

**ZONE 2 BOARD OF DIRECTORS ZOOM MEETING
JANUARY 12, 2026**

ATTENDANCE:

Chair	Chris Lam
Vice Chair	
Treasurer	Carol Cottam
Athlete Rep	Monica Warren
Officials	Lisa Kaplan
Officials	Michael Flegel
Officials	Markus Daene
SafeSport	Lubica Hanacek
Age Group	Jake Mefford
DDEI	Amy Gonzales
Senior	Charlie Gonzales
Equipment	Leo Lin
Sanctions	Angela Cardenas
AAA	Jesus Salcedo

ALGA	Thao Tran
BSW	Pam Araujo
BSW	Chris DaSie
CDST	Holly Gallagher
CDST	Charles Lou
DA	Jason Kamp
EBAT	Mark Sand
EBSD	Dionne Dunn
EBSD	Holly Hoard
ECG	Keri Pock
ELIT	Paschalis Ntatsos
HILL	Shad Wojtala
LAC	Michael Flegel
MONT	Susanne Rublein

OAPB	Ron Heidary
ONDA	Merideth Ostrer
PST	Colby Price
SAIL	
SRVA	Jake Mefford
SRVA	Kris Arneson
TERA	Dave Cottam
TIGR	
TRIV	MaryAnn Nygren
TVAC	Wilfred Garcia
WCAB	Lisa W/Todd
GUEST	Beau Caldwell

Meeting called to order by Z2 BOD Chair Chris Lam at 7:32 pm

NOVEMBER MINUTES APPROVED.

CHAIR REPORT Chris reminded that all athletes must be registered with USA even if not competing. Reset your USA Swimming passwords before Feb 1. Ripon transferring to SN. PC approved \$1,000 for podium for championship meets.

TREASURER (Carol) In November, deposited 1300 in officials fines, 1200 equipment rental, paid storage 380, made 31.57 in stock market. In December, deposited 600 official fines, 200 equipment rentals, reimbursed 3 new officials background check 114, paid TERA Friday subsidy 300, paid storage 380, lost 125 in stocks. We have 96k in stocks, 25k in checking, total 122k. Treasurer’s report APPROVED.

ATHLETE (Monica) They did not meet, nothing to report.

OFFICIALS (Lisa/Mike) Training going well, lots of people on deck – much appreciated.

SAFESPORT (Lola) They have not had a meeting so nothing to report. **ACTION ITEM:** Chris will follow-up with SafeSport chair to ensure meeting scheduling and communication.

SANCTIONS (Angela) Z2 Winter Champs meet sheet sanctioned late December, entries open through 1/21. TERA February meet opening for entries Monday 1/19. OAPB turned back the July 2026 long course CBA meet.

AGE GROUP (Jake) Event line ups are done, they are getting ready to plan Summer AGC and Summer FW, laying groundwork for next year. All the reports are attached to the email agenda – please review and provide feedback.

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DDEI (Amy) They worked on grant apps in December.

SENIOR (Charlie) Summer sectionals got moved due to NASCAR. They need host for June 2026 Senior Meet. They discussed removing 13-14 out of FW and moving them into their own meet. NCS is in Novato, not Concord. NCS is meeting later this week – Leo will confirm. DVC had low attendance, very cold, very high scratch rate.

EQUIPMENT (Leo) We are in good shape.

ZONE 2 WINTER CHAMPS 2026 31Jan-1Feb (Chris) Saturday warm-up 11 am, Start 12 noon. Entries close 1/21/26. This is a mandatory meet to be considered for the All Star team. Jobs have been assigned; Chris will send it out.

ZONE ALL STAR MEET (ZAM) will take place April 25-26, 2026. Applications are open, meet sheets have link, we will have all star desk at Winter Champs, we need coaches, \$400 stipend for head coach, \$200 for assistant coach, hotel and food covered. **ACTION ITEM:** Chris will send out coach application.

GOVERNANCE Chris said PC will be reaching out to all elected officials to review duty statements, they are reviewing/comparing R&R, P&P and Bylaws for redundancy.

Z2 MEET MANAGEMENT COMMITTEE (Amy) They had meeting with Beau, goal is to get all swimmers into CBA meets, discussed mixed gender events, not follow the 4-hour rule, more “open” vs “age group”. **ACTION ITEM:** Coaches need to send their numbers to Beau.

DUAL VENUE ASSIGNMENTS: Officials committee have been doing this and feel coach representation is needed. Amy will discuss with Meet Management Committee to see if they can take this on. There is already a spreadsheet showing which Teams have committed to meets. **ACTION ITEM:** Amy will report back in February.

MARCH 28-29 CBA: Currently, this weekend is awarded to AAA (8 lanes) and CDST (10 lanes). PST expressed interest in picking up third venue (8 lanes at Mills). Charles (CDST) voiced concerns this may limit entries. Jesus (AAA) said they are okay with PST hosting a third venue. Shad (HILL) said they used to host this weekend, they would get 1,000 swimmers, if host teams don’t make money, the zone will help. **ACTION ITEM:** Need to create a third column in Beau’s spreadsheet for coaches to fill in their numbers. PST’s request to host third venue **APPROVED**. Chris presented proposed team assignments for March 28-29 – **APPROVED**.

MAR 28-29, 2026 (DRAFT v2026/01/12)		
AAA	CDST	PST
8 lanes	10 lanes	8 lanes
AAA	CDST	PST
ALGA	LAC	HILL
BSW	PLS	MONT
EBAT	RA	TERA
EBSD	TIGR	WCAB
ECG	TRIV	DA
ONDA	TVAC	ELIT
SAIL		OAPB
SRVA		

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APPEAL Merideth Ostrer, ONDA head coach requested the board to waive ONDA's \$100 officials fine for the PLS Meet. They are a new team, she just joined in November, still in process of building the team. ONDA is all about access, outreach and scholarships. At this time, they only have 1 official but she is actively recruiting more officials, she has 3 parents she will be approaching. Jesus moved to waive ONDA's fine, Kris second, Chris abstained, no objections, motion **APPROVED**.

SCHEDULING COMMITTEE (Beau) Summer FW not yet finalized, can't copy spring format, considering putting 12U in afternoon. Beau said AGC over-subscribed so 13-14 will be removed. Concerns were raised about this change – removing an entire age group due to over-subscription is not appropriate. Why can't we raise cuts? Why can't we put caps? Leo said higher level meets, national meets all have caps, Sectionals has caps. This will affect 13-year-olds who are still in middle school, swimming with middle school aged swimmers, now can't go to AGC where their friends are, the kids they practice with, and must now go to senior meet? **ACTION ITEM:** Beau will take our concerns to their next meeting. Exec meeting is 1/21, BOD is 2/18. Z2 BOD needs to review all attachments and provide feedback to Beau

- 2026 Summer AG Champs Proposal
- 2026 Summer AG Champs Approved
- 2026 LC Far Western Proposal
- LSC Trends in Age Group Championships
- 2026-2027 PC Meet Schedule Proposal

NEXT MEETING: February 23, 2026

Meeting adjourned 9:03 PM