

# AGENDA

**Pacific Swimming  
Zone 1 South  
January 8, 2014  
7:30 P.M.**

Teacher's Lounge  
Gunderson High School  
622 Gaundabert Lane  
San Jose, CA 95136

## TOPICS

- **Call to order**
- **Minutes**
- **Chairman's Report**
- **Treasurer's Report**
  - Expenditure Authorizations
- **Standing Committee Report**
  - Sanctions – Jeanette Gonsalves Soe
  - Equipment – Bill Cunningham/Frank Suchomel
  - Officials – Phil Beisel
  - Age Group – need chair
  - Senior – Andre Salles-Cunha
  - Scheduling – Curtiss Kikuta
  - Coaches – Shannon Mackin
  - Safety – need chair
  - Club Development – Danica Garside
  - Diversity – Karyn Kikuta
  - Open Water – John Blake
  - Athletes – need chair
- **Ad Hoc Committees**
  - Zone Championship Committee
- **Unfinished Business**
  - Zone All-Star Development meet (ZAM)
- **New Business**
  - Appoint Scheduling Committee (May bid meeting)
- **Announcements**
  - Next meeting March 12, 2014
- **Adjournment**

Pacific Swimming

**Draft**

Zone 1 South find us... <https://sites.google.com/site/zone1south/Home>

January 8, 2013 @ 7:30 PM

Gunderson High School

Call to order 7:35 PM

### **Board Members**

Mike Piccardo (chair), Danica Burge-Garside(vice), Cliff Reyda (treasurer), Jim Aumann(secretary)

Z1S November 2013 Minutes: Approved

- Mike Davis motion to approve vote: unanimous approved

### **Chairpersons Report: Mike Piccardo**

- Chairs report attached (pg.4)

### **Treasurers Report: Cliff Reyda**

Presented report (see treasurers report)

Report distributed through Z1S distribution list

\$64,800 year end Balance ...up \$1743 up from 2012.

- \$10,357 below planned 2013 Budget
  - \$2200 for Zone Allstar will be deferred to 2014 expense.
  - \$50 day pay reimburse for each day for Allstar Coaches (only 1 coach submitted)
  - \$2000 Trailer upgrade still not done (\$\$\$ still in account)
  - Dolphin Timing Funds still not fully utilized.
- Income / Funds received end of 2013
  - \$330 from PC for officials background checks
  - \$1500 to NACC co-pays. Only 8 of 11 participants applied for funds (all have been contacted).
  - \$ 1540 from Gilroy Pool/Morgan Hill damage deposit.

### **Standing Committee Reports**

#### **Sanctions: Jeanette Gonsalves Soe**

- nothing to report
- Just waiting for 2 meets to submit
- Delays for Zone Champs and SCSC SRI due to PC Office closures (for 2 weeks)

#### **Equipment: not present**

- Nothing to report
- Trailers not being kept on deck and secured at some meets
- For added security the timing trailers should be kept within fenced area at Morgan Hill
  - Only 1 spot available at Bernel storage lot (need additional secured storage spot)
  - Other trailer is stored at Franks residence (should be in secured lot)

#### **Officials: Mike Davis**

- Phil Beisel is in training to be new Chair [starting Jan 1, 2014] (Mike Davis to assist several months)
- Working on organizing Zone Officials Clinic (the annual) at Valley Splash (Date:TBA)
- Evaluations
  - Working to get a number of trainees their 2<sup>nd</sup> evaluation
    - Should have a number of new officials certified at Zone Champs

**Age Group Chair** : seeks appointment

- Nothing to report

**Senior Chair** : Andreas Salles-Cuhna

- PC Coaches Meeting 10am-2pm at the Marriott in San Ramon
  - Rebuilding entire Senior programs

**Scheduling:** Curtiss Kikuta

- See Scheduling Committee in “New Business”

**Coaches:** Shannon Mackin

- Nothing to report

**Safety** : Seeking appointment

- Marcelo Castro Volunteer to be Chair

**Club Development:** Danica Burge-Garside (not present)

- Nothing to report

**Diversity:** Karyn Kikuta

- Nothing New to present
- June 25-27 (Hayward) (see Chairs report)
  - Hosted by USAS

**Open Water** : John Blake (not present)

- Nothing to report

**Athletes** :

- Nothing to report

**Ad hoc Committee**

- Z1S Championship
  - Concerns Review
    - To last-minute getting organized
    - Need more help early from clubs to help organize (Volunteer Meet Director)
    - Numbers low due to short entry period and poorly timed dates for entry.
      - 100 more participants from last year (1380 total athletes)
      - Medium and Small team venue (550 athletes) [Gilroy High]
        - \$10,000 in entries / \$1200 to use facility
      - Large team venue (830 athletes) [Morgan Hill]
        - \$18,383.75 in entries / \$4000 to use facility
    - Single bigger facility may be better (rather than 2 facilities)
- Z1S All-Star Committee
  - Karyn Kikuta is Team Manager
  - Coach and athlete applications have been distributed
    - Need 14 coaches and chaperones (9 coaches total)
    - Should be submitted by end of Zone Champs (deadline is week later, Jan 19)
    - Look for All-star Desk
    - Meet is at Burlingame

## **New Business**

- Scheduling Committee to be appointed to work on; Sept 1 2014-August 30 2015
  - Committee Chair: Curtiss Kikuta
  - Recommended we keep XYZ so we have all races offered regularly
  - Notify Mike Piccardo or Curtiss Kikuta

Next Z1S meeting March 12<sup>th</sup> (@ Gunderson High)

Motion to adjourn Mike Davis, 2<sup>nd</sup> Karyn Kikuta

Adjourned: 8:31 PM

## **Attendance**

Mike Piccardo (SLST)

Curtiss Kikuta (UN)

Jeanette Soe (SCSC)

Shannon Mackin (OAQ)

Andre Salles-Cuhna (QSS)

Austin Stiver (Wave)

Cliff Reyda (UN)

Karyn Kikuta (VS)

Stella Ezrrer (SCSC)

Mike Greymont (MAKO)

Heather Babcock (SLUG)

Jim Aumann (CRUZ)

Mike Davis (OAQ)

Marcelo Castro (WAVE)

Shelli Kohan (Peak)

Bill Norris (CRUZ)

## Chairman's Report

### January 8, 2014

- Speedo will be an official sponsor of the MAKO Far Western Short Course meet
- November 9<sup>th</sup> Diversity Camp held and for first time camp had a full roster of 50 swimmers – need to brainstorm how to get more coaches to promote the camp – especially coaches from those teams that have been awarded diversity grants from Pacific
- Award meeting for LSC meets tentatively scheduled for February prior to the Pacific BOD meeting (for meets from Sept. 1, 2014 through Aug. 31, 2015)
- USA Swimming still intends to create a Zone Board of Review rather than relying on LSC Board of Reviews – each LSC will provide 2 representatives to be available to sit on the Zone Board of Review. Governance Committee recommended that Pacific's two representatives should be appointed by the Executive Committee. Interested parties should send their credentials to the Executive Committee for consideration. USA Swimming will provide training and each Zone will pull from their pool of LSC representatives to staff each Zone BOR case. As a result it was felt that the Pacific representatives might be called upon sporadically and should have terms of at least 4 years. The Governance Committee will report their final recommendations regarding these positions after further deliberation.
- Pool Grant Program will continue for a fourth year, and it was determined that the penalty for a team not turning in the required end report regarding the use of the grant funds, is that they will not be able to host a swim meet until the report is turned in. This has proved to be an effective incentive, as teams that were delayed in turning in their reports are getting them in now that they know there is a penalty.
- Pool Grant Applications have been posted for this cycle. Teams that have never received funding from the Pool Grant Program will be given first priority. Return applicants are welcomed but will be given secondary priority, (Grant Application forms are posted in the "News" section of the website and on Facebook.)
- USA Swimming's Athlete Protection is working on creating an Incident Report form for non-injury incidents so that they can begin tracking athlete protection problems and alerting others
- Passed Motion 1311SR1 – Sectional Support: approves pilot program to extend travel support to the Sectional level. \$40,000 is allocated to this program and it will end when the funds are exhausted and will be distributed on a first come, first served basis. This program will be evaluated at the end of the 2013-2014 season.
- Passed Motion 1311DC1 – Diversity Grant Funds: approves grant funds to Carson Tigersharks, Presidio YMCA, Oakland Undercurrent, and Richmond Sailfish for a total of \$19,892.

Next Pacific BOD meeting will be on February 19, 2014 at the Courtyard San Ramon, 18090 San Ramon Valley Road, 7:30 PM. Next Executive Committee meeting will be on January 22, 2014 by telecom.

Pacific Swimming

Final

Zone 1 South (find us... [Swimming Club Zones | Pacific Swimming Association](#))

March 12, 2014 @ 7:30 PM

Gunderson High School

Call to order 7:30 PM

### **Board Members**

Mike Piccardo (chair), Danica Burge-Garside(vice), Cliff Reyda (treasurer), Jim Aumann(secretary)

Z1S January 2014 Minutes: Approved

- Cathy Manthey motion to approve vote: unanimously approved

### **Chairpersons Report:** Mike Piccardo

- Chairs report attached (pg.4)

### **Treasurers Report:** Cliff Reyda

Presented report (see treasurers report)

Report distributed through Z1S distribution list

Presented Zone Champs Income/Expense Tracking Report

Net income for 2014 - \$6661 (down \$2.8K over 2013)

Presented 2014 Z1S budget to date

Finances not as strong as hoped due to declining zone champs income

Passed a series of motions to bring projected deficit down

- Motion seconded (Cathy Manthey) and passed to reduce the co-pay reimbursement from 50 percent down to 25 percent for Western Zones and NACC meets in 2014 and for the Pacific Coast All Stars in 2015.
- Motion seconded (Shannon Mackin) and passed to defer purchase of the remaining Dolphin system to 2015 (mainly scoreboards)
- Motion seconded (Cathy Manthey) and passed to accept the 2014 budget as submitted

### **Standing Committee Reports**

#### **Sanctions:** Jeanette Gonsalves Soe

- nothing to report
- Just waiting for 2 meets to submit
- Delays for Zone Champs and SCSC SRI due to PC Office closures (for 2 weeks)

#### **Equipment:** not present

- Motion seconded (Mike Davis) and passed to donate one of our old, unusable mechanical scoreboards to the Morgan Hill Aquatics Center.
- Motion seconded (Karyn Kikuta) and failed to donate one of our old, mechanical scoreboards to QSS to mount at Gunderson High School for use in double-ended meets
- Motion seconded (Cathy Manthey) and passed to sell our old, mechanical scoreboard to highest Z1S bidder by Friday, March 14, 11:59 PM. If no bids received, scoreboard goes to QSS as originally planned for mounting at Gunderson High School.

**Officials:** Phil Beisel

- Officials clinic will be held on March 29 in conjunction with VS long course meet. Four classes offered, stroke & turn, advanced stroke & turn, starter/deck ref/meet ref, admin ref.

**Age Group Chair :**

- Kyle Kikuta and Cathy Manthey volunteered for this position. Cathy deferred to Kyle.
- Nothing to report

**Senior Chair:** Andreas Salles-Cuhna

- Questionnaire sent to Jill Ruppenstein at Pacific Swimming

**Scheduling:** Curtiss Kikuta

- First round LSC bids awarded, second round out and due 3/19

**Coaches:** Shannon Mackin

- Nothing to report

**Safety/Safe Sport:** Marcelo Castro

- Nothing to report

**Club Development:** Danica Burge-Garside (not present)

- Nothing to report

**Diversity:** Karyn Kikuta

- Nothing to report

**Open Water:** John Blake (not present)

- Nothing to report

**Athletes:**

- Nothing to report

**Ad hoc Committee**

- Zone Championship Committee for 2015 appointed
  - Marisa Watts Cozort, Michael Davis, Shannon Mackin, Mike Greymont, Guiselle Morrone

**New Business**

- Scheduling Committee appointed to work on; Sept 1 2014-August 31, 2015
  - Committee Chair: Curtiss Kikuta
  - Recommended we keep XYZ so we have all races offered regularly
  - Members – Shannon Mackin, Guiselle Morrone, Jim Aumann, Andre Salles-Cunha
  - Work to be conducted via e-mail
  - Bid meeting at May Z1S board meeting

Next Z1S meeting May 14<sup>th</sup> (@ Gunderson High)

Motion to adjourn Mike Davis, 2<sup>nd</sup> Karyn Kikuta

Adjourned: 9:09 PM

**Attendance**

Mike Piccardo (SLST)

Curtiss Kikuta (UN)

Kyle Kikuta (TIDE)

Shannon Mackin (OAQ)

Andre Salles-Cuhna (QSS)

Austin Stiver (WAVE)

Cliff Reyda (UN)

Karyn Kikuta (UN)

Stella Ezrre (SCSC)

Mike Greymont (MAKO)

Guiselle Morrone (WEST)

Marisa Watts Cozort (BAY)

Danica Burge (WEST)

Mike Davis (UN)

Marcelo Castro (WAVE)

Chip Bockman (CAB)

Cathy Manthey (VS)

Phil Beisel (SCSC)



## Chairman's Report

### March 12, 2014

- Pacific Swimming (PC) Web site Phase 2 planning/pricing presented at last PC board (BOD) meeting (have a copy of the handout of items and cost from PC BOD meeting – PC BOD decided not to pursue E-Commerce Store, Ticketing, and Social Feed items – pricing will be adjusted accordingly)
- OME project task force formed (Leo Lin, Mary Ruddell, John Bitter) – will work in conjunction with USAS
- CSA League Review Task Force established to review and make recommendations regarding this pilot league
- New PC office job position defined – plan is to hire someone this summer, train them, and have them ready for September
- People should read the Gunderson Report (not sure where it is on PC Web site) regarding recommendations for improving our Safe Sport Program and provide feedback about which recommendations to implement and which ones might be impractical.
- Lehla Irwin – athletes are working on getting an athlete representative from each club
- There is one new club – Soma Aquatics (SOMA)
- MSJA and EBAT will be “merging” – Laurie Benton helping the two teams figure out the best approach since some approaches are far more bureaucratic and more expensive than others because of USAS requirements
- BOD approved name change of Boys and Girls Clubs of SF Starfish Aquatics (STAR) to San Francisco Swim Club (CITY)
- Jill will be producing a directory with clubs, zones, BOD officers, etc., similar to the USAS directory
- Western Zone Diversity Camp applications have been created and are ready for distribution – PC will send 2 elite swimmers (must have at least a sectional cut), a coach, and a Diversity Representative – contact is Kent Yoshiwara – deadline will be sometime in April
- Approved Motion 1402DB1 – Learn to Swim to approve spending \$4500 budgeted for Disability on the Learn to Swim program at Santa Clara International Swim Center. Additional funding of \$5200 to cover full program will be presented as a motion to the Executive Committee by Pam Redding of the Disability Committee.
- Approved Motion 1402IC1 – Pool Improvement Grants for a total of \$24,846 to 7 of the 8 clubs that applied
- Next Pacific BOD meeting will be on April 23, 2014 at the Courtyard San Ramon, 18090 San Ramon Valley Road, 7:30 PM. Next Executive Committee meeting will be on March 26, 2014 by telecon.

## 2014 CHAMPS REPORT

- 1344 swimmers
  - Far below the 1800-1900 we used to get
  - Feeling is that the meet sheet got posted way too late
  - 82 more than Trials/Finals of last year. But, many swimmers were double counted who swam both Trials and Finals, so should be a bigger increase
  - Number of relays back to normal
- Net income (\$6.6K) down by \$2.7K over last year
  - \$3K more in income
  - \$5.7K more in expenses
  - Down \$5K to \$12K over previous years
- Need to reduce 2014 expenses

# CHAMPS INCOME/EXPENSE TRACKING

rev Mar 6, 2014

	2009	2010	2011	Jan 2012	Gunderson Champs Qual. 2012	Gunderson Champs 2013	Gunderson Qual. & Champs 2012-13	Div 1 @ MHAC 2014	Div 2&3 @ Gilroy High 2014	Total 2014	Comments for 2014
Swimmers	1,811	1,868	1,728	1,609	510	752	1262	836	508	1344	Up 82 over 2013. Meet sheet posted too late to get back to 1800-1900 swimmers.
Entries	9,724	9,688	8,999	8,127	2,426	3,392	5818	4189	2,459	6648	
Relays	226	233	275	233	0	125	125	132	97	229	#relays back to normal
<b>INCOME</b>											
Entry Fees	\$32,571	\$38,611	\$35,875	\$37,245	\$10,752	\$16,469	\$27,221	\$19,241	\$11,726	\$31,263	+\$4000 over 2013. \$7400 short of high
Vendors Donations	\$2,107	\$2,956	\$2,590	\$1,848		\$904	\$904		\$173	\$173	
Program Sales	\$1,658	\$1,565	\$1,387	\$1,053		\$180	\$180	\$237	\$58	\$295	Program sales are thing of the past.
Registration Surcharge	\$330	\$210	\$150	\$190		\$190	\$190			\$0	No results on this year
Gross Income	\$36,666	\$43,342	\$40,002	\$40,336	\$10,752	\$17,743	\$28,495	\$19,478	\$11,957	\$31,435	
<b>EXPENSES</b>											
Pacific Swimming	\$6,773	\$7,825	\$7,409	\$6,654	\$1,820	\$2,844	\$4,664	\$3,459	\$2,077	\$5,536	
Sanctions	\$30	\$30	\$75	\$75	\$75	\$75	\$150	\$75	\$75	\$150	
Computer Operation	\$2,056	\$2,088	\$1,958	\$0	\$810	\$1,039	\$1,849	\$1,231	\$1,017	\$2,248	Hotel plus operator fee
Sound Equipment	\$819	\$877	\$877	\$644	\$0	\$0	\$0	\$0	\$0	\$0	Yes! No \$1K for sound.
Sound Setup	\$300	\$200	\$300	\$250	\$0	\$0	\$0	\$0	\$0	\$0	
Lifeguards		\$615	\$1,312	\$1,324	\$0	\$0	\$0	\$0	\$0	\$0	
Pool Facilities			\$2,040	\$1,147	\$0	\$0	\$0	\$4,370	\$1,289	\$5,659	MHAC is quite expensive. Include Lifeguards, cleaning, security for total pool cost comparisons.
Cleaning Services	\$3,520	\$3,360	\$2,460	\$2,150	\$704	\$1,360	\$2,064	\$0	\$0	\$0	
Scoreboard Rental	\$1,000	\$1,000	\$1,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Security	\$200	\$200	\$200	\$200	\$400	\$450	\$850	\$0	\$0	\$0	
Colorado Operation	\$400	\$400	\$400	\$0	\$200	\$0	\$200	\$800	\$900	\$1,700	Paid for "setup". Paid for Larry Rice.
Non-athlete reg. reimbursement	\$45	\$94	\$94	\$120	\$0	\$60	\$60	\$120	\$0	\$120	Cliff, Jennifer
Printing	\$2,874	\$2,205	\$2,166	\$0	\$53	\$0	\$53	\$150	\$251	\$401	
Awards	\$3,002	\$3,654	\$4,125	\$2,576	\$618	\$3,492	\$4,110	\$2,181	\$2,181	\$4,362	
Hospitality	\$1,692	\$1,848	\$2,090	\$1,731	\$1,500	\$1,500	\$3,000	\$1,500	\$1,300	\$2,800	2014 - \$25 each. MHAC 75 total. (45 officials). Gilroy 50 total. (20 officials). Should be \$1900 MHAC.
Officials Gifts	?	\$825	\$1,064	\$782	\$406	\$1,323	\$1,729	\$699	\$699	\$1,399	
Other			\$600			\$339	\$339	\$200	\$200	\$400	
Gross Expense	\$22,711	\$25,221	\$28,170	\$17,653	\$6,586	\$12,482	\$19,068	\$14,785	\$9,990	\$24,775	
Net Income	\$13,955	\$18,121	\$11,832	\$22,682	\$4,165	\$5,261	\$9,426	\$4,693	\$1,968	\$6,661	Down \$2.8K over 2013

**MOTION:**

Accept the 2014 budget as submitted.

**DISCUSSION:**

The main differences over previous budgets include the reduction in AllStar co-pay reimbursements and the movement of the remaining Dolphin system to 2015

Cliff Reyda

Zone 1 South Treasurer & Webmaster  
Pacific Swimming  
[creyda@pacswim.org](mailto:creyda@pacswim.org)

**MOTION:**

For Western Zone AllStars and NACC meets in 2014 and for the Pacific Coast meet in 2015, reduce the co-pay reimbursement from 50 percent down to 25 percent.

**DISCUSSION:**

The Zone 1 South Policies & Procedures allow the treasurer to reduce the co-pay down to 25 percent with Board approval. We are looking at a \$14K deficit budget if we do business as usual. This would save us about \$4K and along with deferring the rest of the Dolphin system purchase (separate motion) would result in a manageable \$3.3K deficit budget.

Drivers include:

- Two years of reduced net income from our Champs meet
- Pacific raised the co-pay of swimmers from 30% to 50% which results in a 66% increase in our reimbursement (from 15% of cost to 25%)

Cliff Reyda

Zone 1 South Treasurer & Webmaster  
Pacific Swimming  
[creyda@pacswim.org](mailto:creyda@pacswim.org)

**MOTION:**

Defer purchase of the remaining Dolphin System to 2015 (mainly scoreboards).

**DISCUSSION:**

This moves \$6.7K of expenses into next year. Along with reduction of AllStar co-pay reimbursements, this would allow us to bring our budget down from an estimated \$14K deficit to a manageable \$3.3K deficit.

Drivers include:

- Two years of reduced net income from our Champs meet
- Pacific raised the co-pay of swimmers from 30% to 50% which results in a 66% increase in our reimbursement (from 15% of cost to 25%)

This also allows more time to develop software to handle some of Dolphin's deficiencies.

Cliff Reyda

Zone 1 South Treasurer & Webmaster  
Pacific Swimming  
[creyda@pacswim.org](mailto:creyda@pacswim.org)

**MOTION:**

Donate one of our old, unusable mechanical scoreboards to the Morgan Hill Aquatics Center.

**DISCUSSION:**

Bill Cunningham has been storing two of our old, mechanical scoreboards that were replaced by the LED ones and would like to get rid of them. One of the scoreboards is unusable since its parts had been used to keep the others running. MHAC feels they could use it on the scoreboard that they have set up.

Cliff Reyda

Zone 1 South Treasurer & Webmaster  
Pacific Swimming  
[creyda@pacswim.org](mailto:creyda@pacswim.org)

**MOTION:**

Have QSS mount one of our old, mechanical scoreboards at Gunderson High School for use in double-ended meets.

**DISCUSSION:**

Bill Cunningham has been storing two of our old, mechanical scoreboards that were replaced by the LED ones and would like to get rid of them. One of the scoreboards is still operational, though we have no plans to use it. By installing it at Gunderson, it would now serve a purpose, and setup would be a little easier when a trailer is rented for the second end of a meet.

The other scoreboard is unusable and is in another motion to give to MHAC.

Cliff Reyda

Zone 1 South Treasurer & Webmaster  
Pacific Swimming  
[creyda@pacswim.org](mailto:creyda@pacswim.org)



Pacific Swimming

Zone 1 South **NEW** find us... <http://www.pacswim.org/members/zones/zone-1-south>

May 14, 2014 @ 7:30 PM

Gunderson High School

Call to order 7:38 PM

### **Board Members**

Mike Piccardo (chair), Danica Burge-Garside(vice), Cliff Reyda (treasurer), Jim Aumann(secretary)

Z1S March 2014 Minutes: Approved

### **Chairpersons Report:** Mike Piccardo

- Chairs report attached (pg.4)

### **Treasurers Report:** Cliff Reyda present)

- The detailed report is posted under "Minutes" at our new website under Pacific Swimming: <http://www.pacswim.org/members/zones/zone-1-south>
- The balance is up \$4700 due to zone All Star co-pays and equipment rental

### **Standing Committee Reports**

#### **Sanctions:** Jeanette Gonsalves Soe (not present)

- nothing to report
- Experiencing delays with sanctions at LSC level

#### **Equipment:** Bill Cunningham/Frank Suchomel (not present)

- Nothing to report
- 1 Trailer at Franks (will be adding cabinets)
- Z1S team who need to use watches from trailer will not be charged use fee.

#### **Officials:** Phil Beisel

- We are light on officials
- Will provide Motion to require officials (at July meeting)

#### **Age Group Chair :** Kyle Kikuta

- Nothing to report

#### **Senior Chair :** Andreas Salles-Cuhna

- LSC note: Subsidies for Sectionals :: 1<sup>st</sup> come ...1<sup>st</sup> serve
- Nothing more to report

#### **Scheduling:** Curtiss Kikuta

- Will present meet schedule and bidding later in meeting.

#### **Coaches:** Shannon Mackin

- Nothing to report

#### **Safety :** Marcelo Castro

- Contracted Susan at USA
  - Chair is both "safety" and "safe sport"
  - USA wants more pro-active approach with link to handbook from team websites.

**Club Development:** Danica Burge-Garside

- Nothing to report

**Diversity:** Karyn Kikuta

- 3 proposals for grants (now under review)
- Diversity camp [June 25-27 (Hayward) ]
  - is now being encouraged for swimmers regardless of skill level.
  - Age 13-16

**Open Water :** John Blake (not present)

- Nothing to report

**Athletes :**

- Nothing to report

**Ad hoc Committee**

- Z1S Championship Committee
  - See March Minutes for appointments
  - Review what was positive & what needs improvement.
- Nominating Committee
  - Danica will lead committee (members: Andre Salles-Cuhna, Shannon Mackin)
    - Need: President, Vice Pres, Secretary,

**New Business**

- All Star Meet – Hosted by Z1S in 2015
  - Will be on weekend of February 28 2015
  - Organize planning committee at July meeting
- Meet Scheduling
  - Curtis moves to accept submitted schedule
  - 2<sup>nd</sup> Karyn Kikuta discussion. Vote: unanimous approved.
  - Bidding
    - Oct 11-12 MAKO (16 lane)
    - Nov 1-2 GGST (16 lane)
    - Nov 22-23 OAQ (8 lane)
    - Nov 22-23 CRUZ (10 lane)
    - Dec 12-14 QSS (16 lane) - CSA Championship
    - Feb 21-22 CRUZ (10 lane)
    - Feb 21-22 GGST (6-8 lane)
    - March 7-8 WEST (16 lane)
    - March 7-8 OAQ (8-lane)
    - June 6-7 OAQ (8 lanes) (amend CBA+)
    - June 26-28 VS (amend to CBA+) (LCM)
    - June 26-28 QSS (16 lane) (LCM/LSC)
    - July 18-19 CRUZ (6-8 lane) (SCY)

Next Z1S meeting July 9<sup>th</sup> (Location/Time :: TBA)

Motion to adjourn Mike Davis, 2<sup>nd</sup> Karyn Kikuta

Adjourned: 9:00 PM

## **Attendance**

Mike Piccardo (SLST)  
Curtiss Kikuta (UN)  
Danica Burge (WEST)  
Shannon Mackin (OAQ)  
Shelli Kohan (Peak)  
Bruce Gordon (GGST)

Cliff Reyda (UN)  
Karyn Kikuta (VS)  
Marcelo Castro (WAVE)  
Mike Greymont (MAKO)  
Andre Salles-Cuhna (QSS)  
Caleb Fenner (SCSC)

Jim Aumann (CRUZ)  
Mike Davis (OAQ)  
Geiselle Morrone (WEST)  
Mike Greymont (MAKO)  
Chip Bockman (CAB)  
Kevin Parizi (UN)

## Chairman's Report

May 14, 2014

- House of Delegates meeting held Saturday, May 3 at the Domain hotel in Sunnyvale.
- Vice Chair – Program Operation, Leo Lin, reported on the LEAP program required by USA Swimming. Pacific needs to have 5 athletes on the BOD (because we have 24 voting members). The Governance Committee recommends that the Senior Athlete and 1 athlete from each of the 5 Zones in Pacific be voting members of the BOD.
- Sr. Committee, Don Heidary, will be purchasing educational tapes so that there will be one item given to each of the teams in the LSC. Clubs need to let Don know which video they would like by the end of June. Contact Don if you cannot find details at [www.pacswim.org](http://www.pacswim.org).
- Sr. Committee – reminded membership that a Senior Travel Support program has been created to support athlete travel to Sectionals (\$40K has been allocated).
- Sr. Committee – looking into the USA Swimming Mentoring program – we can look into getting mentors for clubs and/or coaches. If interested in this please let Don know.
- Registration, Laurie Benton, reminded membership that if you lose your USAS membership card you can go directly to USA Swimming with Deck Pass and print out a new card on line.
- Diversity Committee, Kent Yoshiwara – report presented by Veronica Hernandez, reminded membership of the USA Swimming Outreach program that charges only \$5 for registration if a swimmer's family meets the criteria for being in the outreach program. Also, the Fred Siegrist Scholarship Program is available to help diversity swimmers in need attend All Star programs.
- Diversity Committee – Western Zone Camp planning is underway and will take place at Call State East Bay. Athletes from 10 of the 17 Western Zone LSCs will be attending. There are some LSCs that will not be sending any athletes so there will be some slots available for more Pacific Swimming athletes. Please let Veronica or Kent know if there are athletes who might qualify.
- Scheduling, George Cleveland, of 32 LSC meets up for bidding, 25 were awarded. Most of the meets not yet bid are Age Group Open meets.
- Investment Committee, Mary Ruddell, reported that the value of the Pacific Swimming portfolio is presently \$2.2 million. The portfolio is managed by Wells Fargo Investors under the oversight of the Investment Committee. About \$51,000 of this is Zone 2 money. Any zone can invest funds through the Pacific Swimming portfolio.
- Marketing & Promotion, Jill Ruppenstein, reported that phase 2 of the Web site is almost complete. Club logos can now be loaded on the Pacific Web site. If your club has a logo, please forward an electronic copy of it to Jill for use on the Pacific Web site.
- Motion 1403TR1A: Membership Registration Dues – approved increase in registration dues as outlined in the motion. Dues will go up \$8 every 5 years with the option to reevaluate the need for a second increase prior to the 2020 membership year. USA Swimming is raising dues \$2/year for the next 10 years. Pacific is absorbing at least \$4 of this cost. Takes effect Sept. 2014.
- Motion 1403TR1B: Event Entry Fees – increases various fees. This motion was amended by 1404TR1BAmend. Increases the Age Group event entry fee from \$2.75 to \$4.00. All Age Group meets that are on the regularly scheduled seasonal program for Pacific Swimming or the Zones' Schedules (those meets that are up for bid from Pacific Swimming and from the 5 Zones) shall use the standard fee schedule for event entry fees. Auxiliary meets (invitational, dual, tri, superleague, etc.) added to the schedule may choose the "flat fee" option or any other fee schedule they choose.
- Motion 1403TR1C: Investigate Establishing OME – approved giving the OME investigation ad hoc committee permission to investigate and plan for the development and implementation of a Pacific owned OME system.
- Volunteer of the Year secret ballot held. Candidates were Mary Ruddell, Leo and Marie Lin, Fred Vogelgesang, Peggy Ramirez. Results will be announced at the United States Convention in September.
- Next Pacific BOD meeting will be on July 23, 2014 at the Courtyard San Ramon, 18090 San Ramon Valley Road, 7:30 PM. Next Executive Committee meeting will be on May 21, 2014 by telecon.



Approved

Pacific Swimming

Zone 1 South **NEW** find us... <http://www.pacswim.org/members/zones/zone-1-south>

July 9, 2014 @ 7:30 PM

Valley Christen High School

Call to order 7:39 PM

### **Board Members**

Mike Piccardo (chair), Danica Burge-Garside(vice), Cliff Reyda (treasurer), Jim Aumann(secretary)

Z1S May 2014 Minutes: Approved

### **Chairpersons Report:** Mike Piccardo

- Chairs report attached (pg.3)

### **Treasurers Report:** Cliff Reyda present)

- The detailed report is posted under "Minutes" at our new website under Pacific Swimming: <http://www.pacswim.org/members/zones/zone-1-south>
- The finances are on target with the budget.
- The balance is down \$700 from the last report.

### **Standing Committee Reports**

#### **Sanctions:** Jeanette Soe

- nothing to report

#### **Equipment:** Bill Cunningham/Frank Suchomel (not present)

- not present

#### **Officials:** Phil Beisel

- Will provide Motion to require officials
  - Will hold off till further notice

#### **Age Group Chair :** Kyle Kikuta (not present)

- Nothing to report

#### **Senior Chair :** Andreas Salles-Cuhna

- Nothing to report

#### **Scheduling:** Curtiss Kikuta

- Nothing to report

#### **Coaches:** Shannon Mackin (not present)

- not present

#### **Safety :** Marcelo Castro (not present)

- not present

#### **Club Development:** Danica Burge-Garside (not present)

- Not present

**Diversity:** Karyn Kikuta

- Nothing to report

**Open Water :** John Blake (not present)

- Nothing to report

**Athletes :**

- Nothing to report

**Ad hoc Committee**

- 2015 Z1S Championship Committee
  - Marisa Cozart, Mike Davis, Shannon Mackin, Mike Greymont, Guiselle Morrone
  - Evaluating merging back to one meet.
  - MLK Jr weekend (as posted on PAC?)
- Zone All-star Meet (ZAM) Committee
  - All Star Meet – Hosted by Z1S in 2015
  - Committee: Mike Piccardo, Karyn Kikuta
  - Need director for Zone All-star Meet
  - Have site(scsc), hotel
- Nominating Committee
  - Danica will lead committee (members: Andre Salles-Cuhna, Shannon Mackin)
    - Need: President, Vice Pres, Secretary,

Should be "Elected Officers". Cliff Reyda

**New Business**

- Motion to reimburse Board Members for miles to attend Z1s and PC board meetings at the annually posted "IRS business rate".
  - Marisa Cozart motion, John Green 2<sup>nd</sup>, passes (1 opposed: Phil Beisel)
- All Star Meet – Hosted by Z1S in 2015
  - Will be on weekend of February 28 2015
  - Organize planning committee at July meeting

Next Z1S meeting Sept 10<sup>th</sup> (Location/Time :: TBA)

Motion to adjourn Mike Piccardo, 2<sup>nd</sup> Karyn Kikuta

Adjourned: 8:33 PM

**Attendance**

Mike Piccardo (SLST)

Curtiss Kikuta (UN)

Cathy Manthey (VS)

Marisa Watts Cozart (Bay)

Cliff Reyda (UN)

Karyn Kikuta (VS)

Phil Beisel (SCSC)

John Green (QSS)

Jim Aumann (CRUZ)

Jeanette Soe (SCSC)

Andre Salles-Cuhna (QSS)

## **Chairman's Report**

### **July 9, 2014**

- There was no Pacific meeting of either the Board of Directors or the Executive Committee since the last House of Delegates meeting, which I already reported on, so there is not chair's report for this meeting.
- Next Pacific BOD meeting will be on July 23, 2014 at the Courtyard San Ramon, 18090 San Ramon Valley Road, 7:30 PM.  
Next Executive Committee meeting will be on October 22, 2014 by telecon at 7:30 PM.