

ZONE 2 BOARD OF DIRECTORS ZOOM MEETING OCTOBER 20, 2025

ATTENDANCE:

| | |
|-------------|-----------------|
| Chair | Chris Lam |
| Vice Chair | |
| Treasurer | Carol Cottam |
| Athlete Rep | Alexis Thompson |
| Officials | Lisa Kaplan |
| Officials | Michael Flegel |
| Officials | Markus Daene |
| SafeSport | Dave Cottam |
| Age Group | Jake Mefford |
| DDEI | Amy Gonzales |
| Equipment | Leo Lin |
| Sanctions | Angela Cardenas |

| | |
|------|-----------------|
| AAA | Jesus Salcedo |
| ALGA | Copnnie Li |
| ALGA | Thao |
| BSW | Chris DaSie |
| CDST | Holly Gallagher |
| DA | Jason Kamp |
| EBAT | Mark Sand |
| EBSD | Dionne Dunn |
| ECG | Keri Pock |
| ELIT | ElitSwim |
| HILL | Shad Wojtala |
| LAC | Michael Flegel |

| | |
|-------|------------------|
| MONT | |
| OAPB | Ron Heidary |
| PST | Colby Price |
| SAIL | John Schonder |
| SRVA | Jake Mefford |
| TERA | Dave Cottam |
| TIGR | Adriana |
| TRIV | MaryAnn Nygren |
| UN | Charlie Gonzales |
| WCAB | Leo Lin |
| GUEST | Beau Caldwell |

Meeting called to order by Z2 BOD Chair Chris Lam 7:31 PM

SEPTEMBER MINUTES Dave Cottam asked to add his name to TERA's attendance. Angela will amend. September minutes **APPROVED** as amended.

CHAIR COMMENTS [See Attachment 1](#). Reminder for clubs/athletes to register for 2026.

TREASURER Carol reimbursed 3 officials for background check 74, paid storage 380, made about 2k in stock market, we have 95k in stocks, 22k in checking, total 118k. Treasurer's report **APPROVED**. New policy on re-issued checks (stop payments, lost/stale checks). If check not cashed in 30 days, Carol will email "*you have 5 days to cash*". If not cashed in 5 days, Carol will put a stop payment. If you request a re-issue, \$25 will be deducted from original check amount. Second re-issue: \$50 will be deducted from the re-issued check amount. Third re-issue: \$100 will be deducted from the second re-issued check amount. [PC P&P Section III.H](#) has been updated with this new policy. Bottom line, cash your checks asap.

ATHLETE Alexis and Monica agreed to alternate. This month is Alexis' turn. Next month, Monica will attend. They had exec meeting last night. Leadership summit was successful. They donated 1765 lbs of food to the Monument Crisis Center. They discussed future speakers, new ideas for USA-S summit. Thinking of having leadership

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camp next year. Need to put together list of inactive athletes and start contacting them. They reviewed committee mission and updated a few things, nothing major. **ACTION ITEM:** Chris will forward list of Z2 teams without athlete reps to Alexis.

OFFICIALS Lisa said training and mentoring are going well, lots of apprentices, in process of certifying new starters and deck referees, getting requests from officials from other zones to apprentice at our meets but we are prioritizing zone 2 apprentices. Meets are running well, kudos to all zone 2 Teams for encouraging parents to volunteer as officials. Mike said Pacswim officials clinic Oct 4 was a success. David Benjamin was Zone 2 Official of the Year – **CONGRATULATIONS!!** They are starting to staff the 2026 meets.

SAFESPORT Chris reports Lola Hanacek (HILL/Official) may be interested. Chris has reached out to the Safesport committee chair about time commitments then will confirm with Lola. We may have a rep by next month.

SANCTIONS Angela is working on TERA December meet sheet. Entries scheduled to open two Mondays from now Nov 3. TERA planning on adding a Friday afternoon distance session, 400 IM and either 1000FR or 1650.

AGE GROUP Beau reports Spring AGC and FW formats are changing, pending approval in November/December. Removing 15-18 from FW was NOT discussed. Trying to get a few more bonus events, spread out the events so there is recovery time, may move relays to Friday, Sunday prelims done by noon, start with fastest seed of mile. Jake had nothing to add. Amy reports Winter AGC meet sheet has been approved, should be sanctioned this week.

DDEI Amy reports their meeting was contentious. USA is making changes to transgender policies, renaming DDEI to DICE (Diversity Inclusion Community Engagement). Equity was deleted. Lots of folks upset. Deadline to submit applications for fall grants Nov 10. Jesus said AAA has their own scholarship program and boosters but can they still apply for pacswim grants? Amy said yes, you have to fill out application form and do a presentation, no guarantees will be selected. Chris added that USA Swimming also has grants – they are accepting applications right now. Check the pacswim website.

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SENIOR Charlie agreed to serve as the Zone 2 representative to the Senior Committee. Chris will confirm with senior committee. Beau shared there will be a SR2 meet December 5-7 at DVC, hosted by Diablo Valley College. They may use Sr Open time standards. Around 300 interested in attending.

EQUIPMENT Leo is up-to-date on repairs. He needs to complete his inventory for insurance purposes.

ZONE 2 WINTER CHAMPS Chris reports Chabot College has been secured. Chabot has swim lessons Saturday mornings so we may need to do a noon start time again on Saturday, waiting for clarification, will confirm at next Z2 BOD meeting. **ACTION ITEM:** Chris will send out job list.

ZONE ALL STAR MEET (ZAM) We need ZAM Head Coach (Z2 stipend \$400) and Assistant Coaches (Z2 stipend \$200). Chris has 2-3 potential coaches, will reach out to them shortly. Please ask your coaches to volunteer for ZAM. Coaches are integral to selection process.

GOVERNANCE discussed club's zone membership based on location and Financial P&P.

DUAL VENUE TEAM ASSIGNMENTS Chris presented the [proposed team assignments](#). Jesus asked why AAA was assigned to the Brentwood site for the April weekend. DA and ELIT closer to Brentwood. Albany about 40-45 minutes away, other side of hill, less kids will attend. Beau commented March weekend is only 18 lanes, should try to get another venue, create a third session, should not approve March assignments yet, wait to see if another team will pick up third site. Markus said a third venue is not likely to happen, teams have had chance to bid, no one has come forward. Chris reminded teams to check out [bidding calendar](#) for open meets/weekends, if you are willing and able to host, reach out to Chris. Lisa said she needs at least January assignments approved so she can start assigning officials. Leo said we should approve at least January and March assignments so we don't do this every month. Angela moved to approve the January and March assignments ONLY with the understanding that if a Club comes forward to pick up a third venue for the March weekend, we will re-calculate the assignments. Amy

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2nd. Objections=3. No other discussions. No abstentions. **MOTION CARRIES**. January and March dual venue team assignments are approved:

JAN 10-11, 2026

PLS: PLS AAA ALGA DA EBAT EBSD ECG ELIT HILL MONT OAPB ONDA PST SAIL SRVA

LAC: LAC BSW CDST RA TIGR TRIV TVAC WCAB

MARCH 28-29, 2026

AAA: AAA ALGA BSW EBAT EBSD ECG HILL MONT ONDA PLS PST SAIL

CDST: CDST DA ELIT LAC OAPB RA SRVA TERA TIGR TRIV TVAC WCAB

OPPORTUNITIES FOR DISTANCE EVENTS Beau said there was probably some miscommunication when SR committee decided to exclude 12U from senior meets. No one was aware 12U were interested in distance. He said DACA is offering 8 heats of 1000FR at their Nov meet.

DUAL VENUE TEAM ASSIGNMENTS – GENERIC PROCEDURE Z2 Officials Committee would like to shift the responsibility of preparing the dual venue team assignments, from the Officials Committee, to a new ad-hoc committee that includes coaches. Goal is to be more objective. Staffing corner officials is getting more difficult with more block parties and invitational meets happening.

Z2 GOVERNANCE Chris said Mike Flegel and Mark Ryan will start working on updating all of Zone 2's governing documents. Anyone interested in helping out, reach out to Chris.

NEXT MEETING: November 17, 2025

Meeting adjourned 8:48 pm

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Attachment 1: Z2 Chair Updates for Pacific Swimming

September Board of Directors (BOD)

- PacSwim At-Large BOD member needed! Volunteers please contact Lehla Irwin (PacSwim Chair)
- Change to USA Swimming Policy 19.0 regarding athlete Competition Categories (gender). Questions should be directed to Laurie (PacSwim Registrar) and Lehla (PacSwim Chair).
- **2507GOV01**: Amend PacSwim P&P for Open Water Coordinator [Approved]
- **2507FIN01**: LSC All-Star/Camp Coach Travel Support [Tabled]
- **2508FIN02**: Reissued Check Policy [Amended, Approved]
- **2509FIN01**: Staff Travel Expense Increase for 2025-26 [Approved]

October House of Delegates (HOD)

- PacSwim FY 2024-25 Budget vs Actuals, Balance Sheets
- Updates to Senior Travel Support Guidelines for 2025-26. Specifically, attending both Toyota U.S. Open *and* Winter Jr Nationals in Austin, TX counts as attending **2** senior travel meets but only allowed combined 1 airfare + two \$300 stipends
- **2510ADM01**: Bylaw Housekeeping Changes [Approved]
- **2510ADM02**: Correction to USA-S LSC Membership Fee, updating PacSwim R&R [Approved]
- **2510ADM03**: Athlete Restricted Fund from Western Zone Sectional Fund [Approved]