

Pacific Swimming

Approved

Zone 1 South **NEW** find us... <http://www.pacswim.org/members/zones/zone-1-south>

Sept 10, 2014 @ 7:35 PM

Gunderson High (teacher's lounge)

Call to order 7:39 PM

Board Members

Mike Piccardo (chair), Danica Burge-Garside(vice), Cliff Reyda (treasurer), Jim Aumann(secretary)

Z1S May 2014 Minutes: Approved

- Karyn Kikuta motion, Danica Burge 2nd, Approved

Chairpersons Report: Mike Piccardo

- Chairs report attached (pg.4)

Treasurers Report: Cliff Reyda present)

- The detailed report is posted under "Minutes" at our new website under Pacific Swimming: <http://www.pacswim.org/members/zones/zone-1-south>
- The finances are on target with the budget.
- The balance is down \$176 from the last report.

Standing Committee Reports

Sanctions: Jeanette Soe

- Application for Sanction is now required (by PC/USAS) in to Zone 60-days advance of meet.
- Pacific Office/Sanctions is now Annie

Equipment: Bill Cunningham/Frank Suchomel (not present)

- Need new timing cable for Bill's trailer (approved prior)
- Other trailer is beginning upgrades.
- Dolphin software is being improved (by Cliff)

Officials: Phil Beisel

- Not present
- Annual official clinic is open for sign-up online

Age Group Chair : Kyle Kikuta

- USA standard are in place
- December JO will now be "Holiday Championships"
- Plans to add an "A" level champs
- Speak with Steve Hurko – PC Age Group chair

Senior Chair : Andreas Salles-Cuhna

- Not present

Scheduling: Curtiss Kikuta

- Needs new appointment

Coaches: Shannon Mackin

- Not present

Safety : Marcelo Castro (not with Wave any more)

- Not present

Club Development: Danica Burge-Garside (not present)

- Not present

Diversity: Karyn Kikuta

- Camp : Nov 8 – Need a host sight (age: 11-16 @ \$40)

Open Water : John Blake

- Nothing to report

Athletes :

- Not present
- Nothing to report

Ad hoc Committee

- Nominating Committee
 - Danica will lead committee (members: Andre Salles-Cuhna, Shannon Mackin)
 - Need: Sanctions, Scheduling, Athlete Rep
- 2015 Z1S Championship Committee
 - Marisa Cozart, Mike Davis, Shannon Mackin, Mike Greymont, Guiselle Morrone
 - Evaluating merging back to one meet.
 - MLK Jr weekend
 - Will be at Morgan Hill (\$1500 per day/ \$500 for ½ day)
 - 3 options presented by committee
 - Explain and discussion
 - Motion to accept Option #1: Cathy; 2nd Barbara. Passed
 - 2 x 1 day meet on same weekend, 6 events/age group, 4 events/swimmer, Relays (1 per team) at start & finish.
 - Motion Barbra Titus, 2nd Mike Cobarrubias. Passed
 - Swimmer must have at least 1-time in swims database to enter
- Zone All Star Meet (ZAM)– Hosted by Z1S in 2015
 - Will be on March 1 (set-up Feb 28 2015)
 - Still need meet director
 - 1-day meet

New Business

- Need Sanction Chair
- Need Scheduling Chair
- Request: Host Invite by WEST on April 18-19
 - Confirms / Approved
- CRUZ returned 'Race to JO' on Nov 22-23

Next Z1S meeting Nov 12th (Location/Time :: TBA)

Motion to adjourn

Adjourned: 8:33 PM

Attendance

Mike Piccardo (SLST)

Curtiss Kikuta (UN)

Cathy Manthey (VS)

Marisa Watts Cozart (Bay)

Kyle Kikuta (TIDE)

Cliff Reyda (UN)

Karyn Kikuta (VS)

Danica Burge (WEST)

Mike Cobarrubas (MHSA)

Jim Aumann (CRUZ)

Jeanette Soe (SCSC)

Mike Davis (UN)

Barbara Titus (SLST)

Chairman's Report

Sept. 10, 2014

- Pacific has hired a new employee, Annie Stein, who will be taking over handling sanctioning among other duties.
- Western Zone Diversity Camp took place at Cal State East Bay with athletes from 11 of the 17 LSCs. USA Swimming sent representatives.
- New Time Standards should have been posted for Far Westerns and JOs and are now in effect. Don't know if 8 & Under time standards were added yet – the problem being that USAS doesn't have 8 & Under standards, only 10 & Under.
- Motion 1407GC2 – Safe Environment to be voted on at next Pacific BOD meeting. If passed the text of the motion will be placed in Section 4 of the P&P.

In order to provide a safe environment for our swimmers at swim meets, Meet Directors are requested to provide the following, and this should be communicated to the Meet Director when the Sanction number is issued by LSC Sanction:

- 1) Obtain non-emergency contact phone number(s) for local police department and provide the phone number to the Meet Referee before the start of the meet
- 2) Identify and locate an available land line telephone at the venue that can be used to contact local police or fire department in case of an emergency and provide phone location to Meet Referee
- 3) Assign Meet Marshal(s) to do periodic walk-through of the outside perimeter of the meet venue to ensure that young swimmer(s) are not wandering off alone. Please note the team of the wandering swimmers and report observation to the Meet Director and/or Meet Referee

- Based on past incidents, passed motion to add to the meet sheet template and place in Section 4 of the P&P the following statement:

Destructive Devices: Destructive devices, to include but not limited to, explosive devices and equipment, firearms (open or concealed), blades, knives, mace, stun guns and blunt objects are strictly prohibited in the swimming facility and its surrounding areas. If observed, the Meet Referee or his/her designee may ask that these devices be stored safely away from the public or removed from the facility. Noncompliance may result in the reporting to law enforcement authorities and ejection from the facility. Law enforcement officers (LEO) are exempt per applicable laws.

- The Age Group Committee is putting the finishing touches on motions to create a Developmental Championship Meet to be run twice a year (spring SCY and summer LCM), change the JO time standards to USA Swimming 'AA', change the Far Western time standards so that no standard can be slower than USA Swimming 'AA', and change the name of the 14/Under Junior Olympics to 14/Under Holiday Championships. If passed these motions would take effect in the 2015-2016 season, which starts on Sept. 1, 2015.

With the faster time standards it is anticipated that the new proposed meet would substitute for swimmers who presently would be swimming in the JOs. This creates an age group cycle – moving through the Developmental Championship Meet, the more difficult JOs, and then the Far Westerns with the fastest qualifying times.

Next Pacific BOD meeting will be on Sept. 24, 2014 at the Courtyard San Ramon, 18090 San Ramon Valley Road, 7:30 PM. Next Executive Committee meeting will be on October 22, 2014 by telecon at 7:30 PM

Approved

Pacific Swimming

Zone 1 South **NEW** find us... <http://www.pacswim.org/members/zones/zone-1-south>

Nov 12, 2014 @ 7:35 PM

Gunderson High (teacher's lounge)

Call to order 7:39 PM

Board Members

Mike Piccardo (chair), Danica Burge-Garside(vice), Cliff Reyda (treasurer), Jim Aumann(secretary)

Z1S Sept 10 2014 Minutes: Approved

- Karyn Kikuta motion, Cathy Manthey 2nd, Approved

Chairpersons Report: Mike Piccardo (present)

- Chairs report attached (pg.5)

Treasurers Report: Cliff Reyda (present)

- The detailed report is posted under "Minutes" at our new website under Pacific Swimming: <http://www.pacswim.org/members/zones/zone-1-south>
- The finances are on target with the budget (\$4200 still remaining).
- The balance is down \$2800 from the last report.
- Up \$879 from year ago
- 2014-2015 Budget approval
 - Motion by Cliff, 2nd Andre Salles-Cuhna, Approved

Standing Committee Reports

Sanctions: Jeanette Soe

- Jeanette is moving on
- Zone needs a Sanctions Chair
- Pacific Office/Sanctions is now Annie Stine

Equipment: Bill Cunningham/Frank Suchomel (not present)

- Seeking new Equipment Chairs
- Need new operators (Bill & Frank have done many great years)
- Need new timing cable for Bill's trailer (approved prior)
- Other trailer is beginning upgrades.
 - Need motorized trailer mover (need proposal to executive board)
- Dolphin software is being improved (by Cliff)

Officials: Mike Davis (for Chair Phil Beisel)

- Annual official clinic is open for sign-up online
 - Over 350 people (great attendance)
 - **Mini Clinic Nov 22 @ OAS Meet (Willowglenn)**
 - Mike Davis will host

Age Group Chair : Kyle Kikuta

- Nothing to report

Senior Chair : Andreas Salles-Cuhna

- Nothing to report

Scheduling: Curtiss Kikuta (present)

- Needs new appointment
- CRUZ returned February CBA+ Meet (no pool)

Coaches: Shannon Mackin (present)

- Nothing to report

Safety : Need new appointment

- Nothing to report

Club Development: Danica Burge-Garside (present)

- Nothing to report

Diversity: Karyn Kikuta

- Camp : Was Sunday (Nov 9)
 - 60 kids attended
 - Guest from USAS: Manny Banks &

Open Water : John Blake

- Nothing to report

Athletes :

- Not present
- Nothing to report
- Need new representatives
 - Position included involvement with Pacific Swimming Committees
 - Attends Z1S bi-monthly

Ad hoc Committee

- Nominating Committee
 - Danica will lead committee (members: Andre Salles-Cuhna, Shannon Mackin)
 - Need: Sanctions, Scheduling, Athlete Rep
- 2015 Z1S Championship Committee
 - Marisa Cozart, Mike Davis, Shannon Mackin, Mike Greymont, Guiselle Morrone
 - 2 x 1 day meets on same weekend, 6 events/age group, 4 events/swimmer, Relays (1 per team) at start & finish.
 - Swimmer must have at least 1-time in swims database to enter
 - MLK Jr weekend
 - Will be at Morgan Hill (\$1500 per day/ \$500 for ½ day)
 - Volunteer request will be distributed by early January.
- Zone All Star Meet (ZAM)– Hosted by Z1S in 2015
 - Will be on March 1 (set-up Feb 28 2015)
 - at SCSC
 - 1-day meet
 - Jeanette is organizing most details for Z1S Team

New Business

- Sanction Chair
 - Appointed Mike Greymont

- Need Scheduling Chair

- Discussion: Ideas for Developing Corner Officials
 - Create ratio per swimmer in Z1S and hold accountable
 - Looking for solutions that are anti-penalty

- Investment thru Pacific Swimming
 - Invest \$30,000 with Pacific Swimming using their advisor (and advisory committee)
 - [see Investment Proposals, on page 4].
 - Cliff Reyda motion, 2nd Andre Sulles-Cuhna, Approved

 - Investment Funds – Statement of Purpose (see attached pg 5)
 - [see Investment Proposals, on page 4].
 - Cliff motion, Mike Piccardo 2nd, Approved

Next Z1S meeting Jan 14th (Location/Time :: TBA)

Motion to adjourn

Adjourned: 9:55 PM

Attendance

Mike Piccardo (SLST)	Cliff Reyda (UN)	Jim Aumann (CRUZ)
Curtiss Kikuta (UN)	Karyn Kikuta (VS)	Jeanette Soe (SCSC) x
Cathy Manthey (VS)	Danica Burge (WEST)	Mike Davis (UN)
Marisa Watts Cozart (Bay)	Andre Salles-Cuhna (QSS)	Shannon Mackin (OAQ)
Michael Greymont (MORG)	Chip Bockman (CAB)	John Green (QSS)
Guiselle Morrone (WEST)	Todd Hampel (SVS)	

Investment Proposals

MOTION:

Make an initial investment in the stock market of up to \$30K through Pacific Swimming using their investment advisor.

DISCUSSION:

Chase has been paying an annual rate of 0.1 percent, or about \$65 per year on our account.

The Treasurer is authorized to invest up to 50% of our funds in CD's or Money Markets. Those are paying 0.02% after 1 year at Chase or 0.25% after 2 years

There is added risk in the stock market, but in the long term the market has been going up.

Zone 2 invested \$30,000 in 2012 and another \$15,000 in 2013. As of September 30, 2014 the investment was worth \$54,110, an overall gain of \$9,110 or 20%.

A \$30,000 investment would still leave us with over \$30,000.

Cliff Reyda

Nov. 12, 2014

Zone 1 South Treasurer & Webmaster

Pacific Swimming

creyda@pacswim.org

Pacific Swimming Zone 1 South Statement of Purpose Investment Funds (Proposed 11-12-14)

The Pacific Swimming Zone 1 South Board of Directors and its Treasurer are chartered to conduct its financial matters in a prudent manner. Over the years, Zone 1 South has accumulated a surplus of funds in excess of its expenses. Zone 1 South plans to invest money not needed for daily operations. These funds are to be invested in appropriate investment vehicles under management of a professional advisor retained by Pacific Swimming following their Investment Guideline with a short and long term risk portfolio appropriate for the organization.

The Investment Advisor reports quarterly to the Pacific Swimming Investment Committee on the performance of the portfolio and the adherence to the designated asset allocation. In turn, Pacific Swimming will report to Zone 1 South on the performance of its portfolio.

The purpose of the funds shall be the preservation of the current principle value but may be used for the following purposes:

- Act as a reserve to the Zone 1 South annual operating budget.
- Act as a potential source of funds for major projects approved by the Zone 1 South Board of Directors as deemed valuable and integral for the betterment of its swimming organization.

It is **not** the purpose of the funds to provide normal, ordinary funding of operating expenses nor to supplement normal, ordinary sources of income.

Zone 1 South's investments within the portfolio are restricted for use by Zone 1 South only.

MOTION:

Approve the Statement of Purpose as worded above.

DISCUSSION:

- A statement of purpose is required by Pacific Swimming in order to invest funds through them.

Cliff Reyda

Nov. 12, 2014

Zone 1 South Treasurer & Webmaster

Chairman's Report

November 12, 2014

- Sectionals will be on Dec. 19-22 (3.5 days), Japanese All Star Exchange will take place Feb. 14-15 in Federal Way, WA and John Bitter is on the planning committee, USA Swimming has added a Legends Meet, which will have qualifying times between Sectionals and Junior Nationals and occur in the summer of 2015. Three venues, East, Mid-West, and West with each LSC being pre-assigned to one of the venues.
- YMCA clinics with YMCA certified trainers are acceptable in place of a Pacific Swimming clinic – YMCA certified officials will be accepted as officials at Pacific Swimming meets (YMCA uses USAS online tests).
- Deck Pass will be acceptable at a meet to indicate a Coaches valid certification. Leo Lin and Laurie Benton are working on getting wrist bands available at meets, to be worn to indicate that a coach is certified to be on deck at a meet, if they do not have their coach's card available to be worn visibly
- There are many opportunities for disabled swimmers, including elite competitions, and we need to outreach to them so they can take advantage of these opportunities (hearing impaired, visually impaired, cognitively impaired) - contact Pam Redding of Pacific Swimming
- The State Attorney General is requiring Pacific Swimming to audit the 2013 financial statements
- Pacific has a large number of positions to vote on at the May HOD, and these officers will take over in September – need General Chair, VC-Program Development, Senior VP, Secretary, 3 BOR positions. Please let me know if you have any nominations for any of these positions.
- Passed motion creating PC Developmental Championship Meet beginning with the 2015/16 swim season. The USA Swimming 'A' Motivational time standards will be used as the meet entry time standards. There will be no entries of a USA-S 'AAA' or higher time standard accepted. The competition will run two to four weeks prior to the Pacific Swimming Junior Olympic Championships. This will be a dual venue meet.
- Passed motion that beginning in the summer of 2015, the JO time standards will be USA Swimming Motivational 'AA' time standards. For 2015, since a team has already been awarded this meet, that team will be allowed to use the old time standards if they feel the new time standards would be too much of a burden. For 2016 and on there will be no option. Hoping this will allow for a single venue meet since PC rarely gets bids from 2 or more teams.
- Passed motion to change Far Western Championships time standards to the USA Swimming Motivational 'AAA' time standards in two steps (first year 1.5% slower than 'AAA', second and following years 'AAA'). Not sure if this starts for 2014/15 or 2015/16 swim season.
- Passed motion to rename the December JO Championships to the "14/Under Winter Championships" – think this starts next month.
- Passed motion to change fine for missing a finals event when no other event penalty is applicable to \$100 and it will be charged to the swimmer's club. It will be the responsibility of the club to settle with the swimmer. Needed to be passed at HOD meeting but I could not attend that meeting so don't know if passed by HOD.
- Next Pacific BOD meeting will be on Nov. 19, 2014 at the Courtyard San Ramon, 18090 San Ramon Valley Road, 7:30 PM. Next Executive Committee meeting will be on January 21, 2015 by telecon at 7:30 PM.

MOTION:

Make an initial investment in the stock market of up to \$30K through Pacific Swimming using their investment advisor.

DISCUSSION:

- Chase has been paying an annual rate of 0.1 percent, or about \$65 per year on our account.
- The Treasurer is authorized to invest up to 50% of our funds in CD's or Money Markets. Those are paying 0.02% after 1 year at Chase or 0.25% after 2 years
- There is added risk in the stock market, but in the long term the market has been going up.
- Zone 2 invested \$30,000 in 2012 and another \$15,000 in 2013. As of September 30, 2014 the investment was worth \$54, 110, an overall gain of \$9,110 or 20%.
- A \$30,000 investment would still leave us with over \$30,000.

Cliff Reyda
Nov. 12, 2014

Zone 1 South Treasurer & Webmaster
Pacific Swimming
creyda@pacswim.org

Pacific Swimming Zone 1 South Statement of Purpose
Investment Funds
(Proposed 11-12-14)

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MOTION:

Approve the Statement of Purpose as worded above.

DISCUSSION:

- A statement of purpose is required by Pacific Swimming in order to invest funds through them.

Cliff Reyda
Nov. 12, 2014

Zone 1 South Treasurer & Webmaster
Pacific Swimming
creyda@pacswim.org

Pacific Swimming

Zone 1 South **NEW** find us... <http://www.pacswim.org/members/zones/zone-1-south>

January 14, 2015 @ 7:30 PM

Gunderson High (teacher's lounge)

Call to order 7:33PM

Board Members

Mike Piccardo (chair), Danica Burge-Garside(vice), Cliff Reyda (treasurer), Jim Aumann(secretary)

Z1S November 12 2014 Minutes Approval

- Motion to accept: Approved

Chairpersons Report: Mike Piccardo (present)

- Chairs report attached (pg4)

Treasurers Report: Cliff Reyda (present)

- Balance Sheet presented is for end of fiscal year
- Up \$740 more than start of year.
- The detailed report is posted under "Minutes" at our new website under Pacific Swimming: <http://www.pacswim.org/members/zones/zone-1-south>

Standing Committee Reports

Sanctions: Mike Greymont (present)

- QSS IMX submitted for sanction with LSC
- Jeanette is doing final transition training with Mike.

Equipment: Mike Davis (for Bill Cunningham/Frank Suchomel (not present)

- Seeking new Equipment Chairs
- Need new buttons and a cable [2 x trailers x (60 buttons + 1 cable)]
 - 2 cables and 120 buttons \$8950 (restock both trailers)
 - Will do 50% replacement (approximately \$4500)
- Other trailer is beginning upgrades.
- Cost of a 'motorized trailer mover' is \$1345
- Need new operators (Bill & Frank have done many great years)

Officials: Mike Davis (for Chair Phil Beisel)

- **Teams are to now find their own 'Admin Officials'** (Phil has list)

Age Group Chair : Kyle Kikuta (present)

- Pacific Coast All-star Meet in Commerce, California
 - Pacific / SoCal / Pacific Northwest/ Oregon
 - 2nd to SoCal by only 90 points

Senior Chair : Andreas Salles-Cuhna (not present)

- Nothing to report

Scheduling: Denise Brolin (present)

- New appointment
- Notice: Schedule prior to April; Bidding done in May

Coaches: Shannon Mackin (present)

- Nothing to report

Safety : Need new appointment

- Nothing to report

Club Development: Danica Burge-Garside (not present)

- Nothing to report

Diversity: Karyn Kikuta (present)

- Most Recent 1-Day Camp
 - Last Manny Banks (main presenter from USAS)
 - 60-70 kids (5-6 coaches)
 - Lot of technique & dryland

Open Water : John Blake (not present)

- Nothing to report

Athletes : (not present)

- Need new representatives
 - Position includes involvement with a Pacific Swimming Committee
 - Attends Z1S bi-monthly
 - Contact: Mike Piccardo for application

Ad hoc Committee

- 2015 Z1S Championship Committee
 - Marisa Cozart, Mike Davis, Shannon Mackin, Mike Greymont, Guiselle Morrone
 - Final Meet Details
 - Double the number of athletes on Sat vs Sun
 - 3:30/4:00 - sat/sun time-line
 - 8 & under: Warm-up 8:00-8:30 in little pool.
 - Snack bar and Hospitality hosted by; 'Big Kahuna'
 - Psych Sheet is posted at Morgan Hill web (not for sell at meet!)
 - Need help cleaning up, Mike on his own
- Zone All-Star Meet (ZAM)– Hosted by Z1S in 2015
 - @ SCSC on March 1 (1-day meet)
 - Forms are posted at Zone web-spot(lower right corner) at Pacific
 - Forms **should be submitted at Z1S Champs**
 - Karyn Kikuta is Team Manager
 - Liv Lions is Head Coach
 - **Asst Coach Applications** must be submitted

New Business

- Appoint Scheduling Committee
 - Shannin Mackin, Denise Brolin, Mike Greymont
- Light Block Review (strobe system block pad for hearing impaired)
 - Has built in strobe and starting surface that straps to block quickly
 - Presented athlete letter of concern
 - Need research on costs (prefer one at Clovis)

Next Z1S meeting March 11th (Location/Time :: TBA)

Motion to adjourn

Adjourned: 8:45 PM

Attendance

Mike Piccardo (SLST)

Curtiss Kikuta (UN)

Michael Greymont (MORG)

Shannon Mackin (OAQ)

Guiselle Morrone (WEST)

Cliff Reyda (UN)

Karyn Kikuta (VS)

Mike Davis (UN)

Denise Brolin (GGST)

Lisa Rick (MHSA)

Jim Aumann (CRUZ)

Christian Bedell (VS)

Kyle Kikuta (TIDE)

Heather Babcock (SLUG)

Chairman's Report

January 14, 2015

- Jill Ruppenstein has taken on a full time job and will be transitioning to part time with Pacific Swimming. Her official role in Pacific will be as our Web master.
- Memo sent to coaches announcing the new Far Western Time Standards (AAA + 1.5% will be used for the spring short course competition, and the AAA time standard will be used for the summer long course competition)
- Board approved two diversity grants submitted to the Diversity Committee (grant to Richmond Sailfish of \$4000 and YPAC of \$4680)
- Diversity Camp was held in San Francisco on November 9. Manny Banks from USA Swimming attended and said this was the largest diversity camp he has seen. (See 11/19/14 BOD meeting minutes for details)
- Zone 3 passed a lack-of-officials proposal – any club not providing the required number of officials listed in the meet sheet will be fined \$100 per missing official per session.
- Three motions proposed modifying 3 paragraphs of Section X – SCHEDULING of the Policies and Procedures manual. The motions are required to be 30-day motions but the Scheduling Committee was granted, by voice vote, permission to apply the content of the 3 motions to the 2015-2016 bidding process. (See 11/19/14 BOD meeting minutes for details)
- Three motions proposed for senior meets defining bonus event eligibility, event cap for Senior Open/Senior II Timed Final, 2015-2016 Senior qualifying times. The motions are required to be 30-day motions but the Scheduling Committee was granted, by voice vote, permission to apply the content of the 3 motions to the 2015-2016 bidding process. (See 11/19/14 BOD meeting minutes for details)
- Next Pacific BOD meeting will be on February 18, 2015 at the Courtyard San Ramon, 18090 San Ramon Valley Road, 7:30 PM. Next Executive Committee meeting will be in March, 2015 (don't have exact date) by telecon at 7:30 PM.

My life of Being a Deaf Swimmer

Swimming and being deaf are two of the hardest things I have ever combined together in my life. I lost my hearing when I was 5 years old and I've never been the same since. It created insecurity in my personality. It didn't help that everyone then and now expects me to be able to understand at the same level as "normal" people. It doesn't help that I'm the only person who truly understands my limits. I am 85% deaf, and with hearing aids it only makes everything sound like I'm listening to someone talk on a microphone. In order to put my deafness into perspective, imagine wearing ear plugs with over ear headphones on while trying to hold a conversation with 3 people. It is simply not an easy task. The conversation is muffled and broken into pieces. In the water everything is pure silence, a void of any noise, a silent abyss. The coaches whistling, the teammates screaming, and the eruption of excitement are just gone. I have worked too hard and too long to cry over my disability, however everything has a constant reminder of it. However, that is all up to you, thank you for taking the time to at least read my story.

Most swimmers don't mind going to practice. They have their friends to talk to, and have goals in their minds to complete. During stretching, they all talk about their days with constant change in the conversation. When they get in the water, they make jokes and complain about sets. When I stretch with them, I might catch only part of their conversations as I cannot follow at speed they are conversing; and when I get in the water, I spend most of the time just trying to figure out what we are doing. I bother my teammates by constantly asking what the set is. This is no fault of my coach, he often repeats things to me after everyone has left the wall, and I know I can't be the main priority of my coach when he has 35 other kids to take care of. This is something I have lived with for years. Being lonely in the water is an understatement. It's hard to watch everyone become best friends with each other, to see the pictures of them on social media, and to not be a part of that even though you have been "part" of the team for 7 years. In the weight room, the sounds echo off the walls only making following the sets harder as my hearing aids can't sort through the noises. When I lost my hearing, I lost my balance. I am not able to jump rope without tripping, it took me months to be able to balance in a squat with weights, and when it comes to bending over in a start position, I still struggle for that kind of balance.

Even though I have something that has affected my everyday skills, I will not complain. My grades suffer, hanging out with friends are difficult, even talking on the phone is hard. However, by being deaf I have learned so much in ways that people wouldn't understand. I have learned to read people to the point almost like it's automatic for me. This is helpful when talking to people like coaches,

officials, and even other swimmers. I have been able to use this skill to express what I need without being too harsh or too shy. It also helps me tell when I have the annoyed official who thinks they are wasting time with moving me closer to the starter. Sadly, officials are often very irritated with me on regular basis. My coach and my father are always saying that the officials are there for the kids, but my question remains are they there for the kids who have no issues or are they there for everyone? One controversy that comes up is the use of light blocks. Some people think that deaf swimmers should be allowed to use light blocks, but the other side of the argument is that light blocks give deaf swimmers an unfair advantage as they are using sight and "sound." Please allow explain what a start is like based on my experience. While I'm in warm up, it very hard to know what heat they on are unless they have it on the scoreboard. After constant checking of the heats and worrying of missing it, mine is finally up and I will so hear a faint blow of a whistle. I will struggle for balance on the block, and to not move at all is a very difficult task. I have to look to my left as I cannot hear "take your mark", and I will silently be praying that I hear the buzzer. Most of the time, I can't hear anything. I'm forced to go off of the motion of the other swimmers. If you watch me race, you would see that I'm the last one off the blocks without fail every time. So when someone tells me that light blocks are unfair advantage, I see it the other way. Everyone else has their hearing, and I am already at such a huge disadvantage without my hearing. How is letting me use a device that will allow me to leave at the same time as everyone else an unfair advantage? Isn't just leveling the playing field? Even asking for sound checks right before my race in Pacific Swimming is not easily done. To be truly honest, I hate swimming in this zone. When I go to Clovis or L.A area, the officials already know that I'm at the meet. They already have the arrangements of which light block will be used, and they always set it up for me to do several starts on during warmups in the morning as well as in finals. The head official at Clovis, Ms. Renee Patterson has given me so much support and dedication, she is one of the reasons I am still swimming. If I hadn't starting going out of my zone, I would've quit swimming 3 years ago due to not being able to get the help I need. When I go to meets, I get an anxiety that is horrible. My anxiety comes from not knowing if I'm going to be even able to get off the blocks; and to have people like Ms. Renee, it's a safe feeling to know that she will make sure I get off that block with everyone.

I may not be the best swimmer. I may have horrible meets that people wonder why they should even bother. I may not be the sweetest person, but I feel that if someone is going to promote fairness and equality, then they can't put everyone in the same cookie cutter and expect the same results. I have been blessed with officials like Mr. Brian Malick and Mr. Mike Davis who will make sure I am in the right lane. I don't want pity, I just want understanding. Someone to hear what I have to say. Swimming is part

of my identity just like it is everyone else's, and if we are a team made by this identity then we have help each other. All I'm asking is that you help me. That people have the understanding to help people with disabilities, the world is already so cruel to us; don't make our sanctuary something else. Give us the chance to prove our worth. Everything in life is discovered by trial and error. I want to state though that my Coach Tom Lebherz has gone over and beyond for looking out for me, and has a huge impact on my life. I don't know if I helped create a thought in your mind, or if you feel you have read a sob story, but I no regrets when it comes to anything. Thank you and God bless.

Approved

Pacific Swimming

Zone 1 South **NEW** find us... <http://www.pacswim.org/members/zones/zone-1-south>

March 11 , 2015 @ 7:30 PM

Gunderson High (teacher's lounge)

Call to order 7:32PM

Board Members

Mike Piccardo (chair), Danica Burge-Garside(vice), Cliff Reyda (treasurer), Jim Aumann(secretary)

Z1S January 12 2014 Minutes Approval

- Motion to accept: Approved

Chairpersons Report: Mike Piccardo (present)

- Chairs report attached (pg4)
- Report prepared reviewing [PC BOD Minutes](http://www.pacswim.org/documents/minutes)<http://www.pacswim.org/documents/minutes>

Treasurers Report: Cliff Reyda (present)

- Lots of fluctuation
 - Champs income & all-star co-pay
 - Z1S Champs income way off of line item budget (due to new LSC formatting)
- Will modify budget; Instead of gain of \$3,000 to a \$3,940 deficit. (partially offset by balance of zone all-star co-pays being \$1,900 low)
- \$46,039 balance in cash
 - Investments at \$30,173 (current gain of \$173 end of Jan 2015)
- The detailed report is posted under "Minutes" at our new website under Pacific Swimming: <http://www.pacswim.org/members/zones/zone-1-south>

Standing Committee Reports

Sanctions: Mike Greymont (present)

- If you want something sanctioned before FW need by 3/17/2015

Equipment: Mike Davis (for Bill Cunningham/Frank Suchomel (not present)

- Ordered new buttons and a cable
- Other is receiving improvements and repair
 - 2 cables and 120 buttons \$8950 (restock both trailers)
 - Will do 50% replacement (approximately \$4500)

Officials: Mike Davis (for Chair Phil Beisel)

- Motion: Brian Malik – at pacific to consider all marshals shall have background check (BGC) and USAS non-athlete reg.
- Mini Clinics will be hosted every other month.
- Zone has existing policy to reimburses officials for BGC

Age Group Chair : Kyle Kikuta (present)

- Z1S got 2nd @ Zone All-star Meet (ZAM)

Senior Chair : Andreas Salles-Cuhna (present)

- Nothing to report

Scheduling: Denise Brolin (present)

- Presented: Schedule prior to April; Bidding done in May
- Presented: Motion for new bidding process (see 'New Business')

Coaches: Shannon Mackin (present)

- Nothing to report

Safety : Need new appointment

- Nothing to report

Club Development: Danica Burge-Garside (not present)

- Nothing to report

Diversity: Karyn Kikuta (present)

- New grants open

Open Water : Need new appointment

- Nothing to report

Athletes : (not present)

- Need new representatives
 - Position includes involvement with a Pacific Swimming Committee
 - Attends Z1S bi-monthly
 - Contact: Mike Piccardo for application

Ad hoc Committee

- Nothing currently going
- Z1S Champs discussion
 - Add Friday distance (should be all inclusive)
 - Swap sun/sat on large/small team day
 - 'Officials' would like it to be 3-day all-teams again

New Business

- Proposed Meet Schedule (Denise Brolin)
 - Discussion: Need larger venue Race2JO Meets (R2JO 3/7-8: entry1080/450 sold out 14 days early)
 - Motion: S.Mackin / 2nd M.Davis; increase Race2JO allowance on schedule to 1000, vote: approved
 - Motion to accept modified schedule; G.Cleveland / 2nd C.Manthay, vote: approved
- New Bidding Process (Denise Brolin)
 - Teams submit bids and bid committee awards meets
 - Mimics LSC method (for the most part, not entirely)
 - Motion to start utilizing new bid process, G.Cleveland / 2nd M.Graymont, vote: approved
 - Bids should be submitted by: TBA (prior to May 13 Z1S BOD Meeting)
 - 60-day: Modify for in cases of run-off (tie) between teams more clear by 4/15/2015
- Nominations for LSC PC BOD
 - List distributed of who is currently nominated
 - Let Larry Rice know of any nominations
- Motion at Pacific, Brian Malick; requiring all Marshals to have BG plus USAS non-athlete registration.

- Discussion

Next Z1S meeting May 13th (Location/Time :: TBA)

Motion to adjourn

Adjourned: 9:10 PM

Attendance

Mike Piccardo (SLST)

Curtiss Kikuta (UN)

Michael Greymont (MORG)

Shannon Mackin (OAQ)

Guiselle Morrone (WEST)

Chip Bockman (CAB)

Marissa Cozart (BAY)

Cliff Reyda (UN)

Karyn Kikuta (VS)

Mike Davis (UN)

Denise Brolin (GGST)

Mike Cobarrubias (MHSA)

Barbara Titus (SLST)

Jim Aumann (CRUZ)

Cathy Manthay (VS)

Kyle Kikuta (TIDE)

Andre Salles Cunha (QSS)

George Cleveland (UN)

Brian Malick (GGST)

Chairman's Report

March 11, 2015

- * According to Steve Hickson, USA Swimming Treasurer, the LSCs only have to report the amount they retain from the collection of membership dues (instead of including the portion that was collected on behalf of USA Swimming, which the LSC does not keep). This will drop Pacific's gross revenue below \$2 million, which is the amount that triggers a requirement from the IRS to have an annual exterior audit. Zones should also only show "net" income and not show any "pass through money" as income.
- * Traci Benton will now be handling Pacific phone calls and has taken over Jill Ruppenstein's phone. Her e-mail address is tracib@pacswim.org.
- * Direct website corrections to Leo Lin. Jill Ruppenstein is now the PC webmaster.
- * Pacific is looking for a permanent office location and will hire an office manager to run that office. This is being done using a commercial real estate team.
- * Lehla Irwin wants to know who our new Athlete Representatives are. I assume that all of last year's athlete reps are no longer with us for Z1S. Lehla may have recruited one or two from Z1S but I don't know if that is the case. Mike P. to follow up with Lehla.
- * USA Swimming did allow Far Westerns entries to be done through the USAS OME system. This will allow for smoother time verifications directly through the USAS DB.
- * Ron Van Pool and Eric Peterson are coming to be OQM evaluators at Far Westerns.
- * Due to an incident at a recent Pleasanton meet, Pacific is recommending that when the pool allows, host teams should consider putting up a sign saying the pool is closed to the public when hosting a USAS swim meet (and all our sanctioned meets are USAS swim meets by default). This will give police more authority to remove undesirable attendees from our meets.
- * Motion passed to add "Meet Drop Penalty" for LSC awarded meets. The following will be added to Pacific's P&P manual – "Should a club which has been awarded a meet by the Scheduling Committee and approved by the Board of Directors or the Executive Committee and announced on the Pacific Swimming website, either cancel or turn back the meet within six months of the start of the meet, the club will be penalized by being ineligible to be awarded any meet during the initial round of bidding for the next swim meet year. Should a club find it necessary to cancel a meet because of extraordinary circumstances, such as limited entries or facility closure, the club may appeal the penalty through the Scheduling Committee Chair and the Board of Directors or Executive committee."
- * Motion passed and referred to HOD for "Senior Swimming Qualifying, Eligibility, and Competition – see Pacific BOD meeting minutes for changes – they are extensive and will be reflected in future senior meet sheets.
- * 60-Day Motion submitted ("Motion to Require Marshals to be Registered as Members of USA Swimming") by LSC Officials chair, Brian Malick. Need direction from Z1S on how to vote.
- * 60-Day Motion submitted ("Pacific Swimming Sanction Process") to replace Section IX of the P&P – see Pacific meeting minutes for proposed changes.
- * Next Pacific BOD meeting will be on April 22, 2015 at the Courtyard San Ramon, 18090 San Ramon Valley Road, 7:30 PM. Next Executive Committee meeting will be in March 25, 2015 by telecon at 7:30 PM.

CHAMPS INCOME/EXPENSE TRACKING

rev Feb 4, 2015

	2010	2011	Jan 2012	Gunderson Champs Qual. 2012	Gunderson Champs 2013	Gunderson Qual. & Champs 2012-13	Div 1 @ MHAC 2014	Div 2&3 @ Gilroy High 2014	Total 2014	Est 2015	Comments for 2015
Swimmers	1,868	1,728	1,609	510	752	1262	836	508	1344	1466	122 more swimmers
Entries	9,688	8,999	8,127	2,426	3,392	5818	4189	2,459	6648	5707	941 fewer entries
Relays	233	275	233	0	125	125	132	97	229	205	24 fewer relays
INCOME											
11605 Entry Fees	\$38,611	\$35,875	\$37,245	\$10,752	\$16,469	\$27,221	\$19,241	\$11,726	\$30,967	\$34,974	Swim conn + manual reg
11610 Vendors Donations	\$2,956	\$2,590	\$1,848		\$904	\$904	\$250		\$250	\$453	Jolyn swimwear
11615 Program Sales	\$1,565	\$1,387	\$1,053		\$180	\$180	\$237	\$58	\$295	\$0	No program sales
16005 Registration Surcharge	\$210	\$150	\$190		\$190	\$190	\$215	\$215	\$430	\$480	
Gross Income	\$43,342	\$40,002	\$40,336	\$10,752	\$17,743	\$28,495	\$19,943	\$11,999	\$31,942	\$35,907	
EXPENSES											
11605 Pacific Swimming	\$7,825	\$7,409	\$6,654	\$1,820	\$2,844	\$4,664	\$3,459	\$2,077	\$5,536	\$7,471	
11605 Sanctions	\$30	\$75	\$75	\$75	\$75	\$150	\$75	\$75	\$150	\$75	
61410 Computer Operator	\$2,088	\$1,958	\$0	\$810	\$1,039	\$1,849	\$1,231	\$1,017	\$2,248	\$1,769	
Sound Equipment	\$877	\$877	\$644	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Sound Setup	\$200	\$300	\$250	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Lifeguards	\$615	\$1,312	\$1,324	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
61240 Pool Facilities		\$2,040	\$1,147	\$0	\$0	\$0	\$4,370	\$1,289	\$5,659	\$4,730	Expect \$250 deposit back
Cleaning Services	\$3,360	\$2,460	\$2,150	\$704	\$1,360	\$2,064	\$0	\$0	\$0	\$0	
Scoreboard Rental	\$1,000	\$1,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Security	\$200	\$200	\$200	\$400	\$450	\$850	\$0	\$0	\$0	\$0	
61450 Timing System Operator	\$400	\$400	\$0	\$200	\$0	\$200	\$800	\$900	\$1,700	\$700	
61520 Non-athlete reg. reimbursement	\$94	\$94	\$120	\$0	\$60	\$60	\$120	\$0	\$120	\$136	Greymont & McKennan registration
61510 Printing	\$2,205	\$2,166	\$0	\$53	\$0	\$53	\$150	\$251	\$401	\$400	Estimate
61515 Awards	\$3,654	\$4,125	\$2,576	\$618	\$3,492	\$4,110	\$2,181	\$2,181	\$4,362	\$4,174	
61520 Hospitality & Officials	\$1,848	\$2,090	\$1,731	\$1,500	\$1,500	\$3,000	\$1,500	\$1,300	\$2,800	\$1,500	Need pizza cost
Officials Gifts	\$825	\$1,064	\$782	\$406	\$1,323	\$1,729	\$906	\$906	\$1,812	\$1,700	\$1500 + \$200 meet dir.
Other		\$600			\$339	\$339			\$0		
Gross Expense	\$25,221	\$28,170	\$17,653	\$6,586	\$12,482	\$19,068	\$14,792	\$9,996	\$24,788	\$22,655	
Net Income	\$18,121	\$11,832	\$22,682	\$4,165	\$5,261	\$9,426	\$5,151	\$2,003	\$7,154	\$13,252	

Motion for a New Bidding Process

MOTION:

Change the Z1S "Policies & Procedures" to reflect a new bidding process as shown below. Red are deletes and Blue are additions for the current document.

DISCUSSION:

This motion changes our bidding process to one that is similar to that used by Pacific Swimming. After the meet schedule is approved, clubs will be asked to submit a list of the meets they are willing/able to host in priority order to the scheduling committee. The scheduling committee then awards the meets to clubs following guidelines as documented in the new P&P. A second round of bids are solicited after which clubs may propose other meets they are willing to host.

The scheduling committee believes these changes will:

- Allow us to start the bidding process sooner, right after the meet schedule is approved.
- Eliminate the awkwardness and rushed decision making that occurs when a club's first choices are taken.
- Encourage clubs to better plan for potential meets, resulting in fewer returned meets.
- Allow the committee to encourage new hosts for our meets.

Scheduling Committee
March 11, 2015

4.0 Duties of the Scheduling Chair

The Zone 1 South Scheduling Chair shall:

1. Represent Zone 1 South on the Pacific Swimming Scheduling Committee.
2. Assemble a scheduling committee to define and schedule Zone 1 South meets in compliance with the requirements in section 5.0 below. The scheduling committee shall consist of no more than 5 members and shall be comprised of the Scheduling Chair, one or more athlete representatives, and one or more coaches. Remaining members should be considered from Chairs or alternates of the Officials, Age Group, and Sanctions areas, as well as, other strongly interested people.
3. Obtain Board approval of the swim meet schedule.
4. Oversee the swim meet bidding process.
5. Interface with host clubs on any clarifications or changes to their meets.

Adopted 1/11/2012
Revised 3/11/2015

5.0 Requirements for the Scheduling Committee

The scheduling committee is responsible for developing each year's swim season's meet schedule for Zone 1 South.

1. The meet schedule must not violate any restrictions imposed by Pacific Swimming and shall cover an entire calendar year. September of the current year through August of the next year. Any restrictions imposed by the scheduling committee on meets must be documented with in the proposed schedule or meet criteria. For example:
 - Whether a dual venue meet must have the same events at each location.

Motion for a New Bidding Process

- Whether a dual venue meet is divided by area with a host in each area and clubs assigned to each meet.
 - Whether a meet must have only a certain set of events.
2. Without specific restrictions having been specified, a host club may add additional events to their meet as long as the original meet requirements are met.
 3. Up to one meet per hosting club may be scheduled for which there will be no bidding. These should be unique, fun meets such as the Gerald Macedo Relays.
 4. The Sanctions Chair and the assigned Head Meet Referees shall check the meet sheets for compliance with any restrictions imposed by the scheduling committee.
 5. The scheduling committee shall obtain approval of the Board for the proposed schedule, making changes as determined by the Board.
 6. The scheduling committee shall solicit bids and award meets as documented in the next section.

Adopted 1/11/2012

Revised 3/11/2015

6.0 Swim Meet Scheduling and Bidding Process

A scheduling committee is to be formed in March.

The scheduling committee presents the proposed meets and schedule to the Board in May.

At the July Board meeting:

1. The Board approves the meets and the schedule with or without additions or changes.
2. Clubs draw numbers for the order of bidding on meets. Clubs attending 3 or more of the 5 Board meetings immediately preceding the bidding meeting (September through May) go into a pre-lottery for the first bidding slots.
3. Bidding for meets continues until all meets are taken or there are 2 rounds of "no bids".
4. The schedule is re-opened to add or change meets on the schedule.
5. Bidding on host added or changed meets proceeds in the same order as the original bidding.
6. Clubs hosting meets within 2 weeks before and after any added or changed meet must give approval before that meet can be approved by the Zone 1 South Board .
7. Meet additions, changes, and bidding continue until a motion to close the schedule is seconded and passed.
8. Detailed meet criteria for any added meet shall be defined by the scheduling committee and the host club before the next Board meeting.

The Scheduling Chair publishes the results for the Board and for Pacific Swimming.

Open meets are available on a first come basis by contacting the Scheduling Chair with final decision by the Scheduling Chair and elected officers. A different meet may be proposed than is on the schedule, but requires approval from clubs hosting meets within 2 weeks before and after the requested meet.

1. In January, the Z1S Scheduling Chair assembles a scheduling committee.
2. Before the end of January, Pacific Swimming should have approved their LSC meet schedule and awarded the first round of bids. This is required so that the Z1S scheduling committee knows which dates are available.
3. At the March Board meeting, the Scheduling committee presents the Z1S meet schedule to the Board for approval with or without changes.
4. This schedule must comply with the Pacific "protected dates". Pacific LSC meets awarded in round 1 are protected; that is, Zones may not schedule meets on those days which are of equal or higher classification. However, Far Western Championship meets, JO meets, 10-Under Champs, and Senior meets are not protected. In addition, dates for the House of Delegates meetings and the Pacific Officials Clinic are protected.

Motion for a New Bidding Process

5. Before the May Board meeting, the Scheduling committee solicits round 1 and then round 2 bids for the meets and assigns meets per the following procedure:
 - a. The scheduled meets are distributed to all Z1S clubs and round 1 bids requested. The clubs are to list the meets they want to host in 1st, 2nd, 3rd, etc. choice order along with the maximum number of meets they are willing to host.
 - b. The scheduling committee assigns round 1 meets as follows:
 - i. Any first choice meets bid by only one club are assigned to those clubs.
 - ii. Any first choice meets bid by more than one club are assigned by lottery.
 - iii. Steps i. and ii. are then repeated for the clubs that did not get their first choice meet, but for their second choice. This continues for 3rd choice, etc. until no more clubs or meets are left.
 - iv. Steps i. through iii. are now repeated for any second choice meets that have not been assigned. Likewise for third, fourth choice, etc. meets.
 - v. The maximum number of meets a club is willing to host shall not be exceeded.
 - c. The scheduling committee is ultimately responsible for the schedule and may deviate from the above steps as required, such as to encourage a new hosting club to participate.
 - d. The scheduling committee notifies all the clubs of round 1 bid results and requests round 2 bids be submitted for the remaining meets.
 - e. Round 2 bids are assigned by the same procedure as in steps "b and c" above.
 - f. Any remaining meets are now available on a first come basis and clubs will be asked to submit bids. The clubs may propose a different meet than is listed, and it is at this time that unique meets like the Gerald Macedo Invitational Relays may be proposed. If the new host wishes to change the meet date or submit a new one, then approval is required from clubs hosting meets sooner than 2 weekends before and after the requested meet.

Adopted 1/11/2012
Revised 7/11/2012
Revised 3/11/2015

7.0 Returned Meets

The host club shall inform the Scheduling Chair as soon as they decide they cannot host a meet that they were awarded. The Scheduling Chair will offer that meet first to the club(s) that originally bid for it. If nobody picks up the meet, then the Scheduling Chair shall notify the Board that the meet is available on a first come basis with final decision by the Scheduling Chair and elected officers. If the new host wishes to change the meet or date, then approval is required from the clubs hosting meets within sooner than 2 weeks weekends before and after the requested meet.

Adopted 1/11/2012
Revised 3/11/2015

8.0 Change Process

Any changes not covered by the above process, or any other situations that need to be resolved, shall be brought to the Board for approval. If it must be handled before the next Board meeting, the Scheduling

Motion for a New Bidding Process

Chair and elected officers shall handle it by majority vote. The results of such voting shall be documented by the Chair in the minutes of the next regularly scheduled Zone 1 South Board meeting.

Adopted 1/11/2012

**ZONE 1 SOUTH
2015-2016 PROPOSED MEET SCHEDULE**

<u>Date</u>	<u>Meet</u>	<u>Criteria</u>	<u>Host Club</u>	<u>Meet Director/Contac Info</u>
9/26-27/15	Z1S Age Group Open - SCY	Meet up to 16 lanes; X Format		
10/24-25/15	Z1S Age Group Open – SCY	2 meets 6-10 lanes OR 1 up to 16 lane; Y Format		
11/7-8/15	Z1S Age Group Open – SCY	Up to 16 lane; Z Format		
11/21-22/15	Race to Winter Championships – SCY	1 meet 6-10 lanes AND 1 up to 16 lane meet; ALL JO Events offered; ; Cap will be 400 swimmers for smaller venue and 800 for larger		
12/12-13/15	Z1S Winter Wonderland Meet- SCY	2 meets 6-10 lanes OR 1 meet up to 16 lanes; X Format		
1/9-10/16	Z1S Age Group Open – SCY	Meet up to 16 lanes; Y Format		
1/15-17/16	ZONE 1 SOUTH CHAMPIONSHIP MEET	Friday Distance included		
2/27-28/16	Race to JO meet – SCY	1 meet 6-10 lanes and 1 meet up to 16 lane; ALL JO Events offered; ; Cap will be 400 swimmers for smaller venue and 800 for larger		
3/19-20/16	Z1S Age Group Open – SCY	Meet up to 16 lanes; X Format		
4/15-17-16	Z1S Age Group Open – LCM	Meet up to 9 lanes; optional Friday distance; Y Format		
5/21-22-16	Z1S Age Group Open – LCM	Meet up to 9 lanes; Z Format		
6/11-12/16	Z1S Age Group Open – LCM or SCY	1 meet up to 9 lanes (LCM) or 16 (SCY); X Format		
7/2-3/16	Z1S Firecracker Age Group Open –LCM	Meet up to 9 lanes; Y Format		
7/16-17/16	Z1S Age Group Open – LCM	Meet up to 9 lanes; Z Format		

Zone 1 South Overall Meet Criteria

rev Feb 10, 2015

For all Zone 1 South meets the following meet criteria must be followed:

Type of Meet

The host club must hold the type of meet that was agreed to in the bidding process along with any documented restrictions in the meet schedule. Board approval is required to make any changes. The elected officers may approve the change if there isn't enough time before the next Board meeting.

Limit on Number of Swimmers

In order to meet the 4-hour rule, meet directors should set a cap on the number of entries based on the following guidelines. They should monitor the timeline and adjust the cap as necessary since the length of the events will affect the timeline. This helps control the overall length of the meet which typically should be done by 3:00pm.

The cap for short course yard meets is 60 swimmers per lane for a single-ended meet. This gives a range of 360 to 600 swimmers for 6 to 10 lanes. The cap for a double-ended short course meets is 70 swimmers per lane with a range of 770 to 1120 swimmers for 11 to 16 lanes.

The cap for long course meets is 60 swimmers per lane for single-ended meets or 40 swimmers per lane for double ended meets. This gives a range of 360 swimmers for 6 lanes to 720 for 18 lanes.

Facilities

It is recommended that a semi-automatic timing system be used (push buttons or wireless watches) with a single manual watch per lane as a backup. An automatic timing system may be used (touchpads) with backup buttons and a single manual watch per lane, but generally it is too difficult to use because the age of our swimmers frequently causes the touchpads not to trigger. Three manual watches should only be considered for small dual meets because of the effort required to enter all the swim times.

When possible, at least a single line scoreboard should be used, and a full scoreboard would be ideal.

At least one warm-up lane should be provided for up to 8 competition lanes with at least one empty lane between the warm-up lane and the competition lanes. More warm-up lanes should be provided with greater than 8 competition lanes with a minimum of 4 for 16 competition lanes.

Personnel

In addition to the personnel required by the "USA Rulebook", a chief timing judge is required for reviewing the swim times, marking changes for the computer operator, and assembling the paperwork for the office.

Awards

"A" medals are required for swimmers who make an A-time in their age group and stroke for the first time.

Ribbons shall be provided for each scoring position for at least ages 12 and under.

Approved

Pacific Swimming

Zone 1 South **FIND US...** <http://www.pacswim.org/members/zones/zone-1-south>

May 13 , 2015 @ 7:30 PM

Gunderson High (teacher's lounge)

Call to order 7: 30 PM

Board Members

Mike Piccardo (chair), Danica Burge-Garside(vice), Cliff Reyda (treasurer), Jim Aumann(secretary)

Z1S March 13 2014 Minutes Approval

- Motion to accept: Approved

Chairpersons Report: Mike Piccardo (present)

- Chairs report attached (pg3)
- Report prepared reviewing [PC BOD Minutes](http://www.pacswim.org/documents/minutes)<http://www.pacswim.org/documents/minutes>

Treasurers Report: Cliff Reyda (not present)

- The detailed report is posted under "Minutes" at our new website under Pacific Swimming: <http://www.pacswim.org/members/zones/zone-1-south>

Standing Committee Reports

Sanctions: Mike Greymont (present)

- If you want something sanctioned before Sept need before August.
- Will be out of town all August.

Equipment: Mike Davis (for Bill Cunningham/Frank Suchomel (not present)

- Waiting for order to arrive; new cables.

Officials: Mike Davis (for Chair Phil Beisel)

- June 6 : Officials Mini Clinic
 - Start and Ref Clinic being provided
- LSC Clinic : Line of guest speakers is coming together

Age Group Chair : Kyle Kikuta (not present)

- Team Managers and Coach have be chosen for the Western Zone Champs in Hawaii

Senior Chair : Andreas Salles-Cuhna (present)

- Lehla Irwin New LSC Vice Chair of Senior swimming
- New funding of \$300 per 'Futures" swimmers from LSC

Scheduling: Denise Brolin (present)

- Schedule has been sent out
- QSS: Host meet of Jul 16-17 (No Z-format) [approved: unanimous]
- July IMX Jan 30-31 QSS/MHSA [approved: unanimous]

Coaches: Shannon Mackin (present)

- Nothing to report

Safety : Need new appointment

- Nothing to report

Club Development: Danica Burge-Garside (present)

- Office of Pacific: Jill is no longer with office.
- Leo Linn Is now the contact

Diversity: Karyn Kikuta (present)

- Money provide to all team that applied
- \$26K granted (\$41K available)

Open Water : Need new appointment

- Nothing to report

Athletes : (not present)

- Need new representatives
 - Position includes involvement with a Pacific Swimming Committee
 - Attends Z1S bi-monthly
 - Contact: Mike Piccardo for application

Ad hoc Committee

- Nothing currently

New Business

- Proposed Meet Schedule (Denise Brolin)
 - Presented completed schedule (still numerous open meets, no bidders)
- New Bidding Process (Denis Brolin)
 - Teams submit bids and bid committee awards meets
 - Motion to accept as proposed
 - Motion: Cathy: withhold vote on bid process for 60 day to review ‘tie-break ad-hoc committee’
 - Re-review policy for dealingg with tie-break in meet bid process
 - Tie Break ad hoc : Denise, Cthy, Andrea, Giselle, Shannon, Mike

Next Z1S meeting July 8th (Location/Time :: TBA)

Motion to adjourn

Adjourned: 8:50 PM

Attendance

Mike Piccardo (SLST)	Jim Aumann (CRUZ)	Danica Berge (WEST)
Curtiss Kikuta (UN)	Karyn Kikuta (VS)	Gary Arita (UN)
Michael Greymont (MORG)	Mike Davis (UN)	John Green (QSS)
Shannon Mackin (OAQ)	Denise Brolin (GGST)	Andre Salles Cunha (QSS)
Guiselle Morrone (WEST)	Barbara Titus (SLST)	Marissa Cozart (BAY)
Chip Bockman (CAB)	Cathy Manthey (VS)	

Chairman's Report

May 13, 2015

From April 22 BOD meeting

- Interviews being conducted for Pacific Office Manager position. Goal is to have person hired and on board by the beginning of summer.
- Jill Ruppenstein no longer on staff. Diana Fetterman has been hired to temporarily take over the webmaster duties and some of Jill's other duties.
- Pacific will reimburse Administrative Officials for their background check, like any other official. (For Z1S please apply for reimbursement through Cliff Reyda. Cliff will be the single point of contact with Pacific.)
- Motion (1502OC1) to require marshals to be registered as members of USA Swimming tabled since USA Swimming is also looking into this issue. On the national level, both Safe Sport and Registration Committees felt that if it could be implemented appropriately it would make the venues safer for the swimmers but they also recognize the many problems that would be created getting and registering marshals. The Pacific motion is being tabled while USA Swimming looks into the issue from a national perspective.
- Motion (1502GC1) passed updating the Pacific Swimming sanction process to be in keeping with USA Swimming requirements. (See April 22 Pacific BOD minutes for details.)
- Motion (1503GC2) passed changing the Pacific Board of Review to the Administrative Board of Review in keeping with USA Swimming requirements. All conduct issues involving athletes, coaches, or officials will be referred to the Western Zone BOR. (See April 22 Pacific BOD minutes for details.)
- Next Pacific BOD meeting will be on July 22, 2015 at the Courtyard San Ramon, 18090 San Ramon Valley Road, 7:30 PM. Next Executive Committee meeting will be in May 20, 2015 by telecon at 7:30 PM.

From May 2 HOD meeting

- Could not attend HOD meeting on May 2. Asked Karyn Kikuta to represent Z1S in my stead.
- MEFAP (Meet Entry Fee Assistance Program) has been endorsed by the BOD and the Diversity Committee and they are working on implementation. The basic plan is that outreach swimmers will be able to apply for assistance in paying meet entry fees. (See May 2 Pacific HOD minutes for details.)
- QSS will host a second site for Long Course JOs at Gunderson.
- A diversity camp is being planned for November (contact Kent Yoshiwara for details).
- Applications for NAAC and Western Zones will be due June 1. Contact Pacific for applications.
- Investment funds will be used to set up the permanent office, develop an easy-to-use time verification system that can be run by Pacific office personnel, provide travel support for the Olympics, and develop the Pacific OME system.
- Motion (1503NC1) passed to allow John Bitter to run for one additional term as General Chair.
- Motion (1503GC2) was also approved at HOD (See May 2 Pacific HOD minutes for details).
- Election results, including election of John Bitter for another term, are posted in the HOD meeting minutes.
- Next Pacific HOD meeting will be on October 10, 2015 (site TBD).

Motion for a New Bidding Process - rev 5/12/2015

MOTION:

Change the Z1S "Policies & Procedures" to reflect a new bidding process as shown below. Red are deletes and Blue are additions for the current document.

DISCUSSION:

This motion changes our bidding process to one that is similar to that used by Pacific Swimming. After the meet schedule is approved, clubs will be asked to submit a list of the meets they are willing/able to host in priority order to the scheduling committee. The scheduling committee then awards the meets to clubs following guidelines as documented in the new P&P. A second round of bids are solicited after which clubs may propose other meets they are willing to host.

The scheduling committee believes these changes will:

- Allow us to start the bidding process sooner, right after the meet schedule is approved.
- Eliminate the awkwardness and rushed decision making that occurs when a club's first choices are taken.
- Encourage clubs to better plan for potential meets, resulting in fewer returned meets.
- Allow the committee to encourage new hosts for our meets.

Scheduling Committee
March 11, 2015

4.0 Duties of the Scheduling Chair

The Zone 1 South Scheduling Chair shall:

1. Represent Zone 1 South on the Pacific Swimming Scheduling Committee.
2. Assemble a scheduling committee to define and schedule Zone 1 South meets in compliance with the requirements in section 5.0 below.
3. Obtain Board approval of the swim meet schedule.
4. Oversee the swim meet bidding process.
5. Interface with host clubs on any clarifications or changes to their meets.

Adopted 1/11/2012
Revised 5/13/2015

5.0 Requirements for the Scheduling Committee

The scheduling committee is responsible for developing each swim season's meet schedule for Zone 1 South.

1. The meet schedule must not violate any restrictions imposed by Pacific Swimming and shall cover September of the current year through August of the next year. Any restrictions imposed by the scheduling committee on meets must be documented in the proposed schedule or meet criteria. For example:
 - Whether a dual venue meet must have the same events at each location.
 - Whether a dual venue meet is divided by area with a host in each area and clubs assigned to each meet.
 - Whether a meet must have only a certain set of events.
2. Without specific restrictions having been specified, a host club may add additional events to their meet as long as the original meet requirements are met.

Motion for a New Bidding Process - rev 5/12/2015

3. The Sanctions Chair and the assigned Head Meet Referees shall check the meet sheets for compliance with any restrictions imposed by the scheduling committee.
4. The scheduling committee shall obtain approval of the Board for the proposed schedule, making changes as determined by the Board.
5. The scheduling committee shall solicit bids and award meets as documented in the next section.

Adopted 1/11/2012

Revised 5/13/2015

6.0 Swim Meet Scheduling and Bidding Process

1. In January, the Z1S Scheduling Chair assembles a scheduling committee.
2. Before the end of January, Pacific Swimming should have approved their LSC meet schedule and awarded the first round of bids. This is required so that the Z1S scheduling committee knows which dates are available.
3. At the March Board meeting, the Scheduling committee presents the Z1S meet schedule to the Board for approval with or without changes.
4. This schedule must comply with the Pacific "protected dates". Pacific LSC meets awarded in round 1 are protected; that is, Zones may not schedule meets on those days which are of equal or higher classification. However, Far Western Championship meets, JO meets, 10-Under Champs, and Senior meets are not protected. In addition, dates for the House of Delegates meetings and the Pacific Officials Clinic are protected.
5. Before the May Board meeting, the Scheduling committee solicits round 1 and then round 2 bids for the meets and assigns meets per the following procedure:
 - a. The scheduled meets are distributed to all Z1S clubs and round 1 bids requested. The clubs are to list the meets they want to host in 1st, 2nd, 3rd, etc. choice order along with the maximum number of meets they are willing to host.
 - b. The scheduling committee assigns round 1 meets as follows:
 - i. Any first choice meets bid by only one club are assigned to those clubs.
 - ii. Any first choice meets bid by more than one club are assigned **by lottery**. using a tie breaker in which the club with the most points from the following categories gets the meet. If the clubs are still tied, then a lottery is used.
 1. Getting the bid in on time: +5 points.
 2. Points for carded/certified officials: +1 point for 0-1, +3 points for 2-3, +5pts for 4 and up (submitted numbers are subject to verification).
 3. Z1S meets hosted last meet season: +1 point for 0-1 meet, +3 points for 2-3 meets, +5 points for 4 or more meets.
 4. Z1S meets turned back last season: -3 points for 1 or more meets (unless the club finds a replacement host or just changes the date).
 - iii. Steps i. and ii. are then repeated for the clubs that did not get their first choice meet, but for their second choice. This continues for 3rd choice, etc. until no more clubs or meets are left.
 - iv. Steps i. through iii. are now repeated for any second choice meets that have not been assigned. Likewise for third, fourth choice, etc. meets.
 - v. The maximum number of meets a club is willing to host shall not be exceeded.

Motion for a New Bidding Process - rev 5/12/2015

- c. The scheduling committee is ultimately responsible for the schedule and may deviate from the above steps as required, such as to encourage a new hosting club to participate.
- d. The scheduling committee notifies all the clubs of round 1 bid results and requests round 2 bids be submitted for the remaining meets.
- e. Round 2 bids are assigned by the same procedure as in steps "b and c" above.
- f. Any remaining meets are now available on a first come basis and clubs will be asked to submit bids. The clubs may propose a different meet than is listed, and it is at this time that unique meets like the **Gerald Macedo Invitational Relays** may be proposed. If the new host wishes to change the meet date or submit a new one, then approval is required from clubs hosting meets sooner than 2 weekends before and after the requested meet.

Adopted 1/11/2012
Revised 7/11/2012
Revised 5/13/2015

7.0 Returned Meets

The host club shall inform the Scheduling Chair as soon as they decide they cannot host a meet that they were awarded. The Scheduling Chair will offer that meet first to the club(s) that originally bid for it. If nobody picks up the meet, then the Scheduling Chair shall notify the Board that the meet is available on a first come basis with final decision by the Scheduling Chair and elected officers. If the new host wishes to change the meet or date, then approval is required from the clubs hosting meets sooner than 2 weekends before and after the requested meet.

Adopted 1/11/2012
Revised 5/13/2015

8.0 Change Process

Any changes not covered by the above process, or any other situations that need to be resolved, shall be brought to the Board for approval. If it must be handled before the next Board meeting, the Scheduling Chair and elected officers shall handle it by majority vote. The results of such voting shall be documented by the Chair in the minutes of the next regularly scheduled Zone 1 South Board meeting.

Adopted 1/11/2012

Pacific Swimming

Approved

Zone 1 South **FIND US...** <http://www.pacswim.org/members/zones/zone-1-south>

July 8, 2015 @ 7:30 PM

Gunderson High (teacher's lounge)

Call to order 7: 30 PM

Board Members

Mike Piccardo (chair), Danica Burge-Garside(vice), Cliff Reyda (treasurer), Jim Aumann(secretary)

Z1S May 13 2014 Minutes Approval

- Motion to accept: Approved

Chairpersons Report: Mike Piccardo (present)

- Chairs report attached (pg3)
- Report prepared reviewing [PC BOD Minutes](http://www.pacswim.org/documents/minutes)<http://www.pacswim.org/documents/minutes>

Treasurers Report: Cliff Reyda (present)

- The detailed report is posted under "Minutes" at our new website under Pacific Swimming: <http://www.pacswim.org/members/zones/zone-1-south>

Standing Committee Reports

Sanctions: Mike Greymont (present)

- If you want something sanctioned before Sept need before August.
- Will be out of town all August.

Equipment: Mike Davis (for Bill Cunningham/Frank Suchomel (not present)

- Waiting for order to arrive; new cables.

Officials: Mike Davis (for Chair Phil Beisel)

- Mike Davis is new LSC Chair
- Prior LSC Chair Brian Malick passed away.
 - A memorial on July 18 7:30pm SCSC Board Room.

Age Group Chair : Kyle Kikuta (not present)

- Team Managers and Coach have been chosen for the Western Zone Champs in Hawaii

Senior Chair : Andreas Salles-Cuhna (present)

- Nothing to report

Scheduling: Denise Brolin (present)

- Schedule has been sent out
- All bids now posted on Pacific Swimming

Coaches: Shannon Mackin (present)

- Nothing to report

Safety : Need new appointment

- Nothing to report

Club Development: Danica Burge-Garside (present)

- Nothing to report

Diversity: Karyn Kikuta (present)

- Diversity committee seeks to host camp on 7 or 8 (1-day event)
- Need adequate pool and deck for event, contact Kent Yoshiwara or Karyn Kikuta

Open Water : Need new appointment

- Nothing to report

Athletes : (not present)

- Need new representatives
 - Position includes involvement with a Pacific Swimming Committee
 - Attends Z1S bi-monthly
 - Contact: Mike Piccardo for application

Ad hoc Committee

- Nothing currently

New Business

- Zone Champs Committee
 - Nothing to report
- Motion for Officials List [posted on zone page]
 - Move to add wording that provides list to Board Members ‘...all Zone Teams’
 - *Motion: Cliff Reyda / (who ...2nd ???) / Vote: Passed (unanimous)*
- Motion for Head Starter
 - Move to have listed Starter on meet info for Z1S and Z1S league meet sanctions to be any certified starter.
 - *Motion : Cliff Reyda / 2nd: Marissa Corzart/ Vote: 7 ya, 6 nay = Passed*
- Motion for evaluation of Officials
 - Move that officials can be evaluated at any Z1S or Z1S Leagues meets.
 - *Motion Cliff / 2nd: /Vote : 3ya, 6 nay = Gong!*
- Motion for Admin Officials
 - Is certified for smaller 1/2/3 team meets once they pass the USAS AO test.
 - *Motion Cliff / 2nd: / Vote : 3 ya, 6 nay = Gong!*
- Motion for Meet Referee
 - to be able to fulfill roll by deck referee (basic certified referee) at 1/2/3 team meets.
 - *Motion Cliff / 2nd: / Vote : 3 ya, 6 nay*

Next Z1S meeting Sept 9th (Location/Time :: TBA)

Motion to adjourn

Adjourned: 9:20 PM

Attendance

Mike Piccardo (SLST)	Jim Aumann (CRUZ)	Danica Burge-Garside(WEST)
Cliff Reyda (UN)	Curtiss Kikuta (UN)	Karyn Kikuta (VS)
Michael Greymont (MORG)	Mike Davis (UN)	John Green (QSS)
Shannon Mackin (OAQ)	Denise Brolin (GGST)	Andre Salles Cunha (QSS)
Phil Beisel (SCSC)	Barbara Titus (SLST)	Marissa Cozort (BAY)
Chip Bockman (CAB)	Cathy Manthey (VS)	Jeanette Soe (UN)
Jennifer McKennan (QSS)	Gary Arita (UN)	

Chairman's Report

July 8, 2015

- * There has been no meeting of either the Pacific BOD or the Executive Committee since our last meeting in May.
- * Bought plaque for Z1N, winners of the 2015 ZAM meet. Will deliver to Larry Rice the next meet we work at together.
- * This year's Junior Leadership Camp in September has been canceled.
- * Officials wishing to be evaluated at the upcoming Speedo Long Course Far Western Championships must apply with Millie Nygren or Mike Davis via e-mail prior to the meet or when they first arrive at the competition and attend pre-session meetings.
- * The forms to apply for athlete/coach support for travel meets have been updated.
- * Next Pacific BOD meeting will be on July 22, 2015 at the Courtyard San Ramon, 18090 San Ramon Valley Road, 7:30 PM. Next Executive Committee meeting will be in October 21, 2015 by telecon at 7:30 PM.

Motion on Evaluation of Officials

For July 8, 2015 Z1S Board meeting

MOTION:

Evaluations of Officials submitted by the Meet Referee for any Zone 1 South or Zone 1 South League meets will count toward their requirements for certification, advancement, and re-certification.

DISCUSSION:

Last year, evaluations of S&T's at Z1S dual meets did not count towards their certification requirements. This year, they do count; but evaluations for starters must still be done at Z1S level meets. This is not documented and there is no documentation that restricts evaluations to certain levels of meets.

Some of our League meets are as large as a Z1S meet. Even at a very small dual meet, my ability to evaluate officials, whether S&T, starter, referee, or admin official does not diminish.

Let's be consistent in our evaluation of officials and more encouraging for our new officials.

Please support me in making this one of our practices by putting it in our Policies & Procedures.

Cliff Reyda

Motion for Admin Official

For July 8, 2015 Z1S Board meeting

MOTION:

Administrative Officials are certified for smaller (1, 2, or 3 team) Zone 1 South or Zone 1 South League meets upon successfully passing the USA Administrative Official test. After satisfactory performance at any 2 sessions, they are certified for larger meets.

DISCUSSION:

At Zone 1 South and League meets, the meet referee used to do all that the Admin Official is trained to do. USAS started to require an AO to help make sure that invalid record breaking swim times were not being submitted to their database. So, the focus of the AO's job at our meets has been essentially that of a Chief Timing Judge. It is fairly simple for the meet referee to train and oversee a new AO to review the swim times at small meets.

USAS intended to make it relatively easy to become an Admin Official and I believe we should keep it that way. Pacific has not yet documented nor received approval from its Board for what it takes to be certified as an Admin Official.

Please support me in formally documenting the certification requirements of the Admin Official position in Zone 1 South.

Cliff Reyda

Motion for Head Starter

For July 8, 2015 Z1S Board meeting

MOTION:

The Head Starter listed on Zone 1 South and Zone 1 South League meet sheets may be any certified Starter.

DISCUSSION:

Some Starters are better than other Starters, and some Starters have more experience than other Starters; but when certified, they all have passed the minimum requirements to be a Starter.

There is no separate job description for a Head Starter within Pacific Swimming or USA Swimming. There are no documented requirements for what it takes to become a Head Starter. The position has come about historically to help the Meet Referee.

For Zone 1 South meets and larger League meets, the "extra" job responsibilities for a Head Starter are:

1. Pair up Deck Referees and Starters. If not enough deck officials are available, then a recommendation is made on what to do; but the Meet Referee will be involved in that decision.
2. Assign who will invigilate (watch the pool) during warm-ups each day.

This is not documented.

For League meets with 1, 2, or 3 teams, there are no extra responsibilities. No deck pairing; it's the meet referee and Head Starter. No assignments to invigilate; it's the Head Starter. Even at Z1S level meets, a regular starter should be able to do this with a few directions from the meet referee.

I believe this motion will not have any negative impact on the quality of our meet results.

Please support me in formally documenting who can be listed as the Head Starter at Zone 1 South meets.

Cliff Reyda

Motion for Meet Referee

For July 8, 2015 Z1S Board meeting

MOTION:

The Meet Referee for smaller (1, 2, or 3 team) Zone 1 South or Zone 1 South League meets may be any certified referee. For larger meets, the Zone 1 South Officials Chair shall determine who are qualified to be Meet Referees based on observation, feedback, and experience of the referees.

DISCUSSION:

There are no extra education requirements to become a Meet Referee; the education and tests for a Deck Referee are the same. In fact, there is no separate job description for a Meet Referee within Pacific Swimming or USA Swimming; The job is just called Referee. The USAS Rulebook does not even mention the requirement for a Meet Referee in its list of personnel required at different types of meets.

The Meet Referee position has come about historically to be the "lightning rod" for all issues. You need one person to make final decisions and to handle issues so that the Deck Referees can keep the meet moving.

For larger meets, a lot of issues always come up and it requires a referee with more experience to handle them. Thus, our Officials Chair should be involved in determining who is ready.

For small meets, there are only a few coaches and very few issues come up. In fact, the Meet Referee is also the Deck Referee and his job is more like that of a Deck Referee. What better way to start the transition from Deck Referee to Meet Referee.

We only have a few Meet Referees and need to do something to encourage our Deck Referees to move up.

Please support me in formally documenting who can be the Meet Referee.

Cliff Reyda

Motion for Officials List

For July 8, 2015 Z1S Board meeting

MOTION:

The Zone 1 South Officials Chair shall keep a current list of all Zone 1 South officials which is readily available to the Zone 1 South Board. This list will include the officials positions they may work and are being trained to work, levels of certification including trainee, and their email contact.

DISCUSSION:

Up until about 3 years ago, I, as treasurer, used to get such a list from our Officials Chair. It allowed me to quickly verify whether or not officials were eligible to be reimbursed for their background checks. Now I end up with long delays sending emails to our Officials Chair and usually reminders before I am able to reimburse officials.

Our Officials Chairs have taken the position that coaches have to staff their own League meets, but the coaches do not know all of our officials. Often a personal contact is much more effective than a broad blanket email.

Please support me in making such a document available so that we, the Board, can more easily do our jobs.

Cliff Reyda