

**Zone 2 Board of Directors Meeting (Zoom)
March 16, 2026**

ATTENDANCE

Chair	Chris Lam	AAA	Jesus Salcedo	ONDA	
Vice Chair		ALGA	Connie Li	PLS	Nan Wang
Treasurer	Carol Cottam	BSW	Jacquelyn Wright	PST	Colby Price
Athlete Rep	Alexis Thompson	BSW	Pam Araujo	SAIL	
Officials	Lisa Kaplan	CDST	Holly Gallagher	SRVA	Jake Mefford
Officials	Markus Daene	DA	Jason Kamp	SRVA	Kris Arneson
Officials	Mike Flegel	EBAT		TERA	Dave Cottam
SafeSport	Lola Hanacek	EBSD	Dionne Dunn	TIGR	Adriana
Age Group	Jake Mefford	ECG	Keri Pock	TRIV	Markus Daene
Senior	Charlie Gonzales	ELIT	Paschalis Ntatsos	TVAC	
DDEI		HILL	Shad Wojtala	WCAB	Lisa Ward
Equipment	Leo Lin	LAC	Alex Silver	WCAB	Todd Krohn
Sanctions	Angela Cardenas	MONT	Susanne Rublein	Pacific	Beau Caldwell
		OAPB	Ron Heidary		

CALL TO ORDER Chair Chris Lam called the meeting to order at 7:33 pm PT

FEBRUARY 2026 MINUTES **APPROVED** as presented.

CHAIR REPORT (Chris)

- No Pacific Swimming meetings since Feb 23, 2026 (last Z2 BOD meeting)
- Exec committee meeting is this Wed, financials will be discussed
- CIF has exempted AGC from high school attachment requirements; SCFW is NOT exempt

TREASURER (Carol) deposited 25k in Z2 champs entry fees, deposited 500 officials fines, 600 equipment rental, reimbursed 74 officials BGC, paid Pacific 5k for Z2 champs, paid TERA 300 Friday night subsidy, paid Chabot pool rental 6715, paid Larry Rice 1925 for scoreboard, paid Jim Bahls 900 for Hytek MM operator, paid Hasty Awards 72, paid Judy Chang 3k snack bar and hospitality, paid storage 380, made 888 in stock market. We have 98k in stocks, 30k in checking, total 129k. Carol said all officials fines are up-to-date. All relay payments have been received and cashed. Carol expressed her gratitude for everyone paying promptly and cashing checks right away, less work on her. **ACTION ITEM:** Chris will email shirt vendor to confirm if Zone 2 should receive a percentage of shirt sales. Treasurer’s report: **APPROVED** as presented.

ATHLETE (Alexis)

They discussed 2026-2027 budget, SafeSport certifications, Western Zone Athlete Leadership Summit (all exec committee athletes can attend). Mission statement was updated to focus on sharing knowledge, developing leaders, and promoting inclusivity within the athlete community. Chris said there was an email from AAA about a new athlete rep. Alexis said they’ve not received anything. **ACTION ITEM:** Chris will follow-up with Cindy and Vern about the AAA athlete rep application.

OFFICIALS (Lisa)

They are working to staff the rest of the meets through end of season. Recruitment and training of new officials is ongoing – thank you for encouraging your parents to volunteer as officials. Lisa highlighted

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the importance of informing new parents about the 10:30 check-in deadline and encouraged coaches to help communicate this information.

SAFESPORT (Lola)

Lola has not received any communications, has not attended any meetings. Chris will reach out again. Shad raised concerns about inconsistent checking of coaches' credentials at Zone 2 meets compared to other zones, said at Zone 3, the meet ref walks around with a clipboard checking badges. This could be a safesport issue. Jake said we need to implement a process to check coach credentials at meets.

SANCTIONS Angela is working on BSW/SRVA meet sheet, entries scheduled to open Monday 3/23.

AGE GROUP (Jake)

Jake sought feedback on improving PacSwim Awards process (Coach of the Year, Swimmer of the Year etc) to be more inclusive. They also need feedback on the new AGC and FW format. Please read Beau's newsletter.

DDEI (Amy not in attendance)

Charlie said last he heard, they are still working on budget, nothing formalized on MEFAP. Leo clarified that MEFAP has been funded as a line item in the LSC budget for many years and is not dependent on a specific grant that has run out. Leo said MEFAP deals with a lot of personal/sensitive information that should stay at the LSC level, zones should not have access to this kind of information. **ACTION ITEM:** Chris agreed to investigate the situation further at the upcoming executive committee meeting on Wednesday March 18.

SENIOR (Charlie)

- They discussed criteria for awarding senior coaches, which includes factors beyond swimmer performance such as community service
- They discussed the Senior camp – nothing formal decided
- March Senior meet was cancelled due to low subscription; it has been eliminated from next year's schedule
- Travel support for in-LSC sectional meets (i.e. Novato) still being debated
- Paschalis said we should implement a system where Coach of the Year recipients can share best practices with other coaches, bring those programs to the other clubs. Suggestion was made to have a Zone 2 Coach Summit.

EQUIPMENT (Leo)

Lots of equipment going out in last few months. Most of the repairs involve replacing push buttons that are breaking from corrosion.

Z2 SUMMER CHAMPS

Z2 Sum Champs is confirmed for July 25-26 at Chabot College. Plan is to run same format as last year, FW minus, prelims finals, same events. **ACTION ITEM:** Chris will submit formal application to Chabot and work with SRVA on logistics.

ZONE ALL STAR MEET (ZAM)

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We need to finalize roster this week but we need coaches to pick the 8th athlete. At this time, only 4 coaches have signed up. We need 4 more. Chris emphasized the importance of having a full complement of coaches. This is the reason why Zone 2 has won 4 years in a row. Western Zone Age Group applications are out.

GOVERNANCE: (Leo)

Leo mentioned Zone 4 is making progress on converting their bylaws. Other zones are having issues, including Z2. It is not a simple matter to convert, the wording must use legal language.

Z2 MEET MANAGEMENT AD-HOC COMMITTEE

Beau has no update, everything's in the newsletter – please read and share.

Z2 2026-2027 MEET CALENDAR

Chris received the following suggestions:

- Move the October 31st-November 1st weekend to avoid Halloween conflict
- Jan 9-10 too early – move it to Jan 23-24
- Move Z2 champs to Feb 20-21, possibly add Friday night distance session
- Add Feb 6-7 CBA for another opportunity to get B times for Z2 champs
- Add Mar 13-14 AG minus, last short course meet for non-qualifiers

[3A] Proposed Z2 2026-27 Calendar

<https://docs.google.com/spreadsheets/d/e/2PACX-1vSWPIYLmKvOD9dtZBuR1IANLGwLfHRgx69ISdWelixQMUIKTSO2sVmCdXz1v8vj17HfHZdILGTRLQj/pubhtml?gid=1608737583&single=true>

[3A-1] Proposed **Amendment** to [3A]

<https://docs.google.com/spreadsheets/d/e/2PACX-1vSWPIYLmKvOD9dtZBuR1IANLGwLfHRgx69ISdWelixQMUIKTSO2sVmCdXz1v8vj17HfHZdILGTRLQj/pubhtml?gid=718909119&single=true>

Charlie said Nov SR2 is usually hosted by a zone 2 team, January SR open usually OAPB, HS un-attach rules may affect relay participation starting early February. Shad said most high schoolers don't un-attach until March. Discussed potentially reformatting Zone 2 Winter Champs to include all events, make it a last chance meet, with maybe a Friday distance session. Pam expressed disappointment about losing a potential Halloween-themed meet. It was agreed to remove MLK weekend from the calendar and move the April long course meet to April 17-18 to deconflict with the All-Star Meet on April 24-25 (hosted by Zone 2). The revised calendar was approved by the group. **ACTION ITEM:** Chris will finalize and distribute. We will bid in April.

NOTICE OF PROPOSED MOTION – ZONE 2 BYLAWS AMENDMENT Notice was given of the intent to move as follows:

Proposed wording: To amend the Zone 2 Bylaws by changing the title from “Zone 2 Bylaws” to “Zone 2 Rules and Regulations”

Background: This change will bring us into compliance with Pacific Swimming Rules & Regulations, Section 1D.1. (See Pacific Swimming Motion 2601GOV01). This motion only changes the name of the document. The motion does not modify the structure, format, or

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content of the document. Any future revisions to the document's format or its content will be reviewed and recommended separately by the Zone 2 Governing Docs Ad Hoc Committee.

Leo presented this notice. The proposed amendment aligns with USA Swimming requirements and 501(c)(3) nonprofit guidelines. The proposed motion will be considered at the April 2026 meeting.

NEW ZONE 2 CLUB

There is a new club in Zone 2 - Golden State Aquatic (PC-Gold). **ACTION ITEM:** Chris will check with Pacific to see if GOLD is seasonal or year-round then will decide which venue to assign them for the April long course C/B/BB weekend (BSW/SRVA).

NEXT MEETING April 20, 2026 at 7:30 PM PT (Zoom)

ADJOURNMENT The meeting was adjourned at 8:58 PM PT