

Motion 2102MTF03: The Membership Task Force recommends the Board of Directors accept the addition of items 10 and 11 to the Policies and Procedures. Membership and Registration

Reasoning: Pacific Swimming has always been at the forefront in outreach and program development for our DEI community. The Membership Task Force recommends the development of a new Non-Athlete registration category “Outreach Non-Coach Non-Athlete” and a new Club membership category “Outreach Club”. Section 10 outlines the criteria for the Outreach Non-Coach Non-Athlete registration. Section 11 outlines the criteria for an Outreach Club.

Currently the reduced fees for an Outreach Non-Coach Non-Athlete and Outreach Club are not supported by USA Swimming. However, it is the hope that Pacific can lead the way for this type of inclusiveness.

SECTION IV MEMBERSHIP AND REGISTRATION

A. MEMBERSHIP AND REGISTRATION

1. Athletes are registered once the Chair (or authorized deputy) receives and accepts the official application form and fee (checks should be payable to Pacific Swimming).
2. Non-athletes are members once the Chair (or authorized deputy) receives and accepts the official application form, fee (checks should be payable to Pacific Swimming) and the additional requirements for the appropriate membership type.
3. High school and college athletes, for registration purposes **only**, are automatically considered unattached during their competition seasons and do not need to change their registration status with the Pacific Swimming Registration Chair. However, athletes planning to change their club affiliation during this period and use the high school season as part of their 120-day unattached period should complete a Transfer/Change Form and send it to the Pacific Swimming Registration Chair.
4. No information regarding any Group or Individual USA Swimming members may be provided for commercial purposes.
5. Club name and club code changes shall be approved by the Membership Chair, and the Board of Directors or the General Chair.
6. The Transfer/Change Form can also be used to change an address, telephone number, etc.
7. Pacific Swimming shall present the Outstanding Service Award (Volunteer of the Year) recipient(s) a Lifetime Membership in USA Swimming.
8. Upon the completion of two consecutive 2-year terms in office, Pacific Swimming shall present the retiring General Chair a Life Membership in USA Swimming.
9. Pacific Swimming shall participate in the USA Swimming Outreach Program and offer registration at the USA Swimming registration fee of \$5.00 with no additional fees to Pacific Swimming.
 - a. The criteria for eligibility shall be that the athlete’s family meets the eligibility requirements of one of the following:

- (1) Free School Lunch Program
 - (2) Food Stamps
 - (3) State of California Benefits Identification Card
 - (4) Family income at or below the state poverty level (or 200% of the Federal Poverty Level)
- b. Copies of the eligibility documents shall be submitted to the Membership Chair for qualification verification.

10. Pacific Swimming shall offer an Outreach Non-Coach Non-Athlete registration to individuals. The Outreach Non-Coach Non-Athlete Registration Fee shall be \$5.00.

a. Individuals whose athlete or household meets one or more of the Pacific Swimming Outreach Program criteria, as defined in A.9 above shall be eligible if they meet the following additional criteria:

- 1) The individual shall register as a Non-Coach Non-Athlete member.
- 2) The individual shall initiate a Level 2 Background check.
- 3) The individual shall complete Athlete Protection Training (APT) and any other required training or certification.
- 4) If the individual serves on a club's Board of Directors, they shall be elected or appointed to the position.
- 5) Individuals that are required to be Non-Coach Non-Athlete members, including, but not limited to Chaperones, Meet Directors and Head Marshals, shall be selected by their club to serve at a sanctioned event.
- 6) The individual who serves as an Official for a member club must also meet the following:
 - a. The individual shall complete Concussion Training and any other required training or certification.
 - b. Officials shall pass all required tests and progress to minimum LSC certification or meet the minimum requirements for re-certification.

11. Pacific Swimming shall offer Outreach Club status to member Clubs whose Outreach athlete membership is twenty percent (20%) or more of the total premium athlete membership. The percentage of athlete outreach members shall be based on the prior year's premium membership numbers as of August 15. Qualifying clubs shall be notified prior to receiving their annual registration information packet. This program shall be reviewed on an annual basis.

~~1210.~~ Pacific Swimming shall pay the registration expenses (registration and background check fees) for Pacific Swimming Staff and all members of the Board of Directors.