

ZONE 2 BOARD OF DIRECTORS

Board Meeting Minutes — June 15, 2026

Zoom Meeting | Called to order: 7:31 PM | Adjourned: 9:05 PM

Attendance

Chair	Chris Lam
Vice Chair	
Treasurer	Carol & Dave Cottam
Athlete Rep	
Officials	Lisa Kaplan
Officials	Markus Daene
SafeSport	Lola Hanacek
Age Group	
Senior	Charlie Gonzales
DDEI	Amy Gonzales
Equipment	
Sanctions	Angela Cardenas
AAA	Helen Garcia

AAA	Jesus Salcedo
ALGA	Connie Li
BSW	Pam Araujo
BSW	Chris Da Sie
CDST	Holly Gallagher
DA	Jason Kamp
EBAT	Mark Sand
EBSD	Dionne Dunn
ECG	Keri Pock
ELIT	Paschalis Ntatsos
HILL	Shad Wojtala
LAC	Mark Wagner
MONT	
OAPB	Ron Heidary

ONDA	Merideth Ostrer
PLS	
PST	Colby Price
SAIL	
SRVA	Kris Arneson
SRVA	Jenna Heke
TERA	Doug Reed
TIGR	Adriana Hernandez
TRIV	MaryAnn Nygren
TVAC	
WCAB	
Guest	Catherine Johnston
Pacific	Beau Caldwell

Procedural Items

Item	Outcome
Call to Order	Meeting called to order by Zone 2 Board Chair Chris Lam at 7:31 PM.
Approval of Prior Minutes	May 18, 2026 meeting minutes approved as presented.

Officer and Committee Reports

Topic	Key Discussion / Decisions	Action Items
Chair — Chris Lam	Congratulations to PLS, SRVA, OAPB, DA, and HILL for being recognized by ASCA! The Executive Committee meeting is this Wednesday. The Board of Directors and USA Swimming Task Force will be in attendance.	

Topic	Key Discussion / Decisions	Action Items
Treasurer — Carol Cottam	Deposited 985 from Graphic Wear (Z2 Winter champs shirt vendor), ZAM athlete copay 50, officials fines 1100, equipment rental 800. Reimbursed ZAM chaperones for BGC and registration 664, Mike Flegel and Lisa Kaplan clinic expenses 724. Paid ZAM coach stipend 1k, long course subsidies 2k (TIGR/SRVA), storage 380. Made 977 in stocks. We have 103k in funds, 29k in checking, total 132k. One outstanding fine remains: GOLD (now past due). Carol has emailed Piankhi but has not received a response. Pam confirmed receipt of the replacement check for their long course subsidy. ✓ Treasurer's Report APPROVED as presented	⚡ ACTION: Verify current contact information for GOLD/Piankhi. Did they receive notice of fine?
Athletes — Alexis Thompson	No athletes were present on the call	
Officials — Lisa Kaplan / Markus Daene	Lisa is stepping down as Co-Chair after 10 years of dedicated service. Mark Wagner has been named the new Co-Chair alongside Mike Flegel. Thank you, Lisa, for your many years of volunteer service — and welcome, Mark! Officials are fully staffed through August; scheduling for fall meets is underway. Late check-ins continue to be an issue. Coaches and Team Representatives: please ensure new parents and swimmers understand meet procedures, particularly the importance of checking in early.	
SafeSport — Lola Hanacek	Lola met with Paschalis and Beau to discuss safety at swim meets, with a focus on filming around coaches' tents. They produced a presentation and report ; Paschalis explained the concept of closed decks and offered recommended guidelines for videography and deck setup. Discussion followed on enforcement challenges. Adriana (TIGR meet director) noted that when filming violations occur, it tends to be the same individuals who do not comply, and that volunteer parent marshals have limited authority to enforce rules. The group was urged to consider enforceability before adopting new policy. Chris suggested that further discussion proceed through written documentation rather than immediate motions.	⚡ ACTION: Chris will forward the report to Phil Grant for distribution to meet referees and other officials as a starting point for discussion.
Sanctions — Angela Cardenas	All meets through the end of the season have been sanctioned. Zone 2 Summer Champs is now open for entries. The 2026–2027 meet calendar is now online . Teams should review and verify their dates and locations. Open weekends remain available. Contact Chris if you are interested in picking up a meet or hosting an alternative meet.	
Age Group — Vacant	Jake has stepped down as Age Group Representative. The position is currently open — please reach out to Chris if you are interested. Beau has no new updates; decisions are still pending. He anticipates having information by July.	
DDEI — Amy Gonzales	The committee heard from a speaker representing a grant-writing organization. Discussion covered potential grant opportunities for learn-to-swim and low-income programming, though no clear path forward was established. Meredith noted that after-school program funding may be available through the California Education system.	
Senior — Charlie Gonzales	They discussed recommending a 5-hour session limit (before distance events) for senior meets. This is not a hard stop. Ongoing discussions about potentially lowering time standards. The February 2027 senior meet has been moved to a Friday–Sunday format. Motion to allow 12-year-olds at senior meets: voted down. Motion to provide travel support for Western Zone open water: voted down. Positions still open: Senior Coach Representative and Senior Committee Chair.	
Equipment — Leo Lin	Leo is on vacation but submitted his budget figures to Carol.	
Zone 2 Summer Championships	Registration is open. Chris is working on procuring awards.	

Topic	Key Discussion / Decisions	Action Items
Zone 2 Winter Championships	Scheduled for February 20–21, 2027. Will most likely be held at Chabot.	
Zone All-Stars (ZAM)	2027 ZAM is April 25, 2027. Chris is working on procuring a pool.	

Other Business

Topic	Key Discussion / Decisions	Action Items
Dual Venue Assignments Committee — Charlie Gonzales	A new sub-committee has been formed to manage dual venue assignments. Members: Charlie (Lead), Carol Cottam, Helen Garcia (AAA), Charles Lou (CDST), Alex Silver (LAC), Todd Krohn (WCAB), Kristen Fitch (BSW) The sub-committee plans to poll teams via Google Form to determine meet preferences, and expected athlete attendance, with a focus on commitment, swimmer count, and travel distance. Registration numbers from Pacific will not be used. The committee will prepare a recommendation for board approval. Venue assignments must be finalized approximately three months before the meet date. Teams may update preferences as plans evolve.	
2026-2027 Budget	Carol and Dave presented the proposed budget for next year. Projected expenses exceed income by approximately \$7,000; however, our account carries a \$26,000 starting balance, so we are in a sound position. Projected equipment repair/maintenance/replacement costs (\$11,200) exceed projected equipment rental revenue (\$4,000). The question of raising the rental fee was raised — Carol said \$200 is a reasonable rate. Markus noted that while the equipment program may operate at a loss, it exists to support Zone 2 teams. ✓ 2026–2027 Budget APPROVED as presented	
Meet Opening Times	Standardized meet opening times (proposed: 6 PM or 7 PM): Team reps and coaches were asked last month to discuss with their membership and report back. No comments were received. This item is considered closed — no further discussion or action will be taken.	
Fines for Out-of-Zone Teams	The board discussed the effectiveness of billing out-of-zone teams for providing insufficient officials. TIGR noted they attend many Sierra Nevada meets and have never been fined, though they have been denied awards. Dave Cottam cautioned that imposing fines on out-of-zone teams could affect attendance at TIGR meets.	⚡ ACTION: Charlie will ask Zone 3 whether they fine Zone 2 teams attending their meets without providing sufficient officials.

Motions

Motion #	Description	Result
Motion 2026-05-001	To increase the Zone 2 All-Star Meet (ZAM) coach stipends from \$400 to \$500 for the Head Coach and from \$200 to \$300 for Assistant Coaches, effective for the 2027 ZAM. Background: ZAM coach stipends have remained unchanged for at least five years. The proposed amounts (\$500 Head Coach / \$300 Assistant Coaches) align with stipends offered by Zone 1 North.	✓ MOTION APPROVED

Next Meeting & Adjournment

Item	Details
Next Meeting	July 20, 2026 — Zone 2 Board of Directors Meeting
Adjournment	Meeting adjourned at 9:05 PM

Minutes prepared for Zone 2 Board of Directors. Next meeting: July 20, 2026. Contact Chair Chris Lam with questions or corrections.