

- 2025 HOUSE OF DELEGATES MEETING
- DDEI COMMITTEE
- 10/15/2025
- KENT YOSHIWARA KYOSHIWARA@PACSWIM.ORG

DISABILITY,
DIVERSITY,
EQUITY &
INCLUSION



MISSION STATEMENT

DDEI COMMITTEE

 PACIFIC SWIMMING'S DISABILITY, DIVERSITY, EQUITY & INCLUSION COMMITTEE AIMS TO INCREASE ACCESS TO SWIMMING IN ALL FACETS THROUGH EMPOWERING ATHLETES, PROMOTING ROLE MODELS, AND SUPPORTING RELATIONSHIPS AND MENTORSHIP FOR ALL WHO ARE ENGAGED IN SWIMMING. WE STRIVE TO CREATE A WELCOMING ENVIRONMENT TO BRING IN NEW AND DIVERSE PARTICIPANTS AND RETAIN THEM FOR LIFE LONG ENJOYMENT OF THE SPORT.

DIVERSITY & INCLUSION WHAT ARE WE DOING?

- DISABILITY SWIMMING PARALLEL TIME STANDARD ADOPTED FOR AGE
 GROUP CHAMPS AND FAR WESTERNS SENIOR SWIMMING IS NEXT
- DIVERSITY CAMP 2026
- GRANT AND DIVERSITY SCHOLARSHIP PROGRAM SPRING & FALL
 - DUE 11/10
- MEET REIMBURSEMENT PROGRAM (MEFAP) ON-LINE ENTRY
- OUTREACH MEMBERSHIP ATHLETES AND NON-ATHLETES
- WZ DIVERSITY CAMP/SUMMIT
 - JUNE 2027 LOCATION TBD
- OUTSIDE DONOR PROGRAM
- DIVERSITY AWARD TO OAKLEY BRISKMAN (ALGA) ALSO RECOGNIZED BY USA SWIMMING

DISABILITY SWIMMING

PARALLEL TIME STANDARD

- AGE GROUP CHAMPS
- FAR WESTERNS

	CHIOL	vation	al Time	e Stant	laras													
	Girls										Boys							
1 - non-ambulatory (wheelchair bound): limited use of all four extremities	10 & U P1		11-12 P1		13-14 P1		15 & O P1		P1	10 &		11-1		13-14 P1		15 & O P1		
	SCY	LCM	SCY	LCM	SCY	LCM	SCY	LCM	1,000	SCY	LCM	SCY	LCM	SCY	LCM	SCY	LCM	
a p	1:44.49	1:44.49	1:34.69	1:34.69	1:26.19	1:26.19	1:24.89	1:24.89	50 FR	1:39.29	1:39.29	1:30.29	1:30.29	1:21.29	1:21.29	1:18.29	1:18.29 2:56.69	
es o	3:39.19 8:44.89	3:39.19 8:44.89	3:18.59 7:55.69	3:18.59 7:55.69	3:00.79 7:12.99	3:00.79 7:12.99	7:06.49	7:06.49	100 FR 200 FR	3:44.19 6.09.09	3:44.19 6:09.09	3:23.79 5:35.59	3:23.79 5:35.59	3:03.49 5:01.99	3:03.49 5:01.99	4:50.90	4:50.89	
mbulatory (v limited use o extremities	2:03.59	2:03.59	1:51.99	1:51.99	1:41.99	1:41.99	1:40.39	1:40.39	50 BK	1:22.89	1:22.89	1:15.39	1:15.39	1:07.89	1:07.89	1:05.39	1:05.39	
oula nite	3:47.19	3:47.19	3:25.89	3:25.89	3:07.49	3:07.49	3:04.59	3:04.59	100 BK	3:01.19	3:01.19	2:44.69	2:44.69	2:28.19	2:28.19	2:22.69	2:22.69	
Ē Ē ê	1:54.39	1:54.39	1:43.63	1:43.63	1:34.39	1:34.39	1:32.99	1:32.99	50 BR	1:29.59	1:29.59	1:21,49	1:21.49	1:13.29	1:13.29	1:10.59	1:10.59	
9 9	5:26.29	5:26.29	4:55.69	4:55.69	4:29.19	4:29.19	4:25.19	4:25.19	100 BR	4:19.99	4:19.99	3:56.39	3:56.39	3:32.69	3:32.69	3:24.89	3:24.89	
n-1	3:03.89	3:03.89	2:45.69	2:45.69	2:31.79	2:31.79	2:29.49	2:29.49	50 FL	2:48.09	2:48.09	2:32.79	2:32.79	2:17.49	2:17.49	2:12.39	2:12.39	
F 9	7:35.89	7:35.89	6:53.15	6:53.15	6:16.19	6:16.19	6:10.49	6:10.49	150 IM	7:30.09	7:30.09	6:49.19	6:49.19	6:08.19	6:08.19	5:54.59	5:54.59	
Para 2 LSC M	lotivation	nal Time S	standards															
				G	irls					Boys								
62	10 & U P2		11-12 P2		13-14 P2		15 & O P2			10 & U P2 11-12 P2 13-14 P2				15 & O P2				
. ie .	5CY	LCM	SCY	LCM	SCY	LCM	SCY	LCM	P2	SCY	LCM	SCY	LCM	SCY	LCM	SCY	LCM	
cies se lo	56.89	59.79	51.49	54.19	46.89	49.39	46.19	48.59	50 FR	53.99	56.79	49.09	51.69	44.19	46.49	42.59	44.79	
why er b	2:06.59	2:13.19	1:54.69	2:00.69	1:44.39	1:49.89	1:42.79	1:48.19	100 FR	1:59.09	2:05.29	1:48.29	1:53.99	1:37.39	1:42.59	1:33.79	1:38.79	
be dr	4:20.49	4:34.19	3:56.09	4:08.49	3:34.89	3:46.29	3:31.69	3:42.79	200 FR	4:11.89	4:25.09	3:48.49	4:00.99	3:26.09	3:36.89	3:18.49	3:28.89	
de negu			9:37.09	7:51.09	8:45.39	7:08.89	8:37.49	7:02.39	400/			9:37.89	7:51.69	8:40.09	7:04.49	8:20.79	6:48.79	
e iii	1:09.09	1:12.69	1:02.59	1:05.89	56.99	59.99	56.09	59.09	500 FR 50 BK	1:01.09	1:04.29	55.49	58.39	49.99	52.59	48.09	50.69	
P2 - dwarfsm, multiple limb deficiencies, ambulatory with assistance, can be wheekhair bound with high functioning upper body.	2:39.79	2:48.19	2:24.79	2:32.49	2:11.89	2:18.79	2:09.89	2:16.69	100 BK	2:32.79	2:40.89	2:18.89	2:26.29	2:05.09	2:11.59	2:00.39	2:06.79	
			4:58.79	5:14.49	4:31.99	4:46.29	4:27.89	4:41.99	200 BK			4:20.89	4:34.59	3:54.79	4:07.09	3:46.09	3:57.99	
	1:12.09	1:15.89	1:05.49	1:08.89	59.59	1:02.69	58.69	1:01.69	50 BR	1:09.19	1:12.79	1:02.89	1:06.19	56.59	59.59	54.49	57.39	
	2:39.99	2:48.39	2:24.99	2:32.59	2:11.99	2:18.89	2:09.99	2:16.79	100 BR	2:33.39	2:41.49	2:19.49	2:26.79	2:05.49	2:12.09	2:00.89	2:07.19	
		Salar Inc. of the	5:17.19	5:34.19	4:24.89	4:38.79	4:44.69	4:59.59	200 BR			5:00.99	5:16.79	4:30.89	4:45.09	4:20.89	4:34.59	
	1:09.59	1:13.19	1:03.09	1:06.39	57.39	1:00.39	56.59	59.49	50 FL	55.89	58.79	50,79	53.49	45.69	48.09	43.99	46.39	
	2:58.89	3:08.29	2:42.09	2:50.59	2:27.59	2:35.29	2:25.39	2:32.99	100 FL	2:55.29	3:04.49	2:39.39	2:47.79	2:23.39	2:30.99	2:18.09	2:25.39	
									20012		-							
	5:31.79	5:49.19	5:00.59	5:16.39	4:33.69	4:48.09	4:29.59	4:43.69	200 IM	5:12.39	5:28.89	4:43.99	4:58.99	4:15.59	4:29.09	4:06.19	4:19.09	
Para 3 LSC M	_				4:33.69	4:48.09	4:29.59	4:43.69		_	5:28.89	4:43.99	4:58.99	4:15.59	4:29.09	4:06.19	4:19.09	
Para 3 LSC M	_				4:33.69 irls	4:48.09	4:29.59	4:43.69		_	5:28.89	4:43.99		4:15.59 oys	4:29.09	4:06.19	4:19.09	
	lotivation			G			4:29.59		200 IM	_	23010	4:43.99 11-1	В			4:06.19		
	10 &	u P3	standards	G 2 P3	irls 13-1	4 P3	15 &	O P3		5:12:39	J P3	11-1	2 P3	oys 13-1	4 P3	15 &	O P3	
	10 &	U P3	11-1 SCY	G 2 P3 LCM	irls 13-1 SCY	4 P3 LCM	15 & SCY	O P3	200 IM	5:12.39 10 t SCY	J P3 LCM	11-1 SCY	2 P3	oys 13-1 SCY	4 P3 LCM	15 & SCY	O P3	
	10 &	u P3	standards	G 2 P3 LCM 44.29	irls 13-1	4 P3	15 &	O P3	200 IM	5:12.39 10 t SCY 39.79	J P3	11-1	2 P3	oys 13-1	4 P3	15 &	O P3	
	10 &	U P3	11-1 SCY	G 2 P3 LCM	irls 13-1 SCY	4 P3 LCM	15 & SCY	O P3	200 IM	5:12.39 10 t SCY	J P3 LCM	11-1 SCY	2 P3	oys 13-1 SCY	4 P3 LCM	15 & SCY	O P3	
	10 & SCY	U P3 LCM 48.89	11-1 SCY 39.89	G 2 P3 LCM 44.29	13-1 SCY 36-39	4 P3 LCM 40.39	15 & SCY 35.79	O P3 LCM 39.69	200 IM P3 50 FR	5:12.39 10 t SCY 39.79	J P3 LCM 44.19	11-1 SCY 36.19	B 2 P3 LCM 40.19	13-1 SCY 32.59	4 P3 LCM 36.19	15 & SCY 31.39	O P3 LCM 34.79	
	10 & SCY 44.09 1:33.89 3:51.49	U P3 LCM 48.89 1:44.29 4:17.19	11-1 SCY 39.89 1:25.09 3:29.79	G 2 P3 LCM 44.29 1:34.49 3:53.09	13-1 SCY 36.39 1:17.49 3:10.99	4 P3 LCM 40.39 1:26.09 3:32.19	15 & SCY 35.79 1:16.39 3:08.09	O P3 LCM 39.69 1:24.79 3:28.99	P3 50 FR 100 FR	5:12.39 10 U SCY 39.79 1:26.49 3:17.69	J P3 LCM 44.19 1:36.09 3:39.59	11-1 SCY 36.19 1:18.59 2:59.69	B 2 P3 LCM 40.19 1:27.29 3:19.69	13-1 SCY 32.59 1:10.79 2:41.69	4 P3 LCM 36.19 1:18.59 2:59.59	15 & SCY 31.39 1:08.09 2:35.79	O P3 LCM 34.79 1:15.69 2:53.09	
	10 & SCY 44:09	U P3 LCM 48.89	11-1 SCY 39.89 1:25.09	G 2 P3 LCM 44.29 1:34.49	13-1 SCY 36.39 1:17.49	4 P3 LCM 40.39 1:26.09	15 & SCY 35.79 1:16.39	O P3 LCM 39.69 1:24.79	P3 50 FR 100 FR 200 FR	10 t SCY 39.79 1:26.49	J P3 LCM 44.19 1:36.09	11-1 SCY 36.19 1:18.59	2 P3 LCM 40.19 1:27.29	13-1 SCY 32.59 1:10.79	4 P3 LCM 36.19 1:18.59	15 & SCY 31.39 1:08.09	O P3 LCM 34.79 1:15.69	
al impairments, ambulatory	10 & SCY 44.09 1:33.89 3:51.49	U P3 LCM 48.89 1:44.29 4:17.19	11-1 SCY 39.89 1:25.09 3:29.79 7:57.59	G 2 P3 LCM 44.29 1:34.49 3:53.09 6:59.79	13-1 SCY 36.39 1:17.49 3:10.99	4 P3 LCM 40.39 1:26.09 3:32.19 6:22.19	15 & SCY 35.79 1:16.39 3:08.09 7:08.19	O P3 LCM 39.69 1:24.79 3:28.99 6:16.39	P3 50 FR 100 FR 200 FR 400/	5:12.39 10 U SCY 39.79 1:26.49 3:17.69	J P3 LCM 44.19 1:36.09 3:39.59	11-1 SCY 36.19 1:18.59 2:59.69 7:45.49	B 2 P3 LCM 40.19 1:27.29 3:19.69 6:49.19	32.59 1:10.79 2:41.69 6:58.99	4 P3 LCM 36.19 1:18.59 2:59.59 6:08.29	15 & SCY 31.39 1:08.09 2:35.79 6:43.49	O P3 LCM 34.79 1:15.69 2:53.09 5:54.69	
al impairments, ambulatory	10 & SCY 44.09 1:33.89 3:51.49	U P3 LCM 48.89 1:44.29 4:17.19	11-1 SCY 39.89 1:25.09 3:29.79	G 2 P3 LCM 44.29 1:34.49 3:53.09	13-1 SCY 36.39 1:17.49 3:10.99	4 P3 LCM 40.39 1:26.09 3:32.19	15 & SCY 35.79 1:16.39 3:08.09	O P3 LCM 39.69 1:24.79 3:28.99	P3 50 FR 100 FR 200 FR 400/ 500 FR	5:12.39 10 U SCY 39.79 1:26.49 3:17.69	J P3 LCM 44.19 1:36.09 3:39.59	11-1 SCY 36.19 1:18.59 2:59.69	B 2 P3 LCM 40.19 1:27.29 3:19.69	13-1 SCY 32.59 1:10.79 2:41.69	4 P3 LCM 36.19 1:18.59 2:59.59	15 & SCY 31.39 1:08.09 2:35.79	O P3 LCM 34.79 1:15.69 2:53.09	
al impairments, ambulatory	10 & SCY 44.09 1:33.89 3:51.49	U P3 LCM 48.89 1:44.29 4:17.19	11-1 SCY 39.89 1:25.09 3:29.79 7:57.59	G 2 P3 LCM 44.29 1:34.49 3:53.09 6:59.79	13-1 SCY 36.39 1:17.49 3:10.99 7:14.79	4 P3 LCM 40.39 1:26.09 3:32.19 6:22.19	15 & SCY 35.79 1:16.39 3:08.09 7:08.19	O P3 LCM 39.69 1:24.79 3:28.99 6:16.39	P3 50 FR 100 FR 200 FR 400/ 500 FR 800/ 1000 FR	5:12.39 10 U SCY 39.79 1:26.49 3:17.69	J P3 LCM 44.19 1:36.09 3:39.59	11-1 SCY 36.19 1:18.59 2:59.69 7:45.49	B 2 P3 LCM 40.19 1:27.29 3:19.69 6:49.19 15:37.49	13-1 SCY 32.59 1:10.79 2:41.69 6:58.99	4 P3 LCM 36.19 1:18.59 2:59.59 6:08.29	15 & SCY 31.39 1:08.09 2:35.79 6:43.49	O P3 LCM 34.79 1:15.69 2:53.09 5:54.69	
nts, intellectual impairments, ambulatory sont assistance.	10 & SCY 44.09 1:33.89 3:51.49 8:46.89	U P3 LCM 48.89 1:44.29 4:17.19 7:43.19	11-1 SCY 39.89 1:25.09 3:29.79 7:57.59 18:00.49	G 2 P3 LCM 44.29 1:34.49 3:53.09 6:59.79	13-1 SCY 36.39 1:17.49 3:10.99	4 P3 LCM 40.39 1:26.09 3:32.19 6:22.19 14:04.39	15 & SCY 35.79 1:16.39 3:08.09 7:08.19 16:18.49	O P3 LCM 39.69 1:24.79 3:28.99 6:16.39 13:52.79 27:46.39	200 IM P3 50 FR 100 FR 200 FR 400/ 500 FR 800/ 1000 FR	5:12.39 10 U 5CY 39.79 1:26.49 3:17.69 8:31.99	JP3 LCM 44,19 1:36.09 3:39.59 7:30.09	11-1 SCY 36.19 1:18.59 2:59.69 7:45.49	B 2 P3 LCM 40.19 1:27.29 3:19.69 6:49.19 15:37.49 31:55.79	32.59 1:10.79 2:41.69 6:58.99 16:31.39	4 P3 LCM 36.19 1:18.59 2:59.59 6:08.29 14:03.69 28:44.19	15 & SCY 31.39 1:08.09 2:35.79 6:43.49 15:54.69	O P3 LCM 34.79 1:15.69 2:53.09 5:54.69 13:32.49 27:40.29	
al impairments, ambulatory	10 & SCY 44.09 1:33.89 3:51.49	U P3 LCM 48.89 1:44.29 4:17.19	11-1 SCY 39.89 1:25.09 3:29.79 7:57.59	G 2 P3 LCM 44.29 1:34.49 3:53.09 6:59.79	13-1 SCY 36.39 1:17.49 3:10.99 7:14.79	4 P3 LCM 40.39 1:26.09 3:32.19 6:22.19	15 & SCY 35.79 1:16.39 3:08.09 7:08.19	O P3 LCM 39.69 1:24.79 3:28.99 6:16.39	P3 50 FR 100 FR 200 FR 400/ 500 FR 800/ 1000 FR	5:12.39 10 U SCY 39.79 1:26.49 3:17.69	J P3 LCM 44.19 1:36.09 3:39.59	11-1 SCY 36.19 1:18.59 2:59.69 7:45.49	B 2 P3 LCM 40.19 1:27.29 3:19.69 6:49.19 15:37.49	13-1 SCY 32.59 1:10.79 2:41.69 6:58.99	4 P3 LCM 36.19 1:18.59 2:59.59 6:08.29	15 & SCY 31.39 1:08.09 2:35.79 6:43.49	O P3 LCM 34.79 1:15.69 2:53.09 5:54.69	
al impairments, ambulatory	10 & SCY 44.09 1:33.89 3:51.49 8:46.89	U P3 LCM 48.89 1:44.29 4:17.19 7:43.19	11-1 SCY 39.89 1:25.09 3:29.79 7:57.59 18:00.49	G 2 P3 LCM 44 29 1:34.49 3:53.09 6:59.79 15:19.59	36.39 1:17.49 3:10.99 7:14.79 16:32.09	4 P3 LCM 40.39 1:26.09 3:32.19 6:22.19 14:04.39	15 & SCY 35.79 1:16.39 3:08.09 7:08.19 16:18.49	O P3 LCM 39.69 1:24.79 3:28.99 6:16.39 13:52.79 27:46.39	P3 50 FR 100 FR 200 FR 400/ 500 FR 800/ 1000 FR 1500/ 1650 FR	5:12.39 10 U 5CY 39.79 1:26.49 3:17.69 8:31.99	JP3 LCM 44,19 1:36.09 3:39.59 7:30.09	11-1 SCY 36.19 1:18.59 2:59.69 7:45.49 18:21.59	B 2 P3 LCM 40.19 1:27.29 3:19.69 6:49.19 15:37.49 31:55.79	32.59 1:10.79 2:41.69 6:58.99 16:31.39	4 P3 LCM 36.19 1:18.59 2:59.59 6:08.29 14:03.69 28:44.19	15 & SCY 31.39 1:08.09 2:35.79 6:43.49 15:54.69	O P3 LCM 34.79 1:15.69 2:53.09 5:54.69 13:32.49 27:40.29	
al impairments, ambulatory	10 & SCY 44.09 1:33.89 3:51.49 8:46.89	U P3 LCM 48.89 1:44.29 4:17.19 7:43.19	11-1 SCY 39.89 1:25.09 3:29.79 7:57.59 18:00.49	G 2 P3 LCM 44.29 1:34.49 3:53.09 6:59.79 15:19:59 30:29.19	36.39 1:17.49 3:10.99 7:14.79 16:32.09 44.09	4 P3 LCM 40.39 1:26.09 3:32.19 6:22.19 14:04.39 28:08.19	15 & SCY 35.79 1:16.39 3:08.09 7:08.19 16:18.49 29:37.99	O P3 LCM 39.69 1:24.79 3:28.99 6:16.39 13:52.79 27:46.39	200 IM P3 50 FR 100 FR 200 FR 400/ 500 FR 800/ 1000 FR 1500/ 1650 FR 50 BK	5:12.39 10 0 5CY 39.79 1:26.49 3:17.69 8:31.99	J P3 LCM 44.19 1:36.09 3:39.59 7:30.09	11-1 SCY 36.19 1:18.59 2:59.69 7:45.49 18:21.59 34:04.19	B LCM 40.19 1:27.29 3:19.69 6:49.19 15:37.49 31:55.79 46.09	13-1 SCY 32-59 1:10.79 2:41.69 6:58.99 16:31.39 30:39.71 37.29	4 P3 LCM 36.19 1:18.59 2:59.59 6:08.29 14:03.69 28:44.19	15 & SCY 31.39 1:08.09 2:35.79 6:43.49 15:54.69 29:31.53	O P3 LCM 34.79 1:15.69 2:53.09 5:54.69 13:32.49 27:40.29	
al impairments, ambulatory	10 & SCY 44.09 1:33.89 3:51.49 8:46.89 53.39 1:52.49	U P3 LCM 48.89 1:44.29 4:17.19 7:43.19 59.29 2:04.99	11-1 SCY 39.89 1:25.09 3:29.79 7:57.59 18:00.49 48.39 1:41.99	G2 P3 LCM 44.29 1:34.49 3:53.09 6:59.79 15:19.59 30:29.19 53.69 1:53.29 4:31.89	36.39 1:17.49 3:10.99 7:14.79 1632.09 44.09 1:32.89 3:42.99	4 P3 LCM 40.39 1:26.09 3:32.19 6:22.19 14:04.39 28:08.19 48.99 1:43.19	15 & SCY 35.79 1:16.39 3:08.09 7:08.19 16:18.49 29:37.99 1:31.49 3:39.59	O P3 LCM 39.69 1:24.79 3:28.99 6:16.39 13:52.79 27:46.39 48.19 1:41.59 4:03.89	P3 50 FR 100 FR 200 FR 400/ 500 FR 800/ 1000 FR 1500/ 1650 FR 50 BK 200 BK	5:12.39 10 (SCY 39.79 1:26.49 3:17.69 8:31.99 45.59 1:36.09	J P3 LCM 44.19 1:36.09 7:30.09 50.69 1:46.79	11-1 SCY 36.19 1:18.59 2:59.69 7:45.49 18:21.59 34:04.19 1:27.39 3:29.49	B 2 P3 LCM 40.19 1:27.29 3:19.69 6:49.19 15:37.49 31:55.79 46.09 1:37.09	13-1 SCY 32-59 1:10.79 2:41.69 6:58.99 16:31.39 30:39.71 37.29 1:18.59 3:08.59	4 P3 LCM 36.19 1:18.59 2:59.59 6:08.29 14:03.69 28:44.19 1:27.39 3:29.49	15 & SCY 31.39 1:08.09 2:35.79 6.43.49 15:54.69 29:31.53 35.89 1:15.69 3:01.59	O P3 LCM 34.79 1:15.69 2:53.09 5:54.69 13:32.49 27:40.29 39.89 1:24.09 3:21.79	
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al impairments, ambulatory	10 & SCY 44.09 1:33.89 3:51.49 8:46.89 1:52.49 1:59.69 48.29 1:41.69	U P3 LCM 48.89 1:44.29 4:17.19 7:43.19 59.29 2:04.99 1:03.09 2:12.99 1:52.89	11-1 SCY 39.89 1:25.09 3:29.79 7:57.59 18:00.49 48:39 1:41.99 4:04.79 51.49 4:20.29 43.69 1:32.09	G 2 P3 LCM 44.29 1:34.49 3:53.09 6:59.79 15:15.59 30:29.19 53.69 1:53.29 4:31.89 57.19 2:00.49 4:49.19 48.49 1:42.29 4:05.49	13-1 SCY 36.39 1:17.49 3:10.99 7:14.79 1632.09 44.09 1:32.89 3:42.99 46.79 1:38.69 3:9.79 1:23.89 3:21.39	4 P3 LCM 40.39 1:26.09 3:32.19 6:22.19 14:04.39 28:08.19 48.99 1:43.19 4:07.69 51.99 1:49.69 4:23.29 44.19 1:33.19 3:43.69	15 & SCY 35.79 1:16.39 3:08.09 7:08.19 16:18.49 29:37.99 43.39 1:31.49 3:39.59 46.09 1:37.19 3:53.29 39.19 1:22.59 3:18.09	O P3 LCM 39.69 1:24.79 3:28.99 6:16.39 1:52.79 27:46.39 1:41.59 4:03.89 51.19 1:47.99 4:19.19 43.49 1:31.69 3:40.09	P3 50 FR 100 FR 200 FR 400/ 500 FR 1500/ 1650 FR 50 BK 100 BK 200 BK 50 FR 100 FR 200 FR 200 FR 200 FR	\$:12.39 10 t \$CY 39.79 1:26.49 3:17.69 8:31.99 45.59 1:36.09 49.79 1:50.59 1:30.89	JP3 LCM 44.19 1:36.09 3:39.59 7:30.09 50.69 1:46.79 55.29 2:02.89	11-1 SCY 36.19 1:18.59 2:59.69 7:45.49 18:21.59 34:04.19 1:27.39 3:29.49 45.29 1:20.49 3:40.09 39.29 1:22.79 3:29.19	B 2 P3 LCM 40.19 1:27.29 3:19.69 6:49.19 15:37.49 46.09 1:37.09 3:52.79 50.29 1:51.69 4:04.49 43.69 1:31.99 3:52.39	0ys 13-1 SCY 32.59 1:10.79 2:41.69 6:58.99 16:31.39 30:39.71 37.29 1:18.59 3:08.59 40.79 1:30.49 3:18.09 3:53.9 1:14.39 3:08.29	4 P3 LCM 36.19 1:18.59 2:59.59 6:08.29 14:03.69 41.49 1:27.39 3:29.49 45.29 1:40.49 3:40.09 39.29 1:22.59 3:29.19	15 & SCY 31.39 1:08.09 2:35.79 6:43.49 15:54.69 29:31.53 35.89 1:15.69 39.29 1:27.19 2:56.09 31.49 1:06.09 2:47.39	O P3 LCM 34.79 1:15.69 2:53.09 5:54.69 27:40.29 39.89 1:24.09 3:21.79 43.59 1:36.79 3:31.89 37.89 1:19.59 3:21.39	

DIVERSITY & INCLUSION

OUTREACH CRITERIA

- SNAP
- COVERED CALIFORNIA/MEDICAL
- SECTION 8 HOUSING
- JOBS / CALWORKS
- HOMELESS COALITION
- FAMILY INCOME BELOW THE STATE POVERTY LEVEL
- FOSTER CHILDREN

PACIFIC SWIMMING - DIVERSITY

QUESTIONS/COMMENTS

- CONTACT -
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