, Meet Entry Fees, OME project:</b> Motion to accept the Proposal presented with the following items summarized:</p> <ol style="list-style-type: none"> <li>1. Increase the Athlete annual registration dues \$8 every 5 years, with the option to reevaluate the need for a second increase prior to the 2020 Membership year. This increase goes into effect September 1, 2014 with the 2015 membership year.</li> <li>2. Increase the individual (Non-athlete) registration dues \$8 every 5 years, with the option to reevaluate the need for a second increase prior to the 2020 Membership year. This increase goes into effect September 1, 2014 with the 2015 membership year.</li> <li>3. Increase the PC meet entry fees as follows: <ul style="list-style-type: none"> <li>• Senior Circuit (Senior III/IV T&amp;F) from \$6.50 to \$7.50</li> <li>• Senior (Senior I, II, III) from \$5.50 to \$6.50</li> <li>• Senior Relays from \$16.00 to \$20.00</li> <li>• Junior Olympics Championship from \$5.50 to \$7.50</li> <li>• Far Western Championship from \$5.50 to \$10.00</li> </ul> </li> <li>4. Other Entry Fees <ul style="list-style-type: none"> <li>• Time Trials: Change to a flat \$50 sanction fee for a 1-3 day meet. Eliminate standard entry</li> </ul> </li> </ol>	Brought to BOD 4/26/14, Then if passed to HOD 5/3/2014	BOD 4/26/201

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	<p>fee. Team can set time trial entry fee. A 50% fine of all entry fees will be assessed a team if Time Trials are used as an alternate to regular entries.</p> <ul style="list-style-type: none"> <li>Grand Prix: Eliminate the fee charged. The Grand Prix is no longer sanctioned or handled by Pacific Swimming.</li> </ul> <p>5. Age Group Entry Fees</p> <ul style="list-style-type: none"> <li>Eliminate the C/B class of meet</li> <li>Increase the Age Group entry fee from \$2.75 to \$3.00</li> <li>Hosts of CBA+ and AGO meets could set flat rate or per entry fees to meet team expenses. Pacific would collect the following percentage rates: 20% 1 Day 25% 2 Day 30% 3+ Day Percentage charges would include sanction fees.</li> </ul> <p>6. Online Meet Entry: Pacific Swimming establishes and implements its own OME system. (Mary Ruddell, Treasurer) (30 day motion) If passed it will be brought to the May HOD and if passed by HOD will be effective September 1, 2014</p>																																		
	<p><b>1403DB1: Disability Committee Travel Budget</b> The Disability Committee moves that its travel budget be reinstated with \$1500 to support the travel of one athlete and one coach to U.S. Paralympics Spring CanAm long course meet in Miami. The breakdown is \$900 for the athlete (\$300 stipend and \$600 airfare) and \$600 for the coach. There are no other meets eligible for travel funds this year. (Pam Redding, Disability Committee)</p> <p>Note: Pam Redding has decided to “rework” her Learn to Swim Pilot program to fit within the \$4500 budget. She felt that it was important to provide some travel support. She will look towards the 2015 Disability budget to fund this program.(Mary Ruddell presented for Pam Redding)</p>	Passed																																	
	<p><b>1403SR1: Summer Air Travel:</b> Motion to fund Air Travel at these rates:</p> <table border="1" data-bbox="485 1130 1289 1393"> <thead> <tr> <th>Event</th> <th>Open Water</th> <th>Juniors</th> <th>Nationals</th> </tr> </thead> <tbody> <tr> <td>Travel Dates</td> <td>June 11-16</td> <td>July 28-August 4</td> <td>August 4-11</td> </tr> <tr> <td>Airport</td> <td>Bob Hope</td> <td>Orange County (SNA)</td> <td>Orange County (SNA)</td> </tr> <tr> <td>SFO</td> <td>\$275</td> <td>\$175</td> <td>\$175</td> </tr> <tr> <td>OAK</td> <td>\$150</td> <td>\$175</td> <td>\$175</td> </tr> <tr> <td>SJC</td> <td>\$175</td> <td>\$175</td> <td>\$175</td> </tr> <tr> <td>SMF</td> <td>\$200</td> <td>\$225</td> <td>\$225</td> </tr> <tr> <td>RNO</td> <td>\$300</td> <td>\$300</td> <td>\$300</td> </tr> </tbody> </table> <p>(Rick Waterhouse, Travel)</p>	Event	Open Water	Juniors	Nationals	Travel Dates	June 11-16	July 28-August 4	August 4-11	Airport	Bob Hope	Orange County (SNA)	Orange County (SNA)	SFO	\$275	\$175	\$175	OAK	\$150	\$175	\$175	SJC	\$175	\$175	\$175	SMF	\$200	\$225	\$225	RNO	\$300	\$300	\$300	Passed	
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	<p><b>1403AG1: Junior Olympic Championship Awards</b></p> <p>The Age Group Committee moves to amend R&amp;R 4.D:</p> <p><i>FW, <del>JO</del>, A Meets - Awards for all finalists. The minimum is three (3) medals or other distinctive awards (something other than a single ribbon) with ribbons for the balance of the finalists.</i></p> <p>And add the following:</p> <p><b>JO Meets-Award to all finalists ages 14/Under. The minimum is three (3) medals or other distinctive awards (something other than a single ribbon) with ribbons for the balance of the finalists. Swimmers in the 15-18 age groups shall not receive awards.</b></p> <p>(Steve Hurko, Age Group) (R&amp;R) (30 day motion)</p> <p>Discussion: Awards for 15-18 age group are not picked up and wasted.</p>	30 day motion to BOD 4/26/2014	BOD 4/26/201
	<p><b>1403AG2: Pacific Swimming Age Group Time Standards</b></p> <p>The Age Group Committee moves that the USA Swimming Motivational time standards become Pacific Swimming's age group time standards effective September 1, 2014.</p> <p>(Tish Stiemle, Age Group) (30 day motion)</p> <p>Discussion: These standards were used for about 2 years and then discontinued.</p>	30 day Motion – refer to BOD 4/26/2014	BOD 4/26/201
	<p><b>1403AG3: Far Western Championships-number of individual events</b></p> <p>The Age Group Committee would like to add the following to R&amp;R 4.B.3 effective at the 2015 SC FW Champs:</p> <p>.a In trials and finals meets, qualified swimmers may compete in three (3) events per day, plus relays, for which they are eligible.</p> <p><b>i. An exception will be made to the Far Western Championships in which a swimmer may compete in a maximum of seven (7) individual events.</b></p> <p>(Steve Hurko, Age Group), (R&amp;R), (30 day Motion)</p> <p>Discussion: Lehla suggests more flexibility in the wording. An exception will be made for LSC championship meets. The entry limits will be determined by the appropriate committee, Senior or Age Group. Exact wording to</p>	30 day Motion – refer to BOD 4/26/2014	BOD 4/26/201

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	be decided at BOD meeting.		
<b>Other Business</b>	David Benjamin informed committee of photographs taken behind the blocks. Some parents complained, but still needs to be enforced. If refusal, will need to take name and may be taken up to the National Board of Review.  Lehla Irwin - Incident report form being developed for submission to USA Swimming		
<b>Next Meeting</b>	Next meeting of BOD is April 23, 2014 at Marriott in San Ramon at 7:30 PM Next meeting of the Executive Board is May 21, 2014 (will notify whether teleconference or at Marriott in San Ramon) at 7:30 PM	Notify Executive Committee members of site of next Executive Board Meeting	
<b>Meeting Adjourned</b>	Meeting adjourned at 9:00 PM		

RESPECTFULLY SUBMITTED BY,  
DEBBI TUCKER