

Piedmont Swim Team - Head Coach Position

Piedmont Swim Team (PST) seeks a full time head coach for a successful competitive swim program in Piedmont, California. Piedmont is a residential town in the Oakland Hills with easy freeway access, across the bay from San Francisco. PST is a year round swim team that includes swimmers from 6 years of age through high school. Approximate team size is 70 – 100 swimmers. The head coach is responsible for coaching activities and administrative and staff management for our non-competitive swimmers and competitive team. The position is available in August 2014.

TEAM: PST is a USA Swimming Level 2 recognized competitive swim club that is governed by a volunteer board of parents.

POOL: PST practices at a 25-yard Piedmont Community pool, located on 777 Magnolia Avenue, Piedmont.
<http://www.ci.piedmont.ca.us/recreation/pool.shtml>.

We are a fiscally sound 501(c)(3) non-profit organization.

JOB REQUIREMENTS: The candidate must have experience in senior and developmental level coaching of athletes; have strong teaching skills and technical knowledge of competitive swimming, as well as experience with the administrative requirements of managing a competitive swim program. Current CPR, First Aid, and Safety Training for Swimming Coaches certifications are required. Passing the USA Swimming background check as well as a club background check is mandatory. ASCA certification level 3 or equivalent is desired. A current Life Guard certificate is also required.

We also offer a dry land training component to our Junior and Senior swimmers and the Head Coach should be comfortable designing and training a safe dry land training program.

RESPONSIBILITIES: Head Coach is responsible for all aspects related to the planning, preparation, management, and implementation of a comprehensive swim training and teaching plan for all PST's swim groups. Said plan would be designed to motivate all athletes to achieve personal improvement and to progress to the advanced training groups. The Head Coach is also responsible for managing and cross training an assistant coach. In addition to these duties, Head Coach is required to attend and prepare monthly team status reports that will be discussed at the PST Board of Directors meetings. The Head Coach must also possess excellent communication skills and be able to effectively work with swimmers, parents, PST board members, and personnel from the Piedmont Recreation Department and Piedmont Community pool.

COMPENSATION: This is a salaried position with additional benefits commensurate with experience.

APPLICATION: Candidates wishing to apply should send a resume and cover letter to the Board of Directors by email: piedmontswimteamresumes@gmail.com

For additional information about Piedmont Swim Team, please see our website, piedmontswimteam.org.