

Zone 1 South Board of Directors Meeting

Minutes

Wednesday March 11, 2026, 7:30-9:00 PM

<input checked="" type="checkbox"/> Trent Larsen (Chair)	<input type="checkbox"/> Michael Greymont (Equipment)	<input checked="" type="checkbox"/> Debbie Fujii (MAKO)
<input type="checkbox"/> Kyle Kikuta (Vice Chari)	<input type="checkbox"/> Karyn Kikuta (DDEI)	<input type="checkbox"/> Darlene Friedly (SBA)
<input checked="" type="checkbox"/> Julie Corrigan (Secretary)	<input type="checkbox"/> Kyler VanSwol (MAC)	<input type="checkbox"/> Marcelo Castro (Open Water)
<input checked="" type="checkbox"/> Mike Piccardo (Treasurer)	<input type="checkbox"/> Liv Weaver (QSS)	<input checked="" type="checkbox"/> Violet Rutter (Ath Rep SCSC)
<input checked="" type="checkbox"/> Kevin Zacher (SR Comm Rep)	<input type="checkbox"/> Jennie Tucker (MHSA)	<input checked="" type="checkbox"/> Jackie Bourdet(SBA)
<input checked="" type="checkbox"/> Chris Swan (AG Comm Rep)	<input type="checkbox"/> Samuel Ciciarelli (Ath Rep TIDE)	<input type="checkbox"/> Cynthia Van Laar (GGSC)
<input type="checkbox"/> Joyce Lee (Athlete Rep)	<input type="checkbox"/> Colin Edgar (MHSA)	<input type="checkbox"/> Ken Fittro (SEA)
<input type="checkbox"/> Thierry Foucu (Sanctions)	<input checked="" type="checkbox"/> Alex Cleveland (Governance)	<input type="checkbox"/> Noah (ath rep)
<input checked="" type="checkbox"/> Mette Graversen (Officials Co)	<input type="checkbox"/> Shelbi Oskolkoff-Campbell (LGSC)	<input checked="" type="checkbox"/> Aria Pon (ath rep)
<input checked="" type="checkbox"/> Trevor Gillis (Officials Co)	<input type="checkbox"/> Chris Henry (MAKO)	<input type="checkbox"/> Rick Shan (ath rep)
<input type="checkbox"/> Marisa Watts Cozort (Safe Sport)	<input type="checkbox"/> Suzie Nguyen (MHSA)	<input type="checkbox"/> Non-Voting Invitees:
<input type="checkbox"/> Lucas Salles-Cunha (QSS)	<input checked="" type="checkbox"/> Hai Nguyen (PS)	<input checked="" type="checkbox"/> Verónica Hernández (VC Admin)
<input type="checkbox"/> Molly Fittro	<input checked="" type="checkbox"/> Brian Do (Ath Rep SCSC)	<input checked="" type="checkbox"/> Beau Caldwell
<input type="checkbox"/> Tom Lebherz (MAKO)		<input checked="" type="checkbox"/> Sachi Kuwano

1. **Call to order:** 7:32 PM
2. **Approval of Minutes:** Motion to approve January 14, 2026, minutes– motion M. Graversen, M. Piccardo 2nd. Amended to remove the Pacific Schedule. Motion carries.
3. **Officer’s Reports**
 - a. Chair’s Report: Trent Larson
 - i. No report
 - b. Treasurer’s Report: Mike Piccardo, report attached.
 - i. Balances: \$2298.66 Checking; \$151,189.74 Savings; \$73,521.72 investment
Motion to accept the treasurer’s report: T Gillis, 2nd M Graversen., motion carries
4. **Standing Committee Reports:**
 - a. Athletes – no report
 - b. DDEI – Karyn Kikuta – no report; V. Hernandez commented that MEEFAP may need assistance from the Zones for funding in the future to remain an active program.
 - c. Equipment – Mike Greymont – no report
 - d. Governance – Alex Cleveland
 - i. See discussion under New Motions
 - e. Officials – Mette Graversen/Trevor Gillis
 - i. Bay meet went well. Looking forward to meet at the end of the month.
 - f. Open Water – Marcelo Castro & Marisa Watts Cozort – no report
 - g. Safe Sport – Mariza Cozort – No report
 - h. Sanctions – Thierry Foucu- No report
 - i. Scheduling – Chris Swan/Michael Goble –
 - i. Setting up a meet schedule for the Zone. Committee established.
 - j. Senior – Kevin Zacker-

- i. June 6-7 Senior meet has a host
- k. Age Group – Chris Swan
 - i. Beau let everyone know he has a monthly newsletter on the PacSwim website
 - ii. New PacSwim Schedule is out and bids are due Friday
 - iii. Beau is working on getting into Independence High School for meets.

5. Old Business:

- a. Items for Discussion
 - i. Brian Malick meet- M. Greymont
 - 1. Instructional Pool is down. Running 6 lanes on each course with 3 lanes of warmups between. 1 lane to be 10 & U only. No parents to be allowed in this area. 1064 swimmers, 3:30 Sat/Sun timeline after distance
 - a. Discussion around if warmups and warm downs are needed at this meet. Majority felt it was too close to the meet to change anything.
 - b. Survey to go out after the meet
 - c. Vern will be on site for Zone All-Star recruitment/applications
 - ii. Firecracker 400 Committee
 - 1. Mette, Alex C., Beau C., Julie C., Mike G.
- b. Old Motions- none

6. New Business:

- a. Items for Discussion
- b. New Motions
 - i. By Trevor Gillis: Zone 1 S purchase 2 sets of Admin stamps for meets. This would help meets in the Zone run smoothly and we wouldn't have to rely on admins loaning their personal set of stamps. Each set would have a carrying case and not exceed \$400 each.
Motion is for approval of purchasing two sets of Admin. Stamps for Zone 1 S use not to exceed \$800 dollars. Motion amended to add: to be stored with the Official's Chair. K. Zacher -2nd.
Motion passes
 - ii. By Mike Greymont & Mike Piccardo: **Motion to approve the purchase of the sport bags for each of our Z1S ZAM team members in the amount of \$3,721.65.** 64 bags for the 4/26 meet. M. Graversen -2nd. Motion passes.
 - iii. By Alex Cleveland:
 - 1. **Motion to change all mention of “by-laws” to “regulations” in Zone Governing Documents to comply with USA Swimming and PAC Swimming policies.** M. Piccardo -2nd. Motion passes.
 - 2. **Motion to combine Zone governing documents to one document for ease of updating. In this process the formatting will also be standardized.** M. Graversen – 2nd. Motion passes.
 - 3. **Motion to add the following to Zone 1 South Governing documents: These regulations shall be reviewed in their entirety at least every two years beginning in 2026, to ensure they are up to date and in compliance with all other governing documents.** Amended by T. Gillis to add “at least” M. Piccardo – 2nd. Motion Passes.

a. Discussion around the above motions:

- What happens if there is a conflict with PacSwim & Zone policies. Bottom line is we must follow PacSwim first.
- Other Zones are looking to combine ByLaws with policies in one document
- Our documents need to be cleaned up as they are outdated in areas

7. Next Meeting: Wednesday, May 13, 2026 at 7:30 PM

8. Adjournment: C. Swan-1st, T. Gillis-2nd Motion carries.

**Pacific Swimming Zone 1 South
Balance Sheet History
As of February 28, 2026**

	<u>Sep 30, 25</u>	<u>Oct 31, 25</u>	<u>Nov 30, 25</u>	<u>Dec 31, 25</u>	<u>Jan 31, 26</u>	<u>Feb 28, 26</u>
ASSETS						
Current Assets						
Checking/Savings						
Checking - Chase 8287	6,331.40	4,873.52	4,373.52	4,223.85	5,295.74	2,298.66
Savings - Chase 9002	128,184.02	128,186.17	128,188.11	143,323.60	164,547.41	157,189.74 Increase from BMM Meet
Wells Fargo - Z1S Invest	70,931.25	71,958.64	71,982.11	71,888.75	72,861.08	73,521.72
Total Checking/Savings	<u>205,446.67</u>	<u>205,018.33</u>	<u>204,543.74</u>	<u>219,436.20</u>	<u>242,704.23</u>	<u>233,010.12</u>
Total Current Assets	<u>205,446.67</u>	<u>205,018.33</u>	<u>204,543.74</u>	<u>219,436.20</u>	<u>242,704.23</u>	<u>233,010.12</u>
TOTAL ASSETS	<u>205,446.67</u>	<u>205,018.33</u>	<u>204,543.74</u>	<u>219,436.20</u>	<u>242,704.23</u>	<u>233,010.12</u>
LIABILITIES & EQUITY						
Equity						
30000 · Opening Balance Equity	27,979.97	27,979.97	27,979.97	27,979.97	27,979.97	27,979.97
32000 · Retained Earnings	176,292.96	176,292.96	176,292.96	176,292.96	176,292.96	176,292.96
Net Income	1,173.74	745.40	270.81	15,163.27	38,431.30	28,737.19
Total Equity	<u>205,446.67</u>	<u>205,018.33</u>	<u>204,543.74</u>	<u>219,436.20</u>	<u>242,704.23</u>	<u>233,010.12</u>
TOTAL LIABILITIES & EQUITY	<u>205,446.67</u>	<u>205,018.33</u>	<u>204,543.74</u>	<u>219,436.20</u>	<u>242,704.23</u>	<u>233,010.12</u>

**Pacific Swimming Zone 1 South
Income & Expense
January through February 2026**

	Jan - Feb 26
Ordinary Income/Expense	
Income	
11600 · Championship Zone Meets	
11605 · Entry Fees	34,730.30
11610 · Vendor Support	431.21
Total 11600 · Championship Zone Meets	35,161.51 BMM Meet
17000 · Interest Income	4.84
Total Income	35,166.35
Gross Profit	35,166.35
Expense	
58000 · Officials	
58500 · Equipment	3,795.38 Radios for Z1S Meets
58700 · Motivational(Recruit/Retain)	165.67 Name tags for new officials
Total 58000 · Officials	3,961.05
61000 · Zone Meets	
61200 · Pool Rental & Related Services	6,600.00
61400 · Operator Fee	
61410 · Computer Operators	2,600.00
61450 · Timing System Operator	2,250.00
Total 61400 · Operator Fee	4,850.00
61500 · Other Meet Costs	
61100 · Operations & Meet Supplies	36.99
61515 · Awards	1,213.56
61520 · Hospitality & Officials	6,055.11
Total 61500 · Other Meet Costs	7,305.66
Total 61000 · Zone Meets	18,755.66 BMM Meet Expenses
61700 · Zone Equipment	
61710 · Equipment Purchases	176.69
61730 · Equipment Storage	332.00
Total 61700 · Zone Equipment	508.69
Total Expense	23,225.40
Net Ordinary Income	11,940.95

5:54 PM
03/10/26
Cash Basis

Pacific Swimming Zone 1 South
Income & Expense
January through February 2026

	<u>Jan - Feb 26</u>
Other Income/Expense	
Other Income	
85000 · Investment Income	
85675 · Zone 1 South Gain/(Loss)	1,632.97
Total 85000 · Investment Income	<u>1,632.97</u>
Total Other Income	<u>1,632.97</u>
Net Other Income	<u>1,632.97</u>
Net Income	<u><u>13,573.92</u></u>

Pacific Swimming Zone 1 South Actuals vs. Yearly Budget September 2025 through February 2026

	Sep '25 - Feb 26	Budget	\$ Over Budget	
Ordinary Income/Expense				
Income				
11600 · Championship Zone Meets				
11605 · Entry Fees	61,986.30	54,000.00	7,986.30	
11610 · Vendor Support	431.21	1,500.00	-1,068.79	
Total 11600 · Championship Zone Meets	62,417.51	55,500.00	6,917.51	Doing well on Z1S hosted meets
17000 · Interest Income	13.63	6.00	7.63	
Total Income	62,431.14	55,506.00	6,925.14	
Gross Profit	62,431.14	55,506.00	6,925.14	
Expense				
54000 · Age Group Programs				
54010 · Pacific Coast All Star Meet	0.00	1,500.00	-1,500.00	
Total 54000 · Age Group Programs	0.00	1,500.00	-1,500.00	
58000 · Officials				
58500 · Equipment	3,795.38			Z1S radios approved by BOD
58600 · Clinics	0.00	300.00	-300.00	
58700 · Motivational(Recruit/Retain)	408.26	700.00	-291.74	
Total 58000 · Officials	4,203.64	1,000.00	3,203.64	
61000 · Zone Meets				
61200 · Pool Rental & Related Services	13,163.00	14,400.00	-1,237.00	
61400 · Operator Fee				
61410 · Computer Operators	5,000.00	4,600.00	400.00	
61450 · Timing System Operator	3,375.00	4,800.00	-1,425.00	
Total 61400 · Operator Fee	8,375.00	9,400.00	-1,025.00	
61500 · Other Meet Costs				
61100 · Operations & Meet Supplies	36.99	0.00	36.99	
61515 · Awards	1,663.22	1,350.00	313.22	
61520 · Hospitality & Officials	7,952.52	9,500.00	-1,547.48	
Total 61500 · Other Meet Costs	9,652.73	10,850.00	-1,197.27	
Total 61000 · Zone Meets	31,190.73	34,650.00	-3,459.27	Running Z1S meets efficiently!!

**Pacific Swimming Zone 1 South
Actuals vs. Yearly Budget
September 2025 through February 2026**

	<u>Sep '25 - Feb 26</u>	<u>Budget</u>	<u>\$ Over Budget</u>
61700 · Zone Equipment			
61710 · Equipment Purchases	1,393.57	800.00	593.57
61720 · Equipment Repair & Maintenance	0.00	400.00	-400.00
61730 · Equipment Storage	966.00	978.00	-12.00
Total 61700 · Zone Equipment	<u>2,359.57</u>	<u>2,178.00</u>	<u>181.57</u>
63000 · Office Expenses			
63300 · Postage	15.60	50.00	-34.40
63400 · Supplies/Copying	0.00	250.00	-250.00
Total 63000 · Office Expenses	<u>15.60</u>	<u>300.00</u>	<u>-284.40</u> No change from last meeting
Total Expense	<u>37,769.54</u>	<u>39,628.00</u>	<u>-1,858.46</u>
Net Ordinary Income	24,661.60	15,878.00	8,783.60
Other Income/Expense			
Other Income			
85000 · Investment Income			
85675 · Zone 1 South Gain/(Loss)	4,075.59		
Total 85000 · Investment Income	<u>4,075.59</u>		
Total Other Income	<u>4,075.59</u>		
Net Other Income	<u>4,075.59</u>	0.00	4,075.59
Net Income	<u><u>28,737.19</u></u>	<u><u>15,878.00</u></u>	<u><u>12,859.19</u></u>