ZONE 2 BOARD OF DIRECTORS

Board Meeting Minutes — November 16, 2026

Zoom Meeting | Called to order: 7:30 PM | Adjourned: 8:46 PM

Attendance

Chair	Chris Lam
Vice Chair	Catherine Johnston
Treasurer	Carol & Dave Cottam
Athlete Rep	Alexis Thompson
Officials	Mike Flegel
Officials	Mark Wagner
SafeSport	
Age Group	
Senior	Charlie Gonzales
DDEI	Amy Gonzales
Equipment	Leo Lin
Sanctions	Angela Cardenas
AAA	Helen Garcia

ALGA	Connie Li
BSW	Chris Da Sie
CDST	Holly Gallagher
DA	Jason Kamp
EBAT	Mark Sand
EBSD	Dionne Dunn
ECG	Keri Pock
ELIT	Paschalis Ntatsos
ELIT	William Kwan
HILL	Shad Wojtala
LAC	Mike Flegel
MONT	Susanne Rublein
OAPB	Ron Heidary

ONDA	Merideth Ostrer
PLS	Nan Wang
PST	Colby Price
SAIL	
SRVA	Kris Arneson
SRVA	Jenna Heke
TERA	
TIGR	Adriana Hernandez
TRIV	Markus Daene
TVAC	
WCAB	Lisa Ward
Pacific	Beau Caldwell

Procedural Items

Item	Outcome
Call to Order	Meeting called to order by Zone 2 Board Chair Chris Lam at 7:30 PM.
Approval of Prior Minutes	October 19, 2026 meeting minutes approved as amended (add dollar sign to Treasurer's report).

Officer and Committee Reports

Topic	Key Discussion / Decisions	Action Items
Chair — Chris Lam	PC BOD meeting is this Wed, only one motion – adjustments to the athlete travel support program.	
Treasurer — Carol Cottam	Deposited $300 official fines, $600 equipment rental, paid storage $401, lost $1,045 in stock market. We have $103,023 in funds, $25,328 in checking, total $128,352. Everyone's up-to-date on fines. ZAM copays switching to credit card. ✓ **Treasurer's Report APPROVED as presented**	⚡ ***ACTION:*** *Chris will add Morgan to the Z2 BOD March meeting agenda to discuss the credit card process.*

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Topic	Key Discussion / Decisions	Action Items
Athletes — Alexis Thompson	They collected 642 lbs of food donations. They are working to increase athlete involvement in committees like tech suit exchange, investment etc. They are discussing the 2028 combined PC-SN summer long course champs. November action items: organize volunteer activity with another swim team, community service, food drive. One athlete's APT was updated.	***ACTION:*** *Alexis will check-in with athlete reps and nudge those with missing/expired APT*
Officials — Mark Wagner / Mike Flegel / Markus Daene	(Mike) ♦ host teams accepting late entries may be subject to penalties ♦ new breaststroke rule, now legal to push off on back as long as past vertical towards breast before any propulsive motions ♦ order your 2027 rulebook by Dec 4 ♦ please talk to your parents – they should not be confronting officials about DQs; parents should be discussing DQs with their coaches ♦ April 3-4, 2027 weekend will be a challenge to staff, CDST C/B/BB, PLS C/B/BB, PLS senior meet. We will prioritize the C/B/BB meets. LSC responsible for staffing senior meet	***ACTION:*** *Coaches to talk to parents about NOT confronting officials about DQs*
SafeSport — Lola Hanacek	Lola not in attendance. Waiting on Phil Grant to clarify process to check coach credentials. Mike Flegel said it is the meet director's responsibility to check coach credentials.	
Sanctions — Angela Cardenas	Working on January meet sheets LAC/BSW	
Age Group — Todd Krohn	They are planning summer AGC and need feedback, proposed meet format attached to meeting invite, please review and send comments to Chris and Beau	***ACTION:*** *Board members to share proposal with coaches for feedback before the December Age Group Committee meeting*
DDEI — Amy Gonzales	Amy had nothing to report. Beau said they want to hear from para-athletes – please email DDEI chair Kent Yoshiwara	
Senior — Charlie Gonzales	For the Orinda January 2027 meet only, for now, bonus entries are allowed. Charlie is meet ref for the April 2027 PLS Senior meet, start time will probably be the ending time of the CBA meet, will be short and sweet	

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Topic	Key Discussion / Decisions	Action Items
Equipment — Leo Lin	Leo completed the annual equipment inventory, for insurance purposes, and submitted to Morgan. Insurance is based on replacement cost, which has increased significantly, push buttons now $100 a piece.	
Zone 2 Winter Champs	Z2 Winter Champs is Feb 20-21 at Dougherty Valley HS in San Ramon, hosted by Zone 2. This is Zone 2's fundraiser. Catherine Johnston (Meet Director) will send out job assignments	***ACTION:*** *Catherine will send out google form for job sign up*
Zone 2 Summer Champs	Z2 Summer Champs July 2027 is at Dougherty Valley HS hosted by SRVA	
Zone All-Stars (ZAM)	ZAM is April 2027 at Chabot. We need coaches.	***ACTION:*** *Chris will send out ZAM coach application as soon as he receives from Pacswim.*
Western Zone Age Group	WZAG is in August in Sacramento, no info yet to share	
PacCoast All Stars	Athlete applications due Nov 22	
Safety and Risk	COIs are now available but Clubs need to renew for 2027 to get a COI https://sportsportal.epicbrokers.com/request/usaswimming.aspx	
Governance	Meeting on Thurs, they are updating board members handbook	
Z2 Governing Docs	No update	

Other/New Business

Topic	Key Discussion / Decisions	Action Items
Dual Venue Committee — Charlie Gonzales	Dual venue assignments for Spring/Summer will be out by end of year.	
XYZ Committee — Kris Arneson	XYZ committee decided, in the interim, to implement 13&OV 50s by mirroring the 11-12 XYZ schedule with plans for further review of XYZ at a later date. Kris clarified that future discussions about XYZ must be coach-driven.	***ACTION:*** *Coaches to send XYZ comments to Kris Arneson*

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2027-2028 Pacific Swimming Calendar	Attached to meeting invite, please review and send comments to Chris and Beau	⚡ ***ACTION:*** *Chris will send the calendar to the coaches for feedback. Coaches to provide feedback before Dec 3*
Appeal of Fine	ONDA appealed a $100 fine. Board voted by secret ballot.	⚡ ***ACTION:*** *Angela will close the secret ballot after the meeting and tally the votes*
Competition Coordinator	Beau shared a report tabulating sanctioned splashes at Z2 meets, estimating approximately 2,500 splashes for this past weekend's CDST meet.	

Motions

Motion #	Description	Result
XYZ Committee	Motion to amend the XYZ format to add 13&OV 50s to the XYZ format, mirroring the 11-12 format, effective February 1, 2027.	✓ **APPROVED as presented** ⚡ ***ACTION:*** *Angela will ask LAC to add 50 fly to Jan meet, though not required*

Next Meeting & Adjournment

Item	Details
Next Meeting	January 11, 2027 — Zone 2 Board of Directors Meeting
Adjournment	Meeting adjourned at 8:46 PM

Minutes prepared for Zone 2 Board of Directors. Contact Chair Chris Lam with questions or corrections.

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