

Club Culture Survey

Club Culture Questionnaire - please complete by ... Answers are anonymous, so please feel free to answer honestly to help us improve.

* Required

1. 1. How would you define your team's culture? *

Mark only one oval.

- ☐ Extraordinary (positive, hard working, implicit trust)
- ☐ Generally good, with occasional issues
- ☐ Sometimes good, sometimes bad
- ☐ Not good
- ☐ Toxic

2. 2. Does your club have team meetings or group discussions on behavior or culture goals? *

Mark only one oval.

- ☐ Yes
- ☐ No

3. 3. What are your club's strengths? (list 2-3) *

4. 4. What are your club's weaknesses? (list 2-3) *

5. 5. What is the club's culture most influenced by? (pick one) *

Mark only one oval.

- ☐ The institution or organization
- ☐ The coaches
- ☐ The talent
- ☐ Social groups

6. 6. Where does the leadership and inspiration come from? *

Mark only one oval.

- ☐ More from the coaches
- ☐ More from the locker room

7. 7. Are there ebbs and flows in the culture based upon personalities or is there consistency and continuity? *

Mark only one oval.

- ☐ Ebbs and Flows with personalities
- ☐ Continuity and Consistency

8. 8. Does the environment add or detract from the competitiveness of your team? *

Mark only one oval.

- ☐ Environment adds to the competitiveness
- ☐ Environment detracts to the competitiveness

9. 9. How is your club (behavior) on travel trips? *

Mark only one oval.

	1	2	3	4	5	6	7	8	9	10	
Out of Control	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Well Behaved

10. 10. To what degree do you trust your group when left alone - at a workout, activity or location (hotel or other travel). *

Mark only one oval.

	1	2	3	4	5	6	7	8	9	10	
Do Not Trust	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Trust Implicitly

11. 11. To what degree do the older swimmers seek to mentor? *

Mark only one oval.

	1	2	3	4	5	6	7	8	9	10	
No One Seeks to Mentor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Everyone Seeks to Mentor

12. 12. Generally, how much influence do you feel you have as an individual? *

Mark only one oval.

	1	2	3	4	5	6	7	8	9	10	
I am not influential	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	I am influential

13. 13. Generally, how much influence do you feel you have with the staff? *

Mark only one oval.

	1	2	3	4	5	6	7	8	9	10	
I have no influence with staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	I have a lot of influence with staff

14. 14. Generally, how much influence do you feel you have with your peers? *

Mark only one oval.

	1	2	3	4	5	6	7	8	9	10	
I have no influence with my peers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	I have a lot of influence with my peers

15. 15. Does the staff and team recognize you as a leader? *

Mark only one oval.

- ☐ Yes
☐ No

16. 16. Does the staff and team solicit input? *

Mark only one oval.

- ☐ Yes
☐ No

17. 17. Does the staff and team care about the culture of the team in the locker room or outside of the pool? *

Mark only one oval.

- ☐ Yes
☐ No

18. 18. Are there black and white, "lines in the sand", definitive standards of behavior? *

Mark only one oval.

☐ Yes

☐ No

19. 19. If you could describe your club culture with just one word, what would it be? *

20. 20. Final Question - Have you taken the Athlete Safe Sport Training on the USA Swimming's Learn Portal? *

Mark only one oval.

☐ Yes

☐ No

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