

Zone 1 South Board of Directors Meeting

Minutes

Wednesday September 10, 2025, 7:30-9:00 PM

| | | |
|--|--|---|
| <input checked="" type="checkbox"/> Trent Larsen (Chair) | <input checked="" type="checkbox"/> Michael Greymont (Equipment) | <input checked="" type="checkbox"/> Debbie Fujii (MAKO) |
| <input type="checkbox"/> Kyle Kikuta (Vice Chari) | <input type="checkbox"/> Karyn Kikuta (DDEI) | <input type="checkbox"/> Darlene (SBA) |
| <input checked="" type="checkbox"/> Julie Corrigan (Secretary) | <input checked="" type="checkbox"/> Kyler VanSwol (MAC) | <input type="checkbox"/> Marcelo Castro (QSS) |
| <input checked="" type="checkbox"/> Mike Piccardo (Treasurer) | <input checked="" type="checkbox"/> Liv Weaver (QSS) | <input checked="" type="checkbox"/> Violet Rutter (Ath Rep SCSC) |
| <input checked="" type="checkbox"/> Kevin Zacher (SR Comm Rep) | <input type="checkbox"/> Jennie Tucker (MHSA) | <input type="checkbox"/> Jackie Bourdet(SBA) |
| <input type="checkbox"/> Chris Swan (AG Comm Rep) | <input type="checkbox"/> Samuel Ciciarelli (Ath Rep TIDE) | <input type="checkbox"/> Cynthia Van Laar (GGSC) |
| <input type="checkbox"/> Joyce Lee (Athlete Rep) | <input checked="" type="checkbox"/> Colin Edgar (MHSA) | <input type="checkbox"/> Ken Fittro (SEA) |
| <input checked="" type="checkbox"/> Thierry Foucu (Sanctions) | <input type="checkbox"/> Alex Cleveland (MBSC) | <input type="checkbox"/> Noah (ath rep) |
| <input checked="" type="checkbox"/> Mette Graversen (Officials Co) | <input type="checkbox"/> Shelbi Oskolkoff-Campbell (LGSC) | <input checked="" type="checkbox"/> Aria Pon (ath rep) |
| <input checked="" type="checkbox"/> Jeanette Soe (Officials Co) | <input checked="" type="checkbox"/> Chris Henry (MAKO) | <input type="checkbox"/> Rick Shan (ath rep) |
| <input type="checkbox"/> Marisa Watts Cozort (Safe Sport) | <input checked="" type="checkbox"/> Suzie Nguyen (MHSA) | <input type="checkbox"/> Non-Voting Invitees: |
| <input type="checkbox"/> Lucas Salles-Cunha (QSS) | <input type="checkbox"/> Hai Nguyen (PS) | <input checked="" type="checkbox"/> Verónica Hernández (VC Admin) |
| <input checked="" type="checkbox"/> Molly Fittro | <input checked="" type="checkbox"/> Brian Do (Ath Rep SCSC) | <input checked="" type="checkbox"/> Beau Caldwell |
| <input checked="" type="checkbox"/> Tom Lebherz (MAKO) | | <input checked="" type="checkbox"/> Sachi Kuwano |

1. Call to order: 7:33 PM

2. Approval of Minutes: Motion to approved July 15, 2025 minutes– motion Suzie N., Mike P. 2nd. Motion carries.

3. Officer's Reports

- a. Chair's Report: Trent Larson
 - i. No report
 - ii. Introduction of Beau Caldwell, PacSwim Competition Coordinator
 - iii. Beau introduced himself and invited those who haven't met him yet to connect with him by November. He has a lot of governance experience and is happy to help with meet formats. Here to help competitions and clubs be successful.
- b. Treasurer's Report: Mike Piccardo, report attached.
 - i. Balances: \$7360.99 Checking; \$128,181.81 Savings;\$69,446 investment
 - ii. Budget was presented. Motion to accept the budget: Tom L., 2nd Mette G., motion carries

4. Standing Committee Reports:

- a. Age Group – Chris Swan (absent) Veronica H. reported
 - i. Age group committee is looking at winter AGC timeline & 13/14 50's being added. Beau commented that the 50's look like timed finals on Friday and moving mixed relays to Sat & Sun at end of prelims, possibly both genders of the mile on Sunday. All possibilities to help the timeline. Trent commented that Friday may be hard for Central Coast families to do 50's.
- b. Athletes – Aria Pon- Let everyone know the Athlete Leadership summit is 10/4-5 in Pleasant Hill and there are some online portions available for those that can't travel.
- c. DDEI – Karyn Kikuta – no report

- d. Equipment – Mike Greymont – no report
- e. Governance – Alex Cleveland – no report
- f. Officials – Mette Graversen/Jeanette Soe
 - i. Admin official is the host teams responsibility to secure
 - ii. Officials are meeting on 9/11 for assignments
 - iii. Seems to be a good group of officials training and the clinic is on 10/4/25
- g. Open Water – Marcelo Castro & Marisa Watts Cozort
 - i. QSS is hosting Kim's open water festival 9/20
- h. Safe Sport – Mariza Cozort
 - i. Mariza is going to the summit in CO and will report back
- i. Sanctions – Thierry Foucu
 - i. New updated template for meet sheets this year
 - ii. 2 meets sanctioned so far
- j. Scheduling – Chris Swan/Michael Goble – no report
- k. Senior – Kevin Zacker- No report
 - i. Senior Open meet is posted
 - ii. Reminder that no 12 & U's allowed at SR meets & that 13-14 times are updated.

5. Old Business:

- a. Items for Discussion
 - i. Discussion regarding developing a policy to attempt to limit Block Party meets from hosting on Z1S meet weekends.
 - 1. Trent L. commented that he's not sure we can restrict it
 - 2. Veronica H. commented there's no way to impose a fine/consequence
 - 3. Beau C. commented in another LSC, the block party meet had to be restricted to just the team hosting it.
- b. Old Motions- none

6. New Business:

- a. Items for Discussion
 - i. Committee for Zone 1 S Champs to discuss if meet need to be reformatted
 - 1. Order of events were a point of discussion last year b/c too many freestyle on Sunday. Committee will meet to discuss if the meet format is meeting the needs of the zone. Committee: Trent L., Beau C., Mette G., Debbie F., Tom L., Aria Pon, Kyler V.S.
 - ii. Firecracker 500 LCM- Mike G.
 - 1. King of the Hill format with fun awards to encourage competition; possible "Slay the Bay"
 - a. Kyler suggested Firecracker 400 with drafting style relays
 - b. Further discussion in November
- b. New Motions

7. Next Meeting: Wednesday, November 12, 2025 at 7:30 PM

8. Adjournment: 8:19 PM Mike G.-1st, Kevin Z.-2nd. Motion carries.

6:09 PM

09/09/25

Cash Basis

Pacific Swimming Zone 1 South
Balance Sheet History
As of August 31, 2025

| | Sep 30, 24 | Oct 31, 24 | Nov 30, 24 | Dec 31, 24 | Jan 31, 25 | Feb 28, 25 | Mar 31, 25 | Apr 30, 25 | May 31, 25 | Jun 30, 25 | Jul 31, 25 | Aug 31, 25 |
|---|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| ASSETS | | | | | | | | | | | | |
| Current Assets | | | | | | | | | | | | |
| Checking/Savings | | | | | | | | | | | | |
| Checking - Chase 8287 | 4,348.68 | 4,186.12 | 4,055.23 | 5,730.70 | 8,459.66 | 7,308.52 | 7,782.35 | 3,522.31 | 5,617.00 | 7,218.59 | 6,939.59 | 7,360.99 |
| Savings - Chase 9002 | 83,673.39 | 83,674.79 | 76,676.01 | 119,171.83 | 135,264.91 | 126,075.58 | 126,077.69 | 120,639.73 | 145,335.20 | 135,337.48 | 135,339.75 | 128,181.81 |
| Wells Fargo - Z1S Invest | 63,936.69 | 63,183.07 | 65,209.24 | 63,904.61 | 64,857.36 | 65,405.31 | 63,879.30 | 63,090.83 | 65,402.82 | 67,485.67 | 68,288.31 | 69,446.13 |
| Total Checking/Savings | 151,958.76 | 151,043.98 | 145,940.48 | 188,807.14 | 208,581.93 | 198,789.41 | 197,739.34 | 187,252.87 | 216,355.02 | 210,041.74 | 210,567.65 | 204,988.93 |
| Total Current Assets | 151,958.76 | 151,043.98 | 145,940.48 | 188,807.14 | 208,581.93 | 198,789.41 | 197,739.34 | 187,252.87 | 216,355.02 | 210,041.74 | 210,567.65 | 204,988.93 |
| TOTAL ASSETS | 151,958.76 | 151,043.98 | 145,940.48 | 188,807.14 | 208,581.93 | 198,789.41 | 197,739.34 | 187,252.87 | 216,355.02 | 210,041.74 | 210,567.65 | 204,988.93 |
| LIABILITIES & EQUITY | | | | | | | | | | | | |
| Liabilities | | | | | | | | | | | | |
| Current Liabilities | | | | | | | | | | | | |
| Other Current Liabilities | | | | | | | | | | | | |
| Accrued Accounts Paya... | 400.00 | 400.00 | 400.00 | 400.00 | 400.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 716.00 |
| Total Other Current Liabiliti... | 400.00 | 400.00 | 400.00 | 400.00 | 400.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 716.00 |
| Total Current Liabilities | 400.00 | 400.00 | 400.00 | 400.00 | 400.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 716.00 |
| Total Liabilities | 400.00 | 400.00 | 400.00 | 400.00 | 400.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 716.00 |
| Equity | | | | | | | | | | | | |
| 30000 · Opening Balance Equity | 27,979.97 | 27,979.97 | 27,979.97 | 27,979.97 | 27,979.97 | 27,979.97 | 27,979.97 | 27,979.97 | 27,979.97 | 27,979.97 | 27,979.97 | 27,979.97 |
| 32000 · Retained Earnings | 123,188.55 | 123,188.55 | 123,188.55 | 123,188.55 | 123,188.55 | 123,188.55 | 123,188.55 | 123,188.55 | 123,188.55 | 123,188.55 | 123,188.55 | 123,188.55 |
| Net Income | 390.24 | -524.54 | -5,628.04 | 37,238.62 | 57,013.41 | 47,620.89 | 46,570.82 | 36,084.35 | 65,186.50 | 58,873.22 | 59,399.13 | 53,104.41 |
| Total Equity | 151,558.76 | 150,643.98 | 145,540.48 | 188,407.14 | 208,181.93 | 198,789.41 | 197,739.34 | 187,252.87 | 216,355.02 | 210,041.74 | 210,567.65 | 204,272.93 |
| TOTAL LIABILITIES & EQUITY | 151,958.76 | 151,043.98 | 145,940.48 | 188,807.14 | 208,581.93 | 198,789.41 | 197,739.34 | 187,252.87 | 216,355.02 | 210,041.74 | 210,567.65 | 204,988.93 |

Note 1

Note 1: Moved money to checking to pay for Western Zones partial copay reimbursements

6:11 PM

09/09/25

Cash Basis

Pacific Swimming Zone 1 South

Income & Expense

July through August 2025

| | Jul - Aug 25 |
|----------------------------------|--|
| Ordinary Income/Expense | |
| Income | |
| 17000 · Interest Income | 4.33 |
| Total Income | 4.33 |
| Gross Profit | 4.33 |
| Expense | |
| 54000 · Age Group Programs | |
| 54015 · Western Zone Meet | 7,160.00 Western Zones partial copay reimbursement |
| 54100 · Zone All Star Meet | |
| 54200 · Zone All-Star Meet | 246.00 |
| Total 54100 · Zone All Star Meet | 246.00 Chaperone USAS fees approved last mtg |
| Total 54000 · Age Group Programs | 7,406.00 |
| 59000 · Volunteers | |
| 59300 · Coach / Manager Stipend | 0.00 |
| Total 59000 · Volunteers | 0.00 |
| 61700 · Zone Equipment | |
| 61730 · Equipment Storage | 312.00 |
| Total 61700 · Zone Equipment | 312.00 |
| 63000 · Office Expenses | |
| 63300 · Postage | 15.60 |
| Total 63000 · Office Expenses | 15.60 |
| Total Expense | 7,733.60 |
| Net Ordinary Income | -7,729.27 |
| Other Income/Expense | |
| Other Income | |
| 85000 · Investment Income | |
| 85675 · Zone 1 South Gain/(Loss) | 1,960.46 |
| Total 85000 · Investment Income | 1,960.46 |
| Total Other Income | 1,960.46 |
| Net Other Income | 1,960.46 |
| Net Income | -5,768.81 |

6:12 PM

09/09/25

Cash Basis

Pacific Swimming Zone 1 South
Actuals vs. Yearly Budget
September 2024 through August 2025

| | Sep '24 - Aug 25 | Budget | \$ Over Budget |
|---|------------------|-----------|---|
| Ordinary Income/Expense | | | |
| Income | | | |
| 11600 · Championship Zone Meets | | | |
| 11605 · Entry Fees | 128,797.20 | 55,000.00 | 73,797.20 |
| 11610 · Vendor Support | 4,908.33 | 800.00 | 4,108.33 |
| Total 11600 · Championship Zone Meets | 133,705.53 | 55,800.00 | 77,905.53 Same as last mtg |
| 12500 · Age Group Program - Co-Pay | | | |
| 12515 · Zone All Star Meet Income | -5,440.00 | -840.00 | -4,600.00 |
| 12500 · Age Group Program - Co-Pay - Other | 4,560.00 | 0.00 | 4,560.00 |
| Total 12500 · Age Group Program - Co-Pay | -880.00 | -840.00 | -40.00 Same as last mtg |
| 17000 · Interest Income | 22.67 | 8.00 | 14.67 |
| Total Income | 132,848.20 | 54,968.00 | 77,880.20 |
| Gross Profit | 132,848.20 | 54,968.00 | 77,880.20 |
| Expense | | | |
| 54000 · Age Group Programs | | | |
| 54010 · Pacific Coast All Star Meet | 0.00 | 1,500.00 | -1,500.00 |
| 54015 · Western Zone Meet | 7,160.00 | 7,000.00 | 160.00 Western Zones Partial Copay Refund |
| 54100 · Zone All Star Meet | | | |
| 54200 · Zone All-Star Meet | 1,125.28 | 1,500.00 | -374.72 |
| Total 54100 · Zone All Star Meet | 1,125.28 | 1,500.00 | -374.72 |
| Total 54000 · Age Group Programs | 8,285.28 | 10,000.00 | -1,714.72 |
| 58000 · Officials | | | |
| 58600 · Clinics | 0.00 | 300.00 | -300.00 |
| 58700 · Motivational(Recruit/Retain) | 689.49 | 800.00 | -110.51 |
| Total 58000 · Officials | 689.49 | 1,100.00 | -410.51 Same as last mtg |
| 59000 · Volunteers | | | |
| 59100 · Officials Background Check | 18.00 | 180.00 | -162.00 |
| 59300 · Coach / Manager Stipend | 1,700.00 | 1,800.00 | -100.00 |
| Total 59000 · Volunteers | 1,718.00 | 1,980.00 | -262.00 Same as last mtg |
| 61000 · Zone Meets | | | |
| 61200 · Pool Rental & Related Services | | | |
| 61240 · Pool Rental | 0.00 | 14,400.00 | -14,400.00 |
| 61200 · Pool Rental & Related Services - Other | 29,729.75 | 0.00 | 29,729.75 |
| Total 61200 · Pool Rental & Related Services | 29,729.75 | 14,400.00 | 15,329.75 Same as last mtg |

6:12 PM

09/09/25

Cash Basis

Pacific Swimming Zone 1 South
Actuals vs. Yearly Budget
September 2024 through August 2025

| | Sep '24 - Aug 25 | Budget | \$ Over Budget |
|--|------------------|------------------|---|
| 61400 · Operator Fee | | | |
| 61410 · Computer Operators | 9,600.00 | 4,000.00 | 5,600.00 |
| 61450 · Timing System Operator | 9,275.00 | 2,400.00 | 6,875.00 |
| Total 61400 · Operator Fee | 18,875.00 | 6,400.00 | 12,475.00 Same as last mtg |
| 61500 · Other Meet Costs | | | |
| 61100 · Operations & Meet Supplies | 4,017.67 | | |
| 61515 · Awards | 1,569.76 | 1,200.00 | 369.76 |
| 61520 · Hospitality & Officials | 17,722.11 | 9,500.00 | 8,222.11 |
| Total 61500 · Other Meet Costs | 23,309.54 | 10,700.00 | 12,609.54 |
| Total 61000 · Zone Meets | 71,914.29 | 31,500.00 | 40,414.29 Same as last mtg |
| 61700 · Zone Equipment | | | |
| 61710 · Equipment Purchases | 826.22 | 350.00 | 476.22 |
| 61720 · Equipment Repair & Maintenance | 407.00 | 300.00 | 107.00 |
| 61730 · Equipment Storage | 1,842.00 | 1,800.00 | 42.00 |
| Total 61700 · Zone Equipment | 3,075.22 | 2,450.00 | 625.22 Over budget |
| 63000 · Office Expenses | | | |
| 63300 · Postage | 60.81 | 80.00 | -19.19 |
| 63400 · Supplies/Copying | 265.50 | 20.00 | 245.50 |
| Total 63000 · Office Expenses | 326.31 | 100.00 | 226.31 Over budget |
| Total Expense | 86,008.59 | 47,130.00 | 38,878.59 |
| Net Ordinary Income | 46,839.61 | 7,838.00 | 39,001.61 Added AGC, WalkOn, & Firecracker 500 meets |
| Other Income/Expense | | | |
| Other Income | | | |
| 85000 · Investment Income | | | |
| 85675 · Zone 1 South Gain/(Loss) | 6,264.80 | | |
| Total 85000 · Investment Income | 6,264.80 | | |
| Total Other Income | 6,264.80 | | |
| Net Other Income | 6,264.80 | 0.00 | 6,264.80 |
| Net Income | 53,104.41 | 7,838.00 | 45,266.41 |