

ZONE 2 BOARD OF DIRECTORS ZOOM MEETING

SEPTEMBER 15, 2025

Approved: 2025-10-20

Amended: 2025-11-17, correction to Chair report. [pending vote]

ATTENDANCE:

		AAA	Jesus Salcedo	MONT	
Chair	Chris Lam	ALGA	Thao	OAPB	Ron Heidary
Vice Chair	Iain Searle	BSW	Pam Araujo	PLS	Nan Wang
Treasurer	Carol Cottam	CDST	Holly Gallagher	PST	Colby Price
Athlete Rep	Monica Warren	DA	Jason Kamp	SRVA	Jake Mefford
Officials	Michael Flegel	EBAT	Mark Sand	TERA	
Officials	Markus Daene	EBSD	Dionne Dunn	TIGR	Adriana
SafeSport	Dave Cottam	ECG	Keri Pock	TRIV	MaryAnn Nygren
Age Group	Jake Mefford	ELIT		UN	Charlie Gonzales
DDEI	Amy Gonzales	HILL	Shad Wojtala	WCAB	Traci Benton
Equipment	Leo Lin	LAC	Alex Silver	GUEST	Beau Caldwell
Sanctions	Angela Cardenas				

Meeting called to order by Z2 BOD Chair Chris Lam 7:30 PM

MINUTES July minutes **APPROVED**.

CHAIR Chris welcomed Beau Caldwell, Pacific Swimming's Competition Coordinator. Beau shared he is working on governance, looking at swim meet formats, working on securing hosts for all LSC meets. He will be on all the zone calls and age group calls. He will be at the November PLS Senior 2, Spring FW and Summer AGC. Chris briefly went over some of the motions Pacswim passed at Aug Exec Committee & proposed for Sep BOD:

- **Proposed Motions for September BOD: 2509FIN01 (Staff Travel Expenses Increase for 2025-2026 Budget):** To increase the Office Expenses > Staff Travel Expenses budget by \$6,000 for FY 2025-26. This is to include flight, hotel, transportation, and meal costs for the new Competition Coordinator
- Northern Nevada Aquatics was subsidized \$3400 for summer senior 2
- National/Senior budget was increased to 46k to cover travel
- Clubs that attended CA/NV 2025 summer sectional can get \$500
- Other Pending motions: service charges for stopped checks, reissued checks (lost/stale), travel support for LSC All-Star coach and Camp Staff.

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TREASURER In July and August, Carol deposited 900 official fines (everyone has paid their fines except ONDA), deposited 400 equipment rental, reimbursed new official BGC 38, paid coach ZAM stipend 200, paid Leo 525 for travel to AS, 1300 for equipment repair, 156 zoom license, paid Dave Cottam 25 for printer paper, summer champs tax 115, hasty awards 1500, storage 760 (2 months), bought new checks 38, made 3k in stock market. As of 9/1/25, we have 93k in stocks, 23k in checking, total 116k. Treasurer's report **APPROVED**.

ATHLETE Monica said they did not meet in August, next meeting is 9/28. They are recruiting new reps to fill spots seniors vacated. They are planning the October Athlete Summit in Pleasant Hill, this is open to reps, each team can bring 2 people, teams with only 1 rep, can bring one other person. Clubs: please encourage your athletes to sign up.

OFFICIALS Mike reports they onboarded 11 new officials, working on staffing all Fall meets, having trouble with October 18, 4 meets happening (SRVA, CDST, OAPB SR, PLS super league). Officials clinic is Saturday October 4, 2025, all Pacific Swimming Officials, especially recent S&T or current S&T apprentice officials should attend. New apprentice officials and those interested in becoming a USA Swimming Official should sign-up for the "BECOMING AN OFFICIAL - AN OVERVIEW" Class. Max two classes per person, one in morning, one in afternoon. There is no Beginning S&T class, so be sure to take those courses online before the clinic.

2025 Officials' Clinic Schedule

8:00 - 8:45 am: Event Check-In, Continental Breakfast and Pre-Order Apparel Pick Up

8:45 - 9:45 am: Opening Remarks and Guest Presentation

10:00 am - 12:00 pm: AM Sessions

- Becoming an Official - an Overview
- Advanced Stroke & Turn (part 1 of 2)
- Chief Judge Clinic
- Deck Referee
- Colorado Training AM class (*same as PM Class*)
- Administrative Official Clinic (part 1 of 2)

12:00 pm - 1:00 pm: Lunch & Apparel Shopping

1:00 pm - 1:45 pm: Awards Presentation, Raffle, & Clinic Closing Remarks

2:00 pm - 4:00 pm: PM Session

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- Advanced Stroke & Turn (part 1 of 2)
- Starter Clinic
- Meet Referee
- Colorado Training PM class (*same as AM Class*)
- Administrative Official Clinic (part 2 of 2)

FOR MORE INFORMATION VISIT <https://www.pacswim.org/members/zones/officials/officials-clinic>

SAFESPORT Dave wants to withdraw as rep, he has not been able to make it to any of the meetings.

SANCTIONS Angela is working on BSW meet sheet.

AGE GROUP Thank you SRVA Coach Jake Mefford for taking on this position! Jake reports AGC discussed doing 13-14 50s on Friday as timed final. If no qualifying time, may swim 50 as bonus if they qualify in another distance of that stroke. Discussed adjusting order, work back from Finals (Prelims > Break > Distance > Finals), distance will be fast to slow. Bonus events are taking up roughly 1/3 of AGC meet, may need to cut back in future. Discussed team scores vs quality points, to increase engagement of smaller teams (not yet 100% confirmed). Charlie said nobody likes quality points. Beau said this is the first he is hearing this. Charlie said it was a while back, he thinks JOs(?), he will forward info to Beau. Chris gave shout out to all Zone 2 PacSwim Awards Finalists

Swimmer of the Year, of the 6 finalists, 5 are from Zone 2.

Outstanding Swimmer SCY of the 48 finalists, 34 are from Zone 2

Outstanding Swimmer LCM of the 48 finalists, 27 are from Zone 2

[Complete list of finalists](#)

DDEI Amy has no report, they didn't meet.

SENIOR we need a rep, someone to attend meetings, take notes and bring back to Z2 BOD. For example, we didn't know senior committee decided that 12U can no longer go to senior meets even if they have qualifying time. This is a one year trial. Charlie said 12U was removed so more senior level swimmers can get in, said this

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was actually implemented last summer but was delayed. Jesus asked what happens if a one-parent family has a 12yo and a 13yo, and they don't want to split the family, Charlie said they have to go to a CBA meet.

EQUIPMENT Leo said there have been hiccups, but things are getting repaired, instruments with batteries are nearing end of life, starter batteries typically 4-5 years but dying sooner due to sporadic usage, he needs to buy new ones, old ones going to landfill.

ZONE 2 WINTER CHAMPS is Jan 31-Feb 1, 2026. Z2 BOD Vice Chair Iain Searle (*welcome Iain!*) reports he has contacted Chabot, he is skeptical about Cal High, Dougherty is a maybe, Dolores Bengtson is a "NO". Will keep working on securing a pool.

ZAM is April 25-26, 2026, host is Zone 1 South so will probably be at Morgan Hill. We need head coach and assistant coaches. All zone 2 meets from winter champs through end of March are qualifying meets and will allow max 4 events per day.

GOVERNANCE Chris is Z2 rep to Governance but he is not able to attend meeting this Thursday. Iain will attend. Chris said they will be electing chair.

DUAL VENUE TEAM ASSIGNMENTS Officials committee will add to agenda for their next meeting

CONFIRM Z2 REPS TO PACSWIM COMMITTEES

	Elected or Z2 Appointed	<i>Ex officio</i>
Admin Review Board	Angela and Laurie	
Age Group	Jake	Doug
Athlete	Alexis and Monica	Lily
Awards Banquet		Doug and Don

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Budget		Carol
DDEI	Amy	
Executive Committee		Don, Doug, Lily, Chris
Finance		Carol
Governance	Chris	
Officials	Mike and Lisa	
Open Water		
Operational Risk	Chris	
PacSwim BOD		Amy and Chris
Safe Sport		
Scheduling		
Senior		Don

50 BR/BK/FL FOR 13-14 AGE GROUP

Revisit XYZ? Jesus does not understand this, there are no opportunities for athletes to swim 1000, 1650, 500 unless they already have B time, said although we have the 4-hour rule, it is never really implemented. Ron is not so keen on 50s. When 50s are offered, athletes choose this over 200 because they are easy, and then they end up not training for 200. Ron has a swimmer who now swims 200 for college. Leo recommends waiting until age group has finalized their plans before changing XYZ. They may allow 100 times, bonus etc. Beau said 50s are for entry level swimmers who are not yet ready for 200. For elite level swimmers, coaches need to talk to them about 50 vs 200.

KUDOS TO OUR ZONE 2 ATHLETES!

Congratulations to Z2 swimmers Liberty Clark (PLS) and Tim Wu (PLS) for making the USA Swimming 2025-2026 National Jr Team. Congratulations to Z2 swimmers Abigail Herscu (LAC) and Luka Mijatovic (PLS) for making the USA Swimming 2025-2026 National Team.

NEXT MEETING: October 20, 2025

Meeting adjourned 8:38 pm