

# Pacific Swimming Athlete Leadership Summit 2020

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# Leadership Summit Mission Statement

Developing Leaders in the Pool to Promote Leaders in the World.

- Educate Athlete Reps on all the functions of Pacific Swimming
- Promote the use of the Athlete Representative voice
- Gain insight from our athlete members
- Grow the sport
- Continue the progress and innovation of Pacific Swimming

# Rules of Conversation

We'll be practicing conscientious conversation by:

- Assuming everyone here has good intentions
- Not placing judgment on others, including those who don't join the conversation
- Listening to others with the intent of understanding and valuing their perspective
- Allowing each person to decide when they are done speaking
- Taking responsibility for what I think and feel by using "I" statements
- Is there anything else we should add?

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# Local Swimming Committees & Zones



# Zones of Pacific Swimming



# Pacific Swimming Governance

USA Swimming National Governing Body (NGB)

- Governs the LSC's - LSC's Reps counterbalance

Local Swimming Committee (LSC) - Pacific Swimming

- Governs the Zones & Club - Zones and Club Reps counterbalance

Zones of Pacific Swimming - (Z1N, Z1S, Z2, Z3, Z4)

- Further Govern Competition and Clubs in their area - Club Reps counterbalance

Clubs/Teams set operations, team policies and culture

- Athlete and Non-athlete members provide counterbalance

# Board Structures

- Board of Directors (BOD) = Elected Officers, Committee Chairs, Zone Reps, At-large Reps
- Executive Committee = Chair, Vice Chairs, Treasurer, AG & SR Chairs, Zone Chairs, SR & JR Athlete Reps, Secretary
- House of Delegates (HOD) = BOD + Reps from all member organizations
- Committees = Set goals of specific field and get actual work done to achieve those goals
- Staff = Aids all groups in getting work done

# Governing Documents

- Bylaws = Legal rules for how the organization operates
  - Can only be changed by the HOD, then approved by USAS
- Rules & Regulations (R&R) = Operational rules for how certain functions run, not changed often
  - Can be changed by the HOD, no USAS approval
- Policies & Procedure (P&P) = Guidelines for how day to day programs work, can change more often
  - Can be changed by the BOD



# Why does the Athletes Voice matter?

- Differing perspectives on an issue lead to greater group understanding and more equitable solutions.
- What a coach knows well is different from what an official knows well and what an athlete knows well.
- Athletes have the right to have their voices heard and the conversation should always come back to “What is best for our athletes?”
- A minimum of 20 % Athlete Representation is required in all Board functions.

# Robert's Rules of Order

Maintain order, ensure fairness, and should make meetings more efficient

- Amendments: First vote to approve amendment, second vote to approve the whole motion
- Consent Agenda: Reports are submitted and posted in advance, so that they don't need to be discussed during meeting unless pulled
- Pulling: Any item that anyone wants to ask questions about, or discuss is pulled from the group of legislation or budget. The rest are approved as a group and only the pulled items are discussed.
- Parliamentarian: Person that keeps the group on track, following Robert's Rules, and adhering to all bylaws, R&R and P&P
- Point of Order: When the group gets off track or is not follow Robert's Rules, Point of Order is called to get us back on track.
- Calling the questions: Used to end discussion when arguments have become repetitive. Ending discussion must be voted on before moving on.