

Zone 1 South Board of Directors Meeting

Minutes

Wednesday November 12, 2025, 7:30-9:00 PM

<input checked="" type="checkbox"/> Trent Larsen (Chair)	<input checked="" type="checkbox"/> Michael Greymont (Equipment)	<input type="checkbox"/> Debbie Fujii (MAKO)
<input type="checkbox"/> Kyle Kikuta (Vice Chari)	<input type="checkbox"/> Karyn Kikuta (DDEI)	<input checked="" type="checkbox"/> Darlene Friedly (SBA)
<input checked="" type="checkbox"/> Julie Corrigan (Secretary)	<input type="checkbox"/> Kyler VanSwol (MAC)	<input checked="" type="checkbox"/> Marcelo Castro (Open Water)
<input type="checkbox"/> Mike Piccardo (Treasurer)	<input type="checkbox"/> Liv Weaver (QSS)	<input checked="" type="checkbox"/> Violet Rutter (Ath Rep SCSC)
<input checked="" type="checkbox"/> Kevin Zacher (SR Comm Rep)	<input type="checkbox"/> Jennie Tucker (MHSA)	<input type="checkbox"/> Jackie Bourdet(SBA)
<input checked="" type="checkbox"/> Chris Swan (AG Comm Rep)	<input type="checkbox"/> Samuel Ciciarelli (Ath Rep TIDE)	<input type="checkbox"/> Cynthia Van Laar (GGSC)
<input type="checkbox"/> Joyce Lee (Athlete Rep)	<input type="checkbox"/> Colin Edgar (MHSA)	<input type="checkbox"/> Ken Fittro (SEA)
<input checked="" type="checkbox"/> Thierry Foucu (Sanctions)	<input checked="" type="checkbox"/> Alex Cleveland (Governance)	<input type="checkbox"/> Noah (ath rep)
<input checked="" type="checkbox"/> Mette Graversen (Officials Co)	<input type="checkbox"/> Shelbi Oskolkoff-Campbell (LGSC)	<input checked="" type="checkbox"/> Aria Pon (ath rep)
<input type="checkbox"/> Jeanette Soe (Officials Co)	<input type="checkbox"/> Chris Henry (MAKO)	<input type="checkbox"/> Rick Shan (ath rep)
<input type="checkbox"/> Marisa Watts Cozort (Safe Sport)	<input type="checkbox"/> Suzie Nguyen (MHSA)	<input type="checkbox"/> Non-Voting Invitees:
<input type="checkbox"/> Lucas Salles-Cunha (QSS)	<input type="checkbox"/> Hai Nguyen (PS)	<input checked="" type="checkbox"/> Verónica Hernández (VC Admin)
<input type="checkbox"/> Molly Fittro	<input checked="" type="checkbox"/> Brian Do (Ath Rep SCSC)	<input checked="" type="checkbox"/> Beau Caldwell
<input type="checkbox"/> Tom Lebherz (MAKO)		<input type="checkbox"/> Sachi Kuwano

- 1. Call to order:** 7:32 PM
- 2. Approval of Minutes:** Motion to approve September 10, 2025 minutes– motion Mike G., Thierry F. 2nd. Motion carries.
- 3. Officer's Reports**
 - a. Chair's Report: Trent Larson
 - i. No report
 - b. Treasurer's Report: Mike Piccardo, report attached.
 - i. Balances: \$4873.52 Checking; \$128,186.17 Savings;\$71,958.64 investment
Motion to accept the treasurer's report: Mike G., 2nd Mette G., motion carries
- 4. Standing Committee Reports:**
 - a. Age Group – Chris Swan
 - i. Discussion around Spring AGC. 50 non-free events, 11-12 400 IM, 500 free & 10U 500 Free timed finals. 1 more bonus event, spreading the distance events out. Thierry expressed concern over time between prelims & finals for officials
 - ii. Discussion around Spring FW. Changes to Thursday making it a 13 & O day. Spreading distance over all days. Trent expressed concern over timeline on Thursday with traffic in the morning. AGC is still having discussions re: 800 free relay.
 - b. Athletes – no report
 - c. DDEI – Karyn Kikuta – 5 grant applications received.
 - d. Equipment – Mike Greymont – wireless system for computers gifted to Zone, purchased 2 new computers for the Colorado systems
 - e. Governance – Alex Cleveland – starting to review policies & procedures. Will be a long process.
 - f. Officials – Mette Graversen/Jeanette Soe
 - i. Jeanette will be stepping down at the end of the year. Trevor Gillis will be new co-chair.

- ii. Meets have been successful this season & getting new officials at each meet
- g. Open Water – Marcelo Castro & Marisa Watts Cozort – no report
- h. Safe Sport – Mariza Cozort
 - i. SafeSport committee is looking into a variety of ways to encourage teams to participate in SSRP. 50% of teams currently participating. Help is available from USA Swimming.
- i. Sanctions – Thierry Foucu
 - i. 2025 sanctions completed
- j. Scheduling – Chris Swan/Michael Goble – no report
- k. Senior – Kevin Zacker-
 - i. Senior Open in Dec. has a host.
 - ii. Need a host for July Sr. Open – LSC incentives for hosting. 1 bid has been submitted.
 - iii. Sr sectionals pushed to July 10-12

5. Old Business:

- a. Items for Discussion
 - i. Discussion regarding developing a policy to attempt to limit Block Party meets from hosting on Z1S meet weekends.
 - 1. Trent L. commented that he's not sure we can restrict it
 - 2. Veronica H. commented there's no way to impose a fine/consequence
 - 3. Beau C. commented in another LSC, the block party meet had to be restricted to just the team hosting it.
- b. Old Motions- none

6. New Business:

- a. Items for Discussion
 - i. Report from Zone 1 S Champs committee
 - 1. Proposal is to leave the meet as is for 2026 and everyone note what you like/don't like and the committee will meet after the meet.
 - 2. Discussion around adding 50's stroke to meet. Beau can help run timelines. Consensus was to keep it a sprint meet. Theirry commented all free events on one day & stroke on another is hard on officials. Suggested mixing events. Committee originally set it up this way b/c of relays.
 - ii. Firecracker 500 LCM- Mike G.
 - 1. Committee established: Mette G., Alex C., Beau C., Julie C.
 - iii. Z1S Bylaws & Procedures committee formed
 - 1. Veronica H., Trent L., Alex C., Julie C.
- b. New Motions
 - i. Motion for the purchase of 12 Motorola Solution CLS1410 Radios, including headsets & charger station. Approx. cost \$3500
 - 1. Motion amended to "purchase of 12 Motorola Solution CLS1410 Radios, including headsets & charger station, no more than \$4000.00." Mette G. Motion, Mike G. 2nd. Motion carried

7. Next Meeting: Wednesday, January 14, 2026 at 7:30 PM

8. Adjournment: Chris S.-1st, Mike G.-2nd. Motion carries.

6:22 PM

11/10/25

Cash Basis

Pacific Swimming Zone 1 South
Balance Sheet History
As of October 31, 2025

	Sep 30, 25	Oct 31, 25
ASSETS		
Current Assets		
Checking/Savings		
Checking - Chase 8287	6,331.40	4,873.52
Savings - Chase 9002	128,184.02	128,186.17
Wells Fargo - Z1S Invest	70,931.25	71,958.64
Total Checking/Savings	205,446.67	205,018.33
Total Current Assets	205,446.67	205,018.33
TOTAL ASSETS	205,446.67	205,018.33
LIABILITIES & EQUITY		
Equity		
30000 · Opening Balance Equity	27,979.97	27,979.97
32000 · Retained Earnings	176,292.96	176,292.96
Net Income	1,173.74	745.40
Total Equity	205,446.67	205,018.33
TOTAL LIABILITIES & EQUITY	205,446.67	205,018.33

6:31 PM
11/10/25
Cash Basis

Pacific Swimming Zone 1 South
Income & Expense
September through October 2025

	Sep - Oct 25
Ordinary Income/Expense	
Income	
17000 · Interest Income	4.36
Total Income	4.36
Gross Profit	4.36
Expense	
58000 · Officials	
58700 · Motivational(Recruit/Retain)	242.59
Total 58000 · Officials	242.59 Officials Scheduling Meeting
61700 · Zone Equipment	
61710 · Equipment Purchases	1,216.88 Purchased two new laptops for Z1S Trailers
61730 · Equipment Storage	312.00
Total 61700 · Zone Equipment	1,528.88
Total Expense	1,771.47
Net Ordinary Income	-1,767.11
Other Income/Expense	
Other Income	
85000 · Investment Income	
85675 · Zone 1 South Gain/(Loss)	2,512.51
Total 85000 · Investment Income	2,512.51
Total Other Income	2,512.51
Net Other Income	2,512.51
Net Income	745.40

11:21 PM

11/10/25

Cash Basis

Pacific Swimming Zone 1 South
Actuals vs. Yearly Budget
 September through October 2025

	Sep - Oct 25	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
17000 · Interest Income	4.36	2.00	2.36
Total Income	4.36	2.00	2.36
Gross Profit	4.36	2.00	2.36
Expense			
58000 · Officials			
58600 · Clinics	0.00	300.00	-300.00
58700 · Motivational(Recruit/Retain)	242.59	700.00	-457.41
Total 58000 · Officials	242.59	1,000.00	-757.41 Will move toward 0 as year progresses
61700 · Zone Equipment			
61710 · Equipment Purchases	1,216.88	800.00	416.88 Purchased two new laptops for trailers
61720 · Equipment Repair & Maintenance	0.00	400.00	-400.00
61730 · Equipment Storage	312.00	326.00	-14.00
Total 61700 · Zone Equipment	1,528.88	1,526.00	2.88
63000 · Office Expenses			
63300 · Postage	0.00	50.00	-50.00
63400 · Supplies/Copying	0.00	250.00	-250.00
Total 63000 · Office Expenses	0.00	300.00	-300.00 Will move toward 0 as year progresses
Total Expense	1,771.47	2,826.00	-1,054.53
Net Ordinary Income	-1,767.11	-2,824.00	1,056.89
Other Income/Expense			
Other Income			
85000 · Investment Income			
85675 · Zone 1 South Gain/(Loss)	2,512.51		
Total 85000 · Investment Income	2,512.51		
Total Other Income	2,512.51		
Net Other Income	2,512.51	0.00	2,512.51
Net Income	745.40	-2,824.00	3,569.40