

**ZONE 2 BOARD OF DIRECTORS ZOOM MEETING
FEBRUARY 23, 2026**

ATTENDANCE

Chair	Chris Lam	AAA	Jesus Salcedo	OAPB	Ron Heidary
Vice Chair		ALGA	Connie Li	ONDA	Merideth Ostrer
Treasurer	Carol Cottam	BSW	Chris DaSie	PLS	Nan Wang
Athlete Rep	Monica Warren	BSW	Pam Araujo	PST	Colby Price
Athlete Rep	Alexis Thompson	CDST	Charles Lou	SAIL	
Officials	Lisa Kaplan	CDST	Holly Gallagher	SRVA	Jake Mefford
Officials	Markus Daene	DA	Jason Kamp	SRVA	Kris Arneson
SafeSport		EBAT	Mark Sand	TERA	Dave Cottam
Age Group	Jake Mefford	EBSD	Dionne Dunn	TIGR	
Senior	Charlie Gonzales	EBSD	SF10C #0's iPhone	TRIV	Markus Daene
DDEI	Amy Gonzales	ECG	Keri Pock	TVAC	
Equipment		ELIT	Paschalis Ntatsos	WCAB	Lisa Ward
Sanctions	Angela Cardenas	HILL	Shad Wojtala	Pacific	Beau Caldwell
		LAC	Alex Silver		
		MONT	Susanne Rublein		

CALL TO ORDER (Chair, Chris Lam) Feb 23, 2026 at 7:37 pm PT

JANUARY 2026 MINUTES **APPROVED**, as presented

CHAIR REPORT Chris was on vacation so Markus attended Pacific BOD meeting who provided the following updates:

- unregistered athletes must practice in separate lanes with buffer
- tech suit exchange is for outreach athletes only (not everyone)
- International meet fees were approved (registration, coach credentials)
- additional 25K allocated for grants
- 2026-2027 meet calendar was approved

Chris reiterated that in order to maintain insurance coverage, ALL participants must be registered athlete members. Best to just keep the non-registered swimmers out of the water or keep them separate from the registered swimmers.

TREASURER Carol deposited 1650 in fines (officials and equipment), deposited 200 equipment rental, paid Graphic Wear 2453 for shirts and hats for officials, paid Hasty Awards 656, reimbursed Leo 641 and Larry Rice 43 for equipment repair, paid storage 380, reimbursed Leo for travel Aug-Dec 302, zoom license 27, made 1307 in stock market. We have 98k in stocks, 47k in checking, total 145k. Other Z2 winter champs expenses will show up in Feb report – pool, relays, Pacific, Judy, Jim, additional awards. Lots of checks pending, balance will be more like 28k, not 47k. All clubs are up-to-date on officials fines, no one in arrears. Chabot has not cashed check for 6200, it's been 2 weeks. Carol does not want to have to put a stop payment and re-issue. **ACTION ITEM:** Chris will contact Jack Delmore to cash check asap. Treasurer's report **APPROVED**, as presented.

ATHLETE (Alexis/Monica)

- Amory Norberg scholarship now open
- Junior rep applications opening next month

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- HS season starting, transitioning from club practices to HS practices
- Some Z2 teams have no reps or have inactive reps. If you miss 3 meetings, you are inactive
- According to current spreadsheet (not sure when last updated), Z2 teams with no reps: DA, DVA, EBAT, EBSD, ECG, HILL, MONT, OAK, ONDA, RA, SAIL, TIGR, TRIV, VVST. Z2 teams with graduating reps: AAA, ALGA, PLS, SRVA, PST

OFFICIALS Lisa said they are working on staffing April and May meets. Training is ongoing. We need to schedule our Officials Clinic. **ACTION ITEM:** Chris and Lisa will meet offline to finalize date for Clinic.

SAFESPORT Lola not in attendance

SANCTIONS Angela is working on the BSW/SRVA meet sheet.

DDEI (Amy)

- Working on tech suit exchange, coordinating with admins who will be at meets to help watch bucket, suits are for outreach athletes only
- MEFAP gift exhausted, Pacific exploring alternative funding sources, maybe zones can help or create their own program
- They discussed outreach to marginalized communities

AGE GROUP Jake is on call but didn't report due to practice

SENIOR (Charlie)

- LCFW order of events approved, minimal changes
- They discussed Senior coach awards – will be based on metrics, not popularity. Asher has something in writing now, Charlie will share when he receives
- They discussed Senior travel budget
- Don Heidary retired from Pacific positions – he was coach rep to senior committee

EQUIPMENT Leo not in attendance

ZONE 2 WINTER CHAMPS Chris (Meet Director) apologized for scoring error at end of meet, after re-scoring, some teams were affected, additional awards were procured and will deliver at upcoming meets. Markus (Meet Ref) said meet went smoothly and thanked all the volunteers for a successful event.

ZONE 2 SUMMER CHAMPS SRVA is host, not sure if they already have pool. **ACTION ITEM:** Chris will see if Chabot is available just in case.

ZONE ALL STARS Chris recognized Charlie for his work tallying all the points and maintaining the spreadsheet on the Z2 website. **ACTION ITEM:** Chris will send out ZAM coach applications.

GOVERNANCE: Leo attended for Chris but he is not on call tonight

Z2 MEET MANAGEMENT AD-HOC COMMITTEE (Beau) nothing to report, no meeting scheduled

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Z2 2026-2027 MEET CALENDAR

Discussion

1. Do we need a meet in early January?

- Chris received feedback about our early January meets. PLS was undersubscribed.
- Monica can't recall if her team went, she said December is very stressful with school, Sectionals, Juniors, JOs, no one wants to go to a meet right after the break, but an early January meet might be good for those who don't have championship opportunities
- Paschalis (ELIT) said January 9 is too early, pools are just opening back up, Chris DaSie (BSW) agreed with a thumbs up
- Susanne said MONT does not attend January 9 meets, after winter break, their first meet is Z2 Winter champs
- Charlie said maybe make it one venue only, single course?
- Alex (LAC) said they were full with 400 some athletes, timing is tricky, for some, early January is the only opportunity to get qualifying times for Z2 Winter champs.

2. Zone 2 Winter Champs – earlier? Later? reformat?

- Should we make this a Fall championship meet? P&F? JO minus? Not a ZAM qualifying meet? Convert the late January slot to a C/B/BB weekend?
- Beau said Dec dates limited, 1st weekend is SR2, 2nd weekend is AGC, 3rd weekend could work
- Paschalis said we need to consider how pleasant and efficient it will be given weather in December, swimmers will be miserable
- Should we move to end of spring? March 13-14? Markus said 13-14 relays may be impacted due to HS season
- Charlie said Z2 Winter champs is designed with ZAM events in mind
- Other zones hold their winter championships in January
 - **ACTION ITEM:** All board members to consult with their coaches/membership about proposed changes to the Zone 2 meet schedule (especially regarding early January C/B/BB and Winter Champs) and report back for March meeting

3. Proposed draft calendar was presented.

[2026–27 Zone 2 Meet Schedule \(DRAFT\) - Google Drive](#)

Chris will orange-block weekends that are protected and leave all other weekends open.

ACTION ITEM: all board members to review proposed meet schedule, check with your clubs and pools for availability and provide dates before March meeting.

2026-2027 PACIFIC MEET CALENDAR 2027 Spring AGC and SCFW moved earlier due to Easter.

RENAME Z2 BYLAWS We can't call our bylaws "Bylaws", something to do with 501C, zones are not actually individual entities. No deadline to rename. Angela moved to refer the issue of renaming the Z2 bylaws to ad hoc committee #2 Governing Docs (Mark Ryan and Mike Flegel). Lisa second. Motion approved.

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COMPETITION COORDINATOR Be on the lookout for Beau's monthly newsletter, Feb is attached to this meeting invite. He will have all the updates, anything approved, details, links, examples etc. Please review and communicate relevant information to your teams/staff.

NEXT MEETING: March 16, 2026

Meeting adjourned 9:06 PM