The Athlete Committee moves to amend the Policies and Procedures to reflect the following changes. These changes will take effect on September 1, 2023.

Purpose: The committee is keen on incorporating certain aspects of our current practices and modifying certain provisions in order to establish a new policy. These revisions aim to vigorously motivate Athlete Representatives to attend a greater number of meetings, while also empowering the committee to swiftly replace any non-participating representatives. The ultimate objective is to guarantee that every team and athlete receives comprehensive information and possesses an effective channel to express their concerns.

13. Attendance of Athlete Representatives

- a. Athlete Executive Committee members shall be present at all scheduled Athlete Committee meetings to maintain eligibility to serve.
- b. An absence shall be considered unexcused if an appointed member or elected member fails to notify the Senior or Junior Athlete Representative or Program Development Vice Chair of their absence prior to the time of meeting. An email sent to the Senior or Junior Athlete Representative or Vice Chair of Program Development constitutes notice.
- c. Barring uncontrollable and unforeseen circumstances, two (2) unexcused absences over the course of a term shall result in removal from the Athlete Executive Committee and other LSC committees. (Move to 14.a.b) Team Athlete Representative members shall be present at a minimum of 3 Athlete Committee meetings within a 6 month period to maintain eligibility to serve.
- d. Barring uncontrollable and unforeseen circumstances, three (3) unexcused absences over the course of a term shall result in removal from the Athlete Committee, LSC committees, and Athlete Subcommittees. If a Team Representative is unable to attend 3 meetings in 6 months, that Team Representative will be contacted by their respective Zone Representative to inform them of their responsibility to attend and to determine if the Team Representative is willing and able to continue to serve. The Team Representative's head coach will be copied on the communication. If after an additional 6 months the Team Representative does not attend a minimum of 3 meetings, they will be removed from the Athlete Committee.

14. Removal from Committees

a. The Senior and Junior Athlete Representative may, with the advice and consent of the LSC General Chair, remove any member from the Athlete Committee who fails to meet

the expectations outlined in the USA Swimming Code of Conduct, LSC Bylaws, Policies & Procedures, or the Athlete Committee Guidelines.

b. Barring uncontrollable and unforeseen circumstances, any Athlete Executive Committee member who obtains two (2) unexcused absences over the course of a term shall result in removal from the Athlete Executive Committee and other LSC committees.